BOARD OF EDUCATION

Borough of Manasquan

The Combined Committee of the Whole and Regular Public Meetings of the Manasquan Board of Education were held in the Manasquan High School Charles Raffetto Media Center, 167 Broad Street, Manasquan, New Jersey, on Tuesday, September 24, 2019.

The President, Mr. Cattani, called the meeting to order at 6:01 p.m. and read the Opening Statement.

1. Call to Order

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

Mr. Cattani requested that everyone join in the Pledge of Allegiance.

2. Pledge of Allegiance

3. Roll Call

Bruce Bolderman Mark Furey (Belmar) Anne McGarry (SLH)
Donna Bossone Terence Hoverter - absent Alexis Pollock - arrived 6:13 p.m.
Martin Burns - absent Dennis Ingoglia (Brielle) Alfred Sorino
Eugene Cattani Joseph Loffredo - absent Colin Warren

Also Present: Dr. Frank Kasyan, Superintendent of Schools; Lynn Coates, School Business Administrator/Board Secretary; Gabrielle Pettineo; Board Attorney; Jesse Place, Assistant Superintendent of Schools; Rick Coppola, Director of Curriculum and Instruction; Lesley Kenney, Director of School Counseling Services; Sandi Freeman, Recording Secretary; Jane Antonucci, Student Board Representative. Absent: Nicholas Fahrion and Richard Maloney, Student Board Representatives.

Quorum Reached

Mr. Cattani read the Mission Statement and the Statement to the Public.

4. Mission Statement

Manasquan School District empowers all students by providing a safe, healthy, and inclusive environment where continual growth, perseverance, and rigorous academic standards are balanced with extensive extra-curricular opportunities and rich tradition through partnership with community.

5. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Combined Committee of the Whole and Regular Board meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After discussion during the Committee of the Whole portion of the meeting, the matter is focused on during the Regular Public Board Meeting agenda and presented to the Board of Education for a vote.

Mr. Cattani asked for a motion to accept and approve the minutes.

Call to Order

Pledge of Allegiance

Roll Call

Mission Statement

Statement to the Public

Motion was made by Mr. Sorino, seconded by Mr. Furey, to accept and approve the minutes as specified in Item #6.

Roll Call Vote: Ayes (7); Nays (0); Abstain (1) Mrs. Bossone; Absent (4) Mr. Burns; Mr. Hoverter; Mr. Loffredo; Mrs. Pollock

MOTION CARRIED

Minutes

6. Acceptance of Minutes

Recommend acceptance and approval of the minutes of the Combined Committee of the Whole and Regular Public Meeting and Closed Executive Session of August 13, 2019. Executive Session Minutes will be withheld from disclosure until such time as the reasons for discussing and acting on a matter in closed executive session no longer exists.

Mr. Cattani introduced Jane Antonucci and asked Mrs. Coates to administer the Oath of Office. Mrs. Coates welcomed Jane to the board.

Student Board Representative Reports

Oath of Office

Principals' Reports

MES

Mrs. Graziano

7. Student Board Representative Report -

Oath of Office

- Jane Antonucci
- Richard Maloney
- Nicholas Fahrion

Ms. Antonucci said that everything is going along smoothly since the opening of school.

Mr. Cattani asked for a motion to accept the Student Board Representative Report.

Motion was made by Mr. Bolderman, seconded by Mrs. Bossone, and approved by voice vote of all those present in favor to accept the Student Board Representative Report.

MOTION CARRIED

Mr. Cattani continued with the Principals' Reports.

8. Principal Report

o Elementary School - Colleen Graziano

Mrs. Graziano reported a wonderful opening of school and smooth transition into a new school year. She complimented and thanked the administration, teachers, secretarial staff and custodial staff for working together over the summer as a team. She spoke on the closing day ceremony hosted by the student council and their request to conduct an opening week ceremony to kick off the school year, She gave credit to the student council for putting together this event and new tradition. She reported that the Back to School Nights were very successful and well attended by the parents. She spoke on the Wounded Warriors parade and the positive experience it provides for the students. She reported on an assembly program relating to 9/11. An initiative is being introduced starting with the athletic teams to provide more community service opportunities for the student athletes. Mrs. Graziano followed up on last month's report provided by Mr. Roach. She provided an update on the I Excel Math program and the implementation of individualize student learning profiles. A new math series in being looked into for grades K-6 and the committee is researching six programs. She is hoping to have the research of the six programs completed by November with a proposal brought to the board for approval in December. Plans are being made with the staff and guidance counselors to arrange the events in October relating to the Week of Respect, School Violence Awareness Week and Red Ribbon Week. A report will be provided at next month's meeting on these events. Plans are also being made for the annual Halloween Parade and the staff is focusing on the theme "One school - One team making a difference" for their costumes. Mrs. Graziano concluded her report.

Mr. Goodall

MHS

o High School - Robert Goodall

Mr. Goodall reported that feedback he received from staff, students and parents indicated a great start of the school year. He spoke on the importance of school safety and was impressed that everyone is wearing an ID. He pointed out that it is a challenge to get the students to wear their ID's; however, he was pleasantly surprised to see that they are complying with this requirement. He pointed out the

importance in knowing who is in your building and said the security is fantastic and well monitored at the front door. Mr. Goodall reported that Back to School Night on September 10th was well attended and successful. He complimented the high school staff on a very informative and well planned program on Back to School Night. Mr. Goodall said he spoke to the high school staff on a program he was familiar with from a previous district, the SAMR model, a self-study program, and it was very well received by the staff. He provided a short video on the program and said that professional development would be provided to the staff. Mr. Goodall will be developing six different committees with 50 teachers volunteering to review what is being done at the high school covering various topics and areas. He said analysis of this information is not to change everything but to evolve what we currently to become the highest performing high school possible. Mr. Goodall reviewed the courses offered at the high school and he would like to propose offering courses in A.P. Physics next year. He believes that different levels of physics should be a requirement. Mr. Goodall concluded his report.

Principals' Reports

Mr. Goodall MH\$

9. Presentations

None for the month

Dr. Kasyan said there were no presentation this evening. He continued with the discussion items for the September 24, 2019 agenda.

Discussion Items

10. <u>Discussion Items September 24</u>, 2019 Agenda

Education, Curriculum & Technology

o NJQSAC District Improvement Plan

Dr. Kasyan thanked Mr. Coppola for putting together the NJQSAC District Improvement Plan. Mr. Coppola will provide further details during his report.

NJQSAC District Improvement Plan

• Personnel- To be Discussed in Executive Session- Agenda Items*

Personnel will be discussed in closed session.

Personnel (Executive Session)

Policy - Agenda Items*

o Board Self-Evaluation

Dr. Kasyan asked Mrs. Coates to provide information on the board self-evaluation process. Mrs. Coates said that the New Jersey School Boards Association portal provides the opportunity for board members to rate themselves in addition to the board as a whole under a number of categories. She said overall the boards' scores were the highest she has seen since being at Manasquan and very good comments were provided by the board members. Dr. Kasyan said that both he and Mrs. Coates have attempted to keep the board as informed as possible through the Friday Packet and also with an open dialog of communication. He asked if the board had any suggestions in getting information out to them in a more efficient manner. It was the overall consensus of the board that they are very well informed. Mr. Cattani said that comments in the board self-evaluation indicated that there was good communication with the administration and among the board. Mr. Cattani also said that there were repeated comments about facilities improvements and the need to focus on improving the academic areas.

Board Self-Evaluation

Policies for Revision-1st Reading*

- o P5517 Student Identification Cards
- o P2481 Home or Out-of-School Instruction for General Education Pupils

Dr. Kasyan would be asking for approval of the 1st reading of revisions to P5517 and P2481.

P2481 – Home or Out of School Instruction for General Ed

Pupils

Mr. Place said the current policy P5517 – Student Identification Cards said the student must have the ID card with them and present it if asked by a faculty member. The revised policy says that students in grades 6 through 12 are required to wear their ID's while on school property.

Policies 1st Readings P5517 – Student ID Cards

Finance

o Food Service Procurement Audit

Food Service Procurement Audit

Mrs. Coates reported that the district has been chosen for a Food Service Procurement audit during this school year. She will be working with Simplified Culinary Services to assure that the district is prepared for the audit. Notification was received from Strauss Esmay that the procurement policy has changed and next month it will be presented to the board for review. She will also notify the board once she receives confirmation of the date of the review.

• Buildings & Grounds/Facilities - Agenda Items*

o HVAC/Fire Alarm Bid

Mrs. Coates referred to agenda Item #27 that authorizes the district to solicit bids for the High School HVAC Replacement and Fire Alarm Upgrade project. The project schedule has been posted on Canvas for the boards' information. A walk-through will be conducted next week at the high school with the architect and engineers to review the 90% design drawings. On October 1st the bid advertisement will be placed in the Asbury Park Press and bid documents will be available on October 8th for bidders. A pre-bid conference will be held at 10:00 a.m. on October 15th and bids will be received on November 13th. Board approval of the contractor will be at the November 19th meeting. Work is scheduled to begin during the December holiday recess and continue during the February break, spring break and over the summer. The substantial completion date has been scheduled for August 28, 2020.

Dr. Kasyan received today the 90% plans from the architect. He complimented Matt Hudson and Joe McDermott for being an integral part in reviewing the plans at 30% and 60% and making corrections prior to the completion of the 90% plans. Tomorrow these plans will be reviewed prior to moving to the 100% plans and although problems may occur he has a great plan in place. Mr. Notley will be at the October meeting for provide a project report.

Dr. Kasyan concluded the Committee of the Whole portion of the meeting and continued with the Superintendent's Report.

11. Superintendent's Report & Information Items

Dr. Kasyan shared a positive experience that occurred today at Manasquan. The district applied for a license to have the hatchery in Asbury Park bring musky trout to stock the stream alongside the board office parking lot. Parents and children have been fishing at this location over the summer months and this will provide them with an opportunity to catch and release the fish. He thanked Mr. Freda and the high school students for their assistance with this event.

Dr. Kasyan continued with the reading of the resolution on School Violence Awareness Week/Red Ribbon Weeks.

Dr. Kasyan said that reading this resolution was a QSAC requirement and will be reflected in the formal board minutes. He reported that School Violence Awareness Week would be observed along with the Week of Respect.

Recommend approval of the following resolution to designate October 21st through October 31st as "School Violence Awareness Week/Red Ribbon Weeks"

WHEREAS, the Manasquan Board of Education values the health and safety of all of our students, and;

WHEREAS, substance abuse is particularly damaging to one of our most valuable resources, our children, and a contributing factor in the three leading causes of death for teenagers – accidents, homicides, and suicides, and;

HVAC/Fire Alarm Bid

Supt.'s Report

Report on Asbury Park Hatchery stocking stream

Reading of the Resolution on "School Violence Awareness Week / Red Ribbon Weeks WHEREAS, it is the goal of School Violence Awareness Week/Red Ribbon Weeks and the Manasquan School District to involve families, schools, businesses, churches, law enforcement agencies and service organizations in all aspects of this campaign and establishes an atmosphere that supports awareness, education and on-going initiatives to prevent illegal drug and alcohol use, and;

Reading of the Resolution on "School Violence Awareness Week / Red Ribbon Weeks

WHEREAS, the School Violence Awareness Week/Red Ribbon Weeks Campaign theme promotes family and individual responsibilities for living healthy, drug-free lifestyles, without illegal drugs and alcohol or the illegal use of drugs and alcohol, and;

WHEREAS, the Manasquan School District shall plan activities in conjunction with Red Ribbon Week Campaign which supports awareness, education and promoting a healthy lifestyle for the students and families of the Manasquan School District.

NOW, THEREFORE, BE IT RESOLVED, that Manasquan Board of Education does hereby proclaim October 23rd to 31st 2019 as "Red Ribbon Week."

- School Violence Awareness Week Since 2003, schools and districts have been observing School Violence Awareness Week during the week beginning with the third Monday in October, which is October 21-25, 2019, as required by N.J.S.A. 18A:36-5.1. To help school districts, charter schools and approved private schools for students with disabilities comply with the requirements for School Violence Awareness Week, the New Jersey Department of Education (NJDOE) has provided guidance that is available online at: http://www.nj.gov/education/students/safety/sandp/climate
- Week of Respect Additionally, the Anti-Bullying Bill of Rights Act (P.L.2010, c122) requires that the week beginning with the first Monday in October (October 7-11 in 2019) of each year be designated as a "Week of Respect" in New Jersey. School districts and charter schools (but not approved private schools for students with disabilities), in order to recognize the importance of character education, are required to observe the week by providing age-appropriate instruction focusing on preventing harassment, intimidation or bullying (HIB). Several resources were provided by the New Jersey Department of Education (NJDOE).

Dr. Kasyan reviewed the Manasquan Board of Education Goals for 2019-2020. If accepted tonight by the board he would proceed with the District Goals working with the board goals. He said there were four goals presented this year and are primarily academic of nature. Mr. Cattani felt it was important to have goals relating to accelerating the education in the elementary school but he also said there is a need for facilities to be addressed in the goals.

Manasquan BOE Goals 2019-2020

Manasquan Board of Education Goals 2019-2020

• Goal 1: Student Achievement

The Board of Education will actively monitor levels of student achievement, including sub-group performance, on statewide assessment and other measures, with an annual testing presentation and periodic updates from the Director of Curriculum & Instruction, Principals, and Supervisors.

Manasquan BOE Goals 2019-2020 (continued)

Goal 2: Elementary School

The Board of Education will increase rigor and relevance of the elementary K-8 math program by researching and developing a new mathematics curriculum. A committee will be developed consisting of Mrs. Graziano, Principal, Mr. Roach, Elementary Supervisor, and Mr. Coppola, Director of Curriculum and Instruction. The committee will also consist of seven teachers representing each grade level. Six curriculums will be researched:

- o Envision 2.0, published by Pearson Date published 4/20/2016
- Everyday Math, published by McGraw-Hill Education Date published 4/11/2016
- o Go Math, published by Houghton Mifflin Harcourt Date published 2/15/2015
- Math Expressions, published by Houghton Mifflin Harcourt Date published 9/4/2019
- o Ready, published by Curriculum Associates Date published 4/12/2018
- Singapore Math: Primary Mathematics Common Core Edition, published by Marshall Cavendish Education Pte Ltd – Date published 11/12/2018

Goal 3: High School

The Board of Education will increase rigorous academic offerings within the high school science curriculum by researching and developing additional third and fourth year science courses, including Applied Physics and Advanced Placement Physics.

Goal 4: Facilities

The Board of Education will oversee the bidding, award, and initial phases of construction of the high school HVAC and fire alarm construction project.

Dr. Kasyan reported on the Enrollment as of September 13, 2019, as specified in Document A. The Attendance Comparison, Fire Drill Reports, Bus Evacuation Report, Suspensions and Tardy Reports, as specified in Document B, the HIB Month Report, as specified in Document C-1 and HIB New Jersey Department of Education School Self-Assessment Reports, as specified in Document C-2. Dr. Kasyan provided details on the Self-Assessment Report scores and will address any areas that points were lost to assure a better score next year. The report will be posted on the district website.

Enrollment — <u>Document A</u>

- ➤ Total Enrollment as of September 13th 1,488
 - o High School 962
 - o Elementary School 526

Attendance Comparison, Fire Drill Reports, Bus Evacuation Report, Suspensions & Tardy Reports—<u>Document B</u>

o Bus Evacuations, September 5, 2019 – Routes:7518, 7520,7521,7522,7523, 7524, 9500 and 9501

• HIB Monthly Report - Document C-1

- > High School:
 - o One Incident 1 Not HIB
- > Elementary School: No Report for the Month

HIB New Jersey Department of Education School Self-Assessment Report – <u>Document C-2</u>

Enrollment Document A

Attendance Comparison, Fire Drill, Bus Evacuation and Suspensions & Tardy Reports Document B

HIB Report Document C-1

HIB NJ Dept. of Ed School Self-Assessment Report Document C-2 Dr. Kasyan turned the floor over to Mr. Place, for the Report of the Assistant Superintendent.

• Report of the Assistant Superintendent

Mr. Place reported that there was a typo on the agenda and the HIB Report should reflect one incident at the elementary school this month; however, Document C-1 does reflect the incident. Mr. Place referred to the district's past participation in the Department of Education's NJ Tracks Digital Learning Survey that goes out to stakeholders such as teachers, students, parents and administrators relating to digital learning. He said in the past this provided a good picture of how technology is perceived internally and on the outside. The survey will once again go out to these groups this week and he encouraged participation.

Mr. Place said two years ago the high school was recognized as a Microsoft Showcase School. He reported that once again this year the high school was 1 of out of 41 schools in the country to be recognized as a Microsoft Showcase School and in fact only 1 out of 2 New Jersey Schools. He said that this is a credit to the leadership and teaching staff. Mr. Place concluded his report.

Dr. Kasyan turned the floor over to Mr. Coppola for the Report of the Director of Curriculum and Instruction.

• Report of the Director of Curriculum and Instruction

Mr. Coppola followed up on the District Improvement Plan and said he was in contact with the county education specialist at the Department of Education with the purpose of developing a district improvement plan to address areas of improvement identified during the QSAC visit. He outlined specific items that apply to some of the district's instructional programs and action plans that will be implemented in district to address these items. Meetings will be held to prepare for the QSAC meeting in the spring of 2020. He reported that a theatre curriculum will be addressed as recommended for grades K through 6. The District Improvement Plan will then be submitted to the Department of Education after board approval.

Mr. Coppola updated the board on the professional development programs that took place on September 10^{th} in both schools that focused on social and emotional learning. The results of the program was very positive in both schools with great conversations and participation by the staff. He said this will be a consistent theme moving forward with more professional development opportunities to extend this initiative.

Mr. Coppola spoke on the success of the new dance program at the high school. He complimented Melissa Galano on how inclusive she has been in embracing students of all ability levels and promoting the program. A May 20th recital will be held at the high school to culminate the accomplishments of the program.

Mr. Coppola referred to an outstanding article in the Coast Star on the high school's Academy of Finance. The program was brought into the district by his predecessor, Mr. McCormack, who was the visionary of the academy model. The initial program had a graduation class consisting of two students. Currently under the leadership of John Driscoll and assistant director, Linda Hoeler along with Rich Read, who served as assistant director, the program has become very unique and with outstanding participation by the students.

Mr. Coppola said that moving forward conversation is taking place on new programs as with the physics program presented by Mr. Goodall and the utilization of the new science wing has opened many new academic opportunities. He congratulated both buildings for a very strong openings and feels that we are off to a good start. Mr. Coppola concluded his report.

Dr. Kasyan thanked Mr. Coppola for the due diligence put into the QSAC report. He turned the floor over to Mrs. Kenney, for the Report of the Director of School Counseling Services.

Report of the Assistant Superintendent Mr. Place

Report of the Director of Curriculum and Instruction Mr. Coppola

Report of the Director of School Counseling Services

Mrs. Kenney commended Mr. Coppola for his knowledge of the dance program and appreciates his attention to this program. The students are excited about the program that serves as a segue to the programs being offered and explored for the Academy of Fine and Performing Arts.

Mrs. Kenney said a committee is being looked into to focus on grading scale, rank, GPA and programs of studies and to support the counselors at the high school level on the college application process, rigor and preparedness in getting students into the colleges of their choice. She reported that 141 students have applied to colleges prior to the start of the school year instead of waiting until October through December. She spoke on the college application and acceptance process and will look into offering more professional development for the counselors to provide a greater sense in what is out there in the college admissions field.

Mrs. Kenney has been working with the AP teachers and the academy directors along with Mr. Goodall and Mr. Coppola and redesigned the AP website for test registration, workshops, and information for students and teachers on college boards and AP potential.

Mrs. Kenney, along with Mr. Cinelli and Mrs. Sanders, are working on the Red Ribbon Week and School Violence Week programs at the elementary school. She reported that the NJSLA scores were emailed home for review last week. College Night will be held next week with over 65 schools in attendance and information on College Fairs in the area have been provided to the seniors. PSAT's will take place on October 16th for 10th and 11th grade students. The Freshmen Class of 2024 recruitment has begun and the annual 8th grade open house will take place on October 24th along with the start of the Freshman for a Day program. Mrs. Kenney said that there were over 100 students signed up last year.

Mrs. Bossone asked what is done to promote vocational schools and secondary vocational education. Mrs. Kenney said that a county wide vocational school fair in being planned and she will provide more details on this once a date is available. One of the K-8 counselors is going to the county vocational school district tomorrow to tour their programs and bring this information back to the students not only on the vocational academies but the other vocational opportunities available to the students. The counselors perform a 4-year audit of students and if the student does not have a definite focus they are told of the vocational opportunities available to them. Mrs. Kenney will share any information she received on post-secondary vocational fairs.

Dr. Kasyan asked if it would be advantageous for freshmen to take the PSAT's. Mrs. Kenney said that she encourages the freshmen to take the PSAT test at the 8th – 9th level and then in their sophomore and junior year take the PSAT test at the 10th - 11th level. She said this prepares the students for the SAT and the ACT tests. Dr. Kasyan will be asking the board to also extend funding the PSAT testing for the freshmen class. He said that students have also been asking for metal shop to be included in the curriculum and he asked Mrs. Kenney to poll the students on the interest in metal shop and also physics. Mrs. Kenney said that she and Mrs. Polak have been working on providing electives that span different types of learners and one that was brought up was a Child Development course that could incorporate the involvement of the students in the primary school. Mrs. Kenney concluded her report.

Dr. Kasyan thanked the directors for their reports and concluded the Superintendent's Report.

Mr. Cattani asked for a motion to approve and accept the Superintendent's Report.

Motion was made by Mr. Bolderman, seconded by Mr. Warren, to approve and accept the Superintendent's Report.

Roll Call Vote: Ayes (9); Nays (0); Abstain (0); Absent (3) Mr. Burns, Mr. Hoverter, Mr. Loffredo MOTION CARRIED

Approval & Acceptance of the Supt.'s

Report

Recommend approval and acceptance of the Superintendent's Report.

Report of the Director of School Counseling Services Mrs. Kenney Mr. Cattani opened the Public Forum on Agenda Items and read the following statement.

12. Public Forum on Agenda Items

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to 3-5 minutes duration. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. During the public participation portions of this meeting, the Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

Mr. Cattani closed the Public Forum seeing no participation by the public.

Mr. Cattani continued with the Manasquan General Items #13 through #21 and asked if there were any items that needed a separate vote. Seeing none, he asked for a motion to approve Items #13 through #21.

Motion was made by Mr. Sorino, seconded by Mrs. Bossone, to approve Manasquan General Items #13 through #21.

Roll Call Vote: Ayes (6); Nays (0); Abstain (0); Absent (3) Mr. Burns, Mr. Hoverter, Mr. Loffredo
MOTION CARRIED

MANASQUAN

General Items

- 13. Recommend approval of the acceptance of the following Parent-Paid Tuition Students in the Manasquan Integrated Preschool Program Group A, for the 2019-2020 school year, at the annual tuition rate of \$1,100 per student:
 - Student ID# 2009219448
 - Student ID# 7683616885
- 14. Recommend approval of the continuation of placement of Student ID# 8209274821, in the Manasquan Integrated Preschool Program 4 year old session, for the 2019-2020 school year, at the annual tuition rate of \$1,700.00.
- 15. Recommend approval of the creation of a central fund account for the Kindergarten Class of 2028.
- **16. Recommend** approval of the re-submission of the *revised* FY 2020 ESEA Grant (formerly NCLB Grant) application, originally submitted on June 26, 2019; re-submitted on August 16, 2019.
- 17. Recommend approval of the 2019-2020 Joint Transportation Agreement with Camden County Educational Services Commission for 2019 Extended School Year, in the amount of \$420.16, plus administration fee, in the amount of \$22.76 (Student ID#5128030635).

Public Forum on Agenda Items

Manasquan General Items #13 through #21

Parent-Paid Tuition Students – MES Preschool

Parent-Paid Tuition Student Continuation of Placement — MES Preschool

Central Fund Acct. – Class of 2028

Revised FY2020 ESEA Grant Application

2019-2020 ESY Transportation Jointure — Camden Cty ESC

Professional Days

18. Recommend approval of the attendance of staff members at conferences/workshops indicated below:

E.S. Professional Days

<u>Date</u>	Name Destination Purpose Sub		<u>Sub</u>	Cost	
October 24, 2019	Jessica Woytowicz	Basking Ridge	IXL Math Training	Yes	Registration-\$75.00 (Title II Grant Funded) Mileage-\$43.90
October 4-8, 2019	Teresa Trumpbour	Long Branch	Art Educator's Conference	Yes	None
October 5-7, 2019	Jenny Rostron	Long Branch	Art Educator's Conference	Yes	Registration-\$265.00
October 24, 2019	Desiree Niemasz	Basking Ridge	IXL Math Training	Yes	Registration-\$75.00 (Title II Grant Funded) Mileage-\$44.00
October 11, 2019	Teresa Savage	Montclair	SLD and ADHD Intervention	No	Mileage-\$41.97
September 25, 2019	Anthony Cinelli	Monmouth County Vocational School	MCVSD Offerings and Application Process	No	None
November 20, 2019 January 6, 2020 February 3, 2020	Justin Roach	Monroe	New Jersey Leadership Academy	No	Registration - \$450.00
October 3, 2019	Kimberly Ward	New York	NY Comic Con Language Arts Media Workshop	Yes	None
September 27, 2019	Colleen Graziano	Brick	Social Emotional Learning Workshop	No	None
October 2, 2019	Colleen Graziano	Monroe	Legal One Bullying Response and Prevention	No	Mileage- \$22.46 Registration - \$150.00
October 24, 2019	Teresa Reichey	Brick	Developing Mathematics Workshop	Yes	Mileage - \$1.55 Registration - \$149.00
November 11, 2019	Jenny Rostron	Monroe	Social Emotional Learning Workshop	Yes	Registration - \$149.00
October 3, 2019	Oriana Kopec	Monroe	STEM Forum	Yes	Mileage - \$22.68 Registration - \$25.00
November 11, 2019	Sarah Gordon	Monroe	Social Emotional Learning Workshop	Yes	Mileage - \$6.51 Registration - \$149.00

Student Action Field Trips

19. Recommend approval of the field trips listed below:

E.S. Field	l Trips
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<u>Date</u>	<u>Name</u>	Subject	Destinatio n	Purpose	Sub	Other Board Costs	Other Fund
l	Alyse						
	Leybovich			į	İ		
	Sandra Hill						
	Christine Melfi						
	MaryBeth						Bus -
	McCarthy						\$330.00
0 . 1 . 12	Sheri		Wemrock				Student
October 15,	DeGennaro	Kindergarte	Orchards	Fall Activities	Yes -	None	Funds
2019	Nurse - TBD	n			l l	, == •	

Placement of Students on Home Instruction

Recommend that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician: **None for the Month**

Placement of Students Out of District

20. Recommend approval of the 2019-20 September – June Placements list that reflects tuition and transportation costs. (Transportation costs to be determined once routes are established), as per **Document 1.**

Financials

21. Recommend acceptance of the following Elementary School Central Funds Report for the month ending August, 2019 as per <u>Document 2</u>.

Mr. Cattani continued with the Manasquan/Sending District General Items #22 through #42 and asked if there were any items that needed a separate vote. Mr. Cattani asked for a separate vote on Item #37. Mr. Cattani asked for a motion to approve Items #22 through #42 excluding #37.

Motion was made by Mrs. McGarry, seconded by Mrs. Pollock, to approve Manasquan/Sending Districts Items #22 through #42, excluding #37.

Roll Call Vote: Ayes (9); Nays (0); Abstain (0); Absent (3) Mr. Burns, Mr. Hoverter, Mr. Loffredo MOTION CARRIED

Mr. Cattani discussed Item #37 and the opportunity it provides for employees to get their Commercial Driver's License. He said there is a serious bus driver shortage and this is affecting our ability to provide transportation for our athletic teams. We have been working with Wall Township Board of Education and Point Borough Board of Education for assistance but they are having the same issue with the lack of drivers. This motion would allow the district to provide interested employees, focusing on the security guards, with the opportunity to acquire their CDL and drive a bus that the district could acquire for the needed time.

Dr. Kasyan turned the floor over to Mrs. Coates to provide further information on this matter. Mrs. Coates has been in contact with First Student to see if they would be able to provide us with a bus on a contract basis if we have a driver or drivers on staff. They were in agreement with this and would provide a contract with a charge of \$1.00 per day for the bus. Mrs. Coates said the cost for a CDL is \$125 for the test and permit along with an additional cost for a physical performed by a DOT certified physician. There is also the need for fingerprinting and she would check with the state if our school district fingerprints would apply and if not that would be an additional cost. The CDL license itself is \$42.00 plus \$2.00 for each endorsement.

E.S. Home Instruction (No Report)

Out of District Placements Document 1

E.S. Central Funds Report Document 2

Manasquan/ Sending Districts General Items #22 through #42 – (Excluding #37)

Discussion on Item #37 – Commercial Driver's License Dr. Kasyan thanked Sandi Freeman for her assistance in acquiring this information and Tim Clayton for suggesting that both security guards and teachers may have in interest in acquiring their CDL. Dr. Kasyan feels that this is worth pursuing and is a pro-active choice to address this situation.

Mr. Cattani asked for a motion to approve Manasquan/Sending Districts Item #37.

Motion was made by Mr. Sorino, seconded by Mr. Bolderman, to approve Manasquan/Sending Districts Motion #37.

Roll Call Vote: Ayes (9); Nays (0); Abstain (0); Absent (3) Mr. Burns, Mr. Hoverter, Mr. Loffredo MOTION CARRIED Discussion on Item #37 – Commercial Driver's License (continued)

Manasquan/ Sending District Item #37

Financial Reports

Secretary's Certification

District Taxes

Secretary's Certification

Acceptance of

Secretary's Financial & Investment Report Document D

Budget Certification Document D

Purchase Orders Document E

Cafeteria Report

Bills Current Expense

MANASQUAN/SENDING DISTRICTS General Items

22. Secretary's Report/Financials

Recommend acceptance of the following Financial Reports, High School Central Funds Report, Purchase Orders and Payment and Confirmation of Bills (Current Expense) and (Capital Expense).

The Business Administrator/Board Secretary certifies that as of AUGUST 31, 2019 no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the Board of Education of the Borough of Manasquan.

Be it Resolved; that the amount of district taxes, excluding debt services requirements, needed to meet the obligations of this Board for the next eight weeks is \$2,608,235.00 and that Manasquan Borough Council is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the 30 days in accordance with the statutes relating thereto.

Be It Resolved: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3 the Board of Education of the Borough of Manasquan accepts the Business Administrator/Board Secretary's certification as of AUGUST 31, 2019 that no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the borough of Manasquan Board of Education.

Recommend acceptance of the Secretary's Financial & Investment Report and the Treasurer's Report, for the month ending AUGUST 31, 2019 per <u>Document D</u>. (The Treasurer of School Moneys Report for the month of AUGUST 2019 is on file in the Business Office and is in balance with the Secretary's Report).

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we the members of the Board of Education of the Borough of Manasquan, County of Monmouth, after having reviewed the Report of the Secretary and upon consultation with the appropriate officials, certify that as of AUGUST 31, 2019, it is to the best of our knowledge that no major account fund has been expanded and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and that the Board of Education further approves the transfers made with line item accounts of the current expense portion of the 2019-2020 budgets for AUGUST and SEPTEMBER as recommended by the Superintendent of Schools, as per Document D.

Purchase Orders for the month of SEPTEMBER 2019 be approved, as per **Document E**.

Recommend acceptance of the Cafeteria Report -No Report for the Month

(C) Be it Resolved: that the Bills (Current Expense) in the amount of \$1,445,967.15 for the month of SEPTEMBER, 2019 be approved. Record of checks (#45067 through #45180), and distributions are on file in the Business Office.

Be it Resolved: that the Bills (Capital Expense) in the amount of \$0.00 for the month of SEPTEMBER, 2019 be approved. Record of checks (#1016 through #1027), and distributions are on file in the Business Office.

Confirmation of Bills (Current Expense) for AUGUST, 2019 at \$1,595,706.39 and checks (#44915 through #45053) and (Capital Expense) for AUGUST, 2019 at \$30,362.47 and checks (#1011 through 1015).

Recommend acceptance of the following High School Central Funds Report for the month ending AUGUST 2019 as per <u>Document F.</u>

- 23. Recommend approval of the *revised* NJQSAC District Improvement Plan, as per $\underline{\mathbf{G}}$.
- 24. Recommend approval of the Memorandum of Agreement with Law Enforcement Officials and the Manasquan School District for the 2019-2020 School Year (on file at the Board of Education office).
- 25. Recommend approval of the Use Agreement #20162 with the State of New Jersey Department of Military & Veterans Affairs, for use of the Sea Girt Armory for the 2019-2020 Athletic/Sports Programs, in the amount of \$6,414.00.
- **26. Recommend** approval of **Dr. Richard Worth** to conduct a psychiatric assessment of student #8879922122 at a rate of \$600.00.
- 27. Recommend approval to authorize the district to solicit bids for the Manasquan High School Partial HVAC Replacement and Fire Alarm Upgrades.
- 28. Recommend approval of the use of the Inmate Labor Program offered by the Monmouth County Sheriff's office on the following dates pending availability by the Department of Corrections:
 - November 7, 8, 2019 (NJEA Convention)
 - February 10 14, 2020 (February Break)
 - April 10 17, 2020 (Spring Break)
- **29. Recommend** approval of the acceptance of the following Parent-Paid Tuition Student for the 2019-20 school year, at the annual tuition rate of \$7,261:
 - Manasquan High School Grade 9 (K.O.) Student ID# To be determined
- 30. Recommend approval of the Shared Service Agreement between the Brielle Board of Education and the Manasquan Board of Education for School Library Media Specialist Services, as per Document H.
- 31. Recommend approval of the Shared Service Agreement between the Avon Board of Education and the Manasquan Board of Education for Child Study Team Services, as per <u>Document I.</u>
- **32. Recommend** approval to rescind the ATM Site Agreement with ATM LLC, to provide an Automated Teller Machine (ATM) to be installed and operated at the Manasquan High School previously approved on July 15, 2019. Vendor is unable to fulfill contract.

Bills Capital Expense

Confirmation of Bills – Current & Capital Expense

H.S. Central Funds Report Document F

NJQSAC District Improvement Plan – Doc. G

MOA with Law Enforcement Officials

2019-2020 Sea Girt Armory Agreement

Dr. Worth – Psychiatric Assessment

Partial HVAC Replacement & Fire Alarm Upgrades Bidding

Inmate Labor Program

2019-20 Parent Paid Tuition Student

Shared Service Agreement – Brielle BOE Document H

Share Service Agreement – Avon BOE Document I

Rescind ATM Agreement

- **33. Recommend** approval of the following personnel evaluation rubrics for the 2019-2020 school year as per **Document J.**
 - Manasquan Teacher Rubric
 - Manasquan Educational Services Personnel Rubric
 - Multidimensional Principal Performance Rubric
 - Multidimensional Leadership Performance Rubric (for school leaders other than principals)
 - Manasquan Non-Certificated Personnel Evaluation
- 34. Recommend approval of the Theatre Curriculum (Grades K-6), as per **Document K**.
- 35. Recommend approval to accept the donation to the Drama Club Central Fund account in the amount of \$1,000.00 donated by the Manasquan Bank through the efforts of Chris Pinnella and his Holiday Concert, "Christmas in Manasquan" project.
- **36. Recommend** approval of the use of ESEA Grant Title II funds to cover one hundred percent of the registration for the Ignite Academic Teaming Professional Development in the amount of \$7,000. Dates and location TBD.
- **37. Recommend** approval of staff reimbursement of fees associated in successfully obtaining a CDL license to operate a school bus.
- 38. Recommend approval of the following job description, as per $\underline{Document L}$
 - Basic Skills Teacher (Title I A)
- 39. Recommend approval of the first reading of the revision of the following policies, as per **Document M**:
 - P5517 Student Identification Cards
 - o P2481 Home or Out-of-School Instruction for General Education Pupils

Professional Days

40. Recommend approval of the **attendance** of staff members at conferences/workshops indicated below:

<u>Date</u>	<u>Name</u>	<u>Destination</u>	Purpose	Sub	Cost
October 21, 22, 23, 2019	Dr. Frank Kasyan	Atlantic City	NJSBA Workshop	No	Mileage - \$146.00 Tolls - \$75.00 Parking - \$45.00
September 26, 2019 October 17, 2019 November 15, 2019	Lynn Coates	9/26 & 10/17 – Neptune 11/15 – Red Bank	MCASBO Monthly Meetings	No	None
September 11, 2019 October 9, 2019 November 13, 2019 December 11, 2019 January 8, 2020 February 12, 2020 March 11, 2020 April 8, 2020 May 13, 2020 June 10, 2020	Matthew Hudson	Toms River	New Jersey School Buildings & Grounds Association Meetings	No	None
October 24, 2019	James Fagen	New Brunswick	Mock Trial Workshop	Yes	Mileage-\$14.78

2019-2020 Personnel Evaluation Rubrics Document I

Theatre Curriculum Document K

Donation to Drama Club Central Fund

ESEA Grant Title II funds – for P.D. Program

CDL License

Job Description Document L

1st Reading P5517 & P2481 Document M

H.S. Professional Days

		T			
October 21, 22, 2019	Jesse Place	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$252.00 Meals/Incidentals - \$165.00
October 22, 23, 2019	Eugene Cattani	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$252.00 Meals/Incidentals - \$165.00
October 22, 23, 2019	Bruce Bolderman	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$252.00 Meals/Incidentals - \$165.00
October 21 – 24, 2019	Lynn Coates	Atlantic City	NJSBA Workshop	No	Tolls - \$10.00 Parking - \$45.00
October 21, 22, 2019	Richard Coppola	Atlantic City	NJSBA Workshop	No	None
October 22, 23, 2019	Colin Warren	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$252.00 Meals/Incidentals - \$165.00
October 21, 22, 2019	Matthew Hudson	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$252.00 Meals/Incidentals - \$165.00
October 22, 23, 2019	Terence Hoverter	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$252.00 Meals/Incidentals - \$165.00
October 22, 23, 2019	Joseph Loffredo	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$252.00 Meals/Incidentals - \$165.00
October 21, 2019	Alexis Pollock	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$30.00 Hotel - \$126.00 Meals/Incidentals - \$99.00
May 5, 2020	Sandi Freeman	Mount Laurel	NJASBO Workshop	No	Mileage - \$42.19 Registration - \$100.00

October 21, 22, 23, 2019	Donna Bossone	Atlantic City	NJSBA Workshop	No	Mileage - \$48.30 Tolls - \$25.00 Parking - \$45.00 Hotel - \$380.00 Meals/Incidentals - \$231.00
October 30, 2019	Jesse Place Lisa Kukoda	Monroe Township	BrandED Bootcamp	No	Mileage – \$22.40 Cost per traveler Registration - \$149.00 Cost per traveler
September 16, 2019	Lauren Thieme	Pascack Valley	AP French Observations	Yes	None
September 26, 2019	Lauren Thieme	Holmdel	AP French Observations	Yes	None
October 10, 2019	James Egan Jesse Place Frank Scott	Malvern, PA	Microsoft 365 Security & Compliance	No	Mileage- \$62.30 Tolls - \$15.00 Costs Per Traveler
December 11, 2019 February 13, 2020 April 23, 2020	Jesse Place	Pennington, NJ	NJSBA Personnel Administrators Assoc. Meeting	No	Mileage - \$34.79 Cost per meeting
September 20, 2019	Claire Kozic	Quaker Bridge	NJ Healthy Communities Network	Yes	Mileage - \$14.91
October 11, 2019	Margaret Polak	Montclair	Neuro-cognitive Processing and Interventions	No	Mileage - \$44.24
October 11, 2019 October 24, 2019	Susan Steinberg Claire Kozic	Montclair	Neuro-cognitive Processing and Interventions	No	Mileage - \$44.24
December 6, 2019	James Fagen	Piscataway Princeton	Adviser Meeting NJCHE Princeton Conference	Yes Yes	Mileage - \$11.65 Mileage- \$12.00 Registration - \$80.00
October 18, 2019	Leigh Busco	Tinton Falls	Vaping Epidemic Workshop	No	None
October 5-7, 2019	Alexis Herman	Long Branch	AENJ Conference	Yes	Registration - \$205.00
September 19, 2019	Lesley Kenney	Trenton	AP Program Changes	No	Mileage - \$32.90
October 7, 2019	Nicole Pagano	Long Branch	AENJ Conference	Yes	Mileage - \$6.00 Registration - \$205.00
October 4, 2019	Matthew Schaad	Neptune	CPR Instructor Certification Course	Yes	Registration - \$350.00
October 22, 2019 Additional Dates – TBD	Craig Murin	Ocean	Monmouth County Math Supervisor Meeting	Yes	None
November 5, 2019	Carolyn Treney	Abington, PA	AP Art and Design Workshop	Yes	Mileage - \$24.15 Registration - \$256.39
September 27, 2019	Lauren Salíski	Lincroft	Counselor incroft Conference No Mil		Mileage - \$11.96
September 27, 2019	Lauren Duggan	Lincroft	Counselor Conference Counselor	No	Mileage - \$11.96
September 27, 2019	Erich Hoffman	Lincroft	Conference	No	Mileage - \$11.96

Student Action Field Trips

41. Recommend approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	Subject	Destination	Purpose	Sub	Other Board Costs	Other Fund
February 20- 23, 2020	James Fagen Teacher (TBD) Nurse (TBD)	Model UN	New York	Model UN Conference	Yes -	Bus - \$600.00	None
October 22, 23, 2019 November 7, 2019	Amy Edwards Claire Kozic Jason Bryant Nurse (TBD)	Steam Tank Finals	Atlantic City	NJSBA STEAM Tank Challenge and Awards	Yes –	Bus - \$425.00 per trip	None

Placement of Students on Home Instruction

42. Recommend that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician:

#1909458517 Grade 10 September 9, 2019 – October 9, 2019 (Medical)

Mr. Cattani asked if there was any Old or New Business to come before the board. Seeing none, he opened the second public forum to address items on the agenda or not on the agenda.

43. Old Business/New Business

44. Public Forum

Mr. Cattani closed the public forum seeing no public participation. He asked for a motion to enter into Executive Session and read the following statement.

Motion was made by Mr. Furey, seconded by Mrs. McGarry, and approved by voice vote of all those present in favor to enter into executive session at 7:35 p.m.

MOTION CARRIED

45. Executive Session

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., (the "Act") provides that the Manasquan Board of Education hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed in Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Manasquan Board of Education go into Executive Session on this date in Manasquan, New Jersey, to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the public meeting of the Board shall reconvene and proceed with business; and WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Manasquan Board of Education that the Board shall go into Executive Session to discuss the following items:

<u>X</u>	1. Confidential Matters per Statute or Court Order (Student Matters)
	2. Impact Rights to Receive Federal Funds

3. Unwarranted Invasion of Individual Privacy

4. Collective Bargaining

H.S. Home Instruction

Old Business & New Business No Reports

Public Forum

Executive Session X_ 5. Acquisition of Real Property or Investment of Fund (Possible Acquisition of Property)
 6. Public Safety Procedures
 X_ 7. Litigation or Contract Matters or Att./Client
 X_ 8. Personnel Matters (Hiring, Resignation, Leave of Absence)
 9. Imposition of Penalties Upon an Individual

ITEMS DISCUSSED IN EXECUTIVE SESSION WILL RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

Mr. Cattani asked for a motion to reconvene the regular public meeting.

Motion was made by Mrs. Pollock, seconded by Mr. Sorino, and approved by voice vote of all those present in favor to reconvene the regular public meeting at 8:08 p.m.

MOTION CARRIED

Mr. Cattani asked for a motion to approve Manasquan Item #46.

Motion was made by Mrs. Pollock, seconded by Mr. Warren, to approve Manasquan Item #46 – Elementary School Personnel, as specified in Document 3.

Roll Call Vote: Ayes (6); Nays (0); Abstain (0); Absent (3) Mr. Burns, Mr. Hoverter, Mr. Loffredo MOTION CARRIED

Manasquan Item #46

E.S. Personnel

Document 3

Meeting Reconvened

Executive

Session

MANASQUAN

Personnel

46. Recommend approval of the Elementary School personnel as per **Document 3**.

Mr. Cattani asked for motion to approve Manasquan/Sending Districts Items #47 through #49.

Motion was made by Mrs. McGarry, seconded by Mr. Furey, to approve Manasquan Item #47 – High School Personnel, as specified in Document N and Items #48 and #49.
Roll Call Vote: Ayes (9); Nays (0); Abstain (0); Absent (3) Mr. Burns, Mr. Hoverter, Mr. Loffredo

Manasquan/ Sending Districts Items #47 through #49

MOTION CARRIED

MANASQUAN/SENDING DISTRICTS

Personnel

47. Recommend approval of the High School personnel as per **Document N**.

48. BE IT RESOLVED that the Manasquan Board of Education hereby approves the terms and conditions of the Agreement between L.H. and C.H. and the Manasquan Board of Education dated August 25, 2019.

49. BE IT RESOLVED that the Manasquan Board of Education hereby approves the terms and conditions of the Agreement between T.W. and J.W. and the Manasquan Board of Education dated August 25, 2019.

H.S. Personnel Document N

Legal Settlement L.H. & C.H. – MBOE

Legal Settlement T.W. & J.W. – MBOE

MINUTES - September 24, 2019

Mr. Cattani asked for a motion to adjourn.

Motion was made by Mr. Sorino, seconded by Mrs. Pollock, and approved by voice vote of all those present in favor to adjourn the meeting at 8:10 p.m.

MOTION CARRIED

Adjournment

50. Adjournment

Motion to Adjourn

Respectfully submitted,

Lynn Coates Board Secretary