

BOARD OF EDUCATION
Borough of Manasquan

The Combined Committee of the Whole and Regular Public Meeting of the Manasquan Board of Education was held in the Manasquan High School Media Center, 167 Broad Street, Manasquan, New Jersey, on Tuesday, May 23, 2017.

The President, Mr. Pellegrino, called the meeting to order at 6:00 p.m. and read the Opening Statement.

1. Call to Order

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

Call to Order

Mr. Pellegrino requested that everyone join in the Pledge of Allegiance.

Pledge of Allegiance

2. Pledge of Allegiance

3. Roll Call

Donna Bossone

Heather Garrett-Muly

Thomas Pellegrino

Eugene Cattani

Terence Hoverter

Alfred Sorino

Linda DiPalma – arrived 6:25

Joseph Loffredo

Tedd Vitale (Brielle)

Mark Furey (Belmar)

Anne McGarry (SLH) - absent

Colin Warren

Roll Call

Also Present: Dr. Frank Kasyan, Superintendent of Schools; Lynn Coates, School Business Administrator/Board Secretary; Michael Gross, Board Attorney; Doug Kovats, Board Attorney; Jesse Place, Director of Technology & Human Resources; Sandi Freeman, Recording Secretary; Christopher Driscoll, Student Board Representative.

Absent: Barbara Kerensky, Director of Curriculum & Instruction; Madison Dettlinger, Carly Grogan and Maura Farragher, Student Board Representatives.

Mr. Pellegrino read the Mission Statement and the Statement to the Public.

Mission Statement

4. Mission Statement

Manasquan School District empowers all students by providing a safe, healthy, and inclusive environment where continual growth, perseverance, and rigorous academic standards are balanced with extensive extra-curricular opportunities and rich tradition through partnership with community.

5. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Committee of the Whole meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

Statement to the Public

Mr. Pellegrino said the board realizes that a large group of people are in attendance this evening for one specific personnel item. He read the following statement:

The job posting for the high school music teacher and band director was posted on March 29, 2017. The district accepted applicants until May 13th. There were approximately 52 applicants and after all the applications were reviewed the administration chose to interview 10 candidates in the first round conducted by three different administrators. All the candidates were asked the same questions and each question was scored by each of the interviewers independently. Following the first round of interviews the two highest scoring candidates were moved to the second round. Those interviews were conducted by two different independent administrators who asked a different set of questions, the same for each candidate, and they were scored again by each interviewer independently. Each of the second round candidates were also afforded the opportunity to perform an approximately 40 minute demonstration lesson in front of our band students. These lessons were observed by three administrators and scored on the Manasquan teachers' rubric. Following the demo lessons all five administrators involved in the interviewing process reviewed all the scores and came to a consensus recommendation to the Superintendent of Schools. Following this recommendation four references for the recommended candidate were called all of which provided highly complementary responses.

Statement of
Interview
Process – H.S.
Music Teacher
/ Band Director

Mr. Pellegrino said that he has presented this statement because he wanted to explain what the system is for hiring and as he will read later, the board is not permitted by our policy to comment on any personnel item, whether it be a current employee, former employee or future employee. He said that he is aware that people are present with strong feelings and he wants to be clear that the board is listening and the process used by the administrators is to assure that the district hires the best teachers and people in the buildings. He said that no one here takes this process lightly and the board cares about every person employed in the district.

Mr. Pellegrino asked for a motion to accept and approve the minutes in Item #6.

Motion was made by Mrs. Bossone, seconded by Mr. Sorino, to accept and approve the minutes as specified in Item #6

Discussion: None

*Roll Call Vote: April 11, 2017 – Ayes (10); Nays (0); Abstain (0); Absent (2) Mrs. DiPalma,
Mrs. McGarry*

May 2, 2017 – Ayes (9); Nays (0); Abstain (1) Mr. Furey; Absent (2)

Mrs. DiPalma, Mrs. McGarry MOTION CARRIED

Minutes

6. Acceptance of Minutes

Recommend acceptance and approval of the minutes of the Committee of the Whole and Closed Executive Session of April 11, 2017 and the Regular Public Meeting and Closed Executive Session of May 2, 2017. Executive Session Minutes will be withheld from disclosure until such time as the reasons for discussing and acting on a matter in closed executive session no longer exists.

Mr. Pellegrino turned the floor over to Christopher Driscoll for the Student Board Representative Report.

7. Student Board Representative Report

Mr. Driscoll reported that the Student Council continues to plan the Mr. Manasquan Pageant that will be held on June 1st. The senior class continues to plan the Senior Day that will be held at the Atlantic Club on June 2nd. The Student Council elections for the executive board and class representatives for the 2017-2018 school year will be held the beginning of next month. The senior class representatives continue to plan the senior prom that will be held on June 9th at the Waterview Pavilion.

Student Board
Representative
Report

Mr. Pellegrino asked for a motion to accept the Student Board Representative Report.

Motion was made by Mr. Cattani, seconded by Mr. Hoverter, to accept the Student Board Representative Report.

Discussion: None

Acceptance of
Student Board
Representative
Report

Roll Call Vote: Ayes (10); Nays (0); Abstain (0); Absent (2) Mrs. DiPalma, Mrs. McGarry
MOTION CARRIED

Mr. Pellegrino turned the floor over to Dr. Kasyan for the presentations.

Dr. Kasyan said that the presentation by Mr. Clayton on Random Locker Searches would take place after the student presentations. Dr. Kasyan complimented the board on their child-centered attitude that focuses on students first and recognizing their accomplishments. Dr. Kasyan provided the criteria involved in the selection of the students of the month and the Elks students of the month.

8. Presentations

- High School Students of the Month for March– Jake Wooley, Senior – Joseph Maimone, Junior – Christopher Palangio, Sophomore –Hayley Petrosini, Freshman

- High School Students of the Month for April – Damaso Jaime, Senior – Christopher Black, Junior – Nicholas Rice, Sophomore – Olivia Morro, Freshman

- Elks High School Student of the Month for April – Victoria Vonfrolio

Dr. Kasyan introduced and congratulated the students of the month and presented them with Certificates of Appreciation and Wally Bucks.

- High School Teacher of the Month for March – Harry Harvey

- High School Teacher of the Month for April – Brian Lee

Dr. Kasyan read a poem relating to teacher prior to introducing the teachers of the month. Dr. Kasyan congratulated the high school teachers of the month for March and April. Mr. Harvey and Mr. Lee were unable to attend this evening and they will receive their certificates and Wally Bucks.

- Manasquan High School History Club – Top Ten History Clubs in the Country

Dr. Kasyan reported that the Manasquan High School History Club was recognized by the National History Club as one of the top ten history clubs in the country, which is the second time in five years that they have received this distinction. They participated in their induction and graduation last week at which time the senior members were given their graduation cords as well as being recognized as history scholars. He said that Jeff Petrulla was recognized as the History Student of the Year. Dr. Kasyan provided information on the National History Club and what an honor it is for these students to be among the top ten in the country. Dr. Kasyan asked Mr. Justin Roach, Supervisor of Humanities, to present the awards.

Mr. Roach recognized the history club advisor, Mr. James Fagen, and asked him to join him at the podium. Mr. Roach introduced the members of the Manasquan High School History Club and presented them with Medals of Achievement.

- Elks Drug Education Poster Contest Winner – Madelyn Schlatter

Dr. Kasyan introduced and congratulated Madelyn Schlatter for winning the Elks Drug Education Poster Contest. He presented her with a Certificate of Appreciation.

- 2017 State Gymnastics Champion, Beam – Cassandra Seeley

Dr. Kasyan said that Cassandra Seeley could not attend this evening's meeting and she will be recognized at next month's meeting.

Presentations

Students of the
Month

Teachers of the
Month

H.S. History
Club – National
History Club
Recognition

Elks Drug
Education
Poster Contest

2017 State
Gymnastic
Champion

- **Best Drama Award for “Dear Ada” Production – Connor Hughes, Samuel Accisano, Nicholas Katz, Steven Knight and Brendan Gillespie**

Dr. Kasyan asked Mr. Weisert to join him at the podium for the presentations of the Drama Awards. Mr. Weisert said this was the first time the students entered a contest in a while and he complimented and congratulated the students on their efforts that resulted in winning first place in the state. Dr. Kasyan complimented Mr. Weisert on all the wonderful presentations that are made possible through his guidance. Dr. Kasyan introduced the students and presented them with a Certificate of Appreciation and Wally Bucks.

Drama Award
“Dear Ada”
Production

- **All Shore Chorus – Delaney Heffernan and Brendan Gillespie**

Dr. Kasyan introduced and congratulated Delaney Heffernan and Brendan Gillespie who were selected to participate in the All Shore Chorus. He presented them with Certificates of Appreciation and Wally Bucks.

All Shore
Chorus
Participants

Dr. Kasyan introduced Mr. Clayton, the coordinator of security, who presented a report on the random Locker searches.

- **Random Locker Searches – Presented by Timothy Clayton**

Mr. Clayton provided information and the process involved in conducting the random locker searches. He said that the random searches discourage students from bringing banned items into the school and is an additional tool provided by the Attorney General's office that adds another layer of safety and security in the school. He explained how the lockers are randomly selected and the items that are considered in the search as a violation.

Random Locker
Searches – Tim
Clayton

Mr. Clayton addressed questions on how the inspection would be conducted and he said that the individual inspecting the locker would physically put their hands in the locker. The students would not be told in advance of the inspection and this will be outlined in the student handbook. He said that backpacks and any items inside the lockers would be subject to inspection.

Dr. Kasyan said that we do not have a problem with drugs and alcohol but he does want to be proactive in maintaining the safety and security of the students.

Dr. Kasyan continued by introducing Ms. Claire Kozic and Ms. Allyson Griffith to present an update on the Instructional Council.

- **Instructional Council – Presented by Claire Kozic and Allyson Griffith**

Ms. Kozic and Allyson Griffith provided an update on the instructional council. Ms. Kozic spoke on the Communications Subcommittee's accomplishments and reported that things are moving along very well. She reported on areas that they plan on addressing in the future and to communicate more with the other departments and sending districts. Ms. Griffith provided an update on the Rigor Subcommittee and the steps being taken to add to the excellence at the high school relating to the academic and educational rigor. She reported on two separate surveys that were conducted to determine if there is an interest among the staff, parents and the sending districts to have a Summer Academy. She provided details and information on the courses that were being considered for this summer. She was very encouraged with the response and interest from the staff and parents. The next step will be having teachers write a course descriptions that would be compiled into a brochure. A parent/teacher meet and greet will be held on June 5th and the proposed courses will be presented and registration will be held June 15th to the 19th and the final payment will be due June 30th. Classes will begin on July 5th and range in duration from 2 to 4 weeks. The cost of the course would be \$200 per student and in comparison other districts charge upwards to \$500 to \$700 for enrichment and bridge classes. A freshman transition program will also be available that will start two weeks before orientation.

Instructional
Council
Claire Kozic &
Allyson Griffith

Dr. Kasyan said that the sending district superintendents were also contacted regarding the program and were asked to get the survey out in their districts.

Dr. Kasyan introduced Robert Notley, from New Road Construction for a project update.

- **New Road Construction Project Update – Presented by Robert Notley**

Mr. Notley provided an update on the referendum construction program. He reviewed the overall referendum budget for both schools. He reported that the elementary school fire alarm replacement project was estimated at \$636,000 and the low bid from Premier Electric came in at \$394,700 that was substantially below the budgetary estimate. The contract with Premier is on tonight's agenda. The alarm replacement will begin after the school year ends in June. The old system will remain in place until the new system is installed and tested. The HVAC controls budgetary estimate was at \$500,000 and TRANE has completed Phase 1 and Phase 2 of the investigations. This work was very successful in helping TRANE discover deficiencies in the current control system and mechanical equipment in the elementary school. A cost proposal has been received from TRANE and is being evaluated by New Road, Garrison and Fox Associates. He anticipates this will be on the agenda for approval next month with the work being completed over the summer months. The elementary school site improvements are planned on being done during the summer of 2018. The elementary school access controls/cameras/Voice over IP systems and the high school voice over IP systems are being installed during the summer 2017. Bids have been received for the elementary school window replacement and high school stair tower doors and a contract has been awarded to SLS Construction, with an anticipated contract completion date of 10/27/17. He reported on the areas that are involved in the high school construction project and said currently this project is moving into the later stages of design and development with Garrison and their sub-consultants. New Road is currently reviewing the construction documents for cost estimating and review. The anticipated bid advertisement date is 6/12/17 due back on 7/13/17 and provided we receive responsive bids it is planned to award a contract at the 7/18/17 board meeting with a completion of construction late in the fall – early winter of 2018. He reported that the Phase I window replacement at the elementary school is substantially complete. New Road is attending weekly design development meetings with Garrison and their sub-consultants and bi-weekly project/program meetings with Dr. Kasyan, Lynn Coates, Jesse Place and other school administrators. They are also developing a scope of work for relocation of fiber optic line into the 62 high school wing that will be disturbed by the construction of the second floor addition. He reported that the results of the flow/pressure test indicated that there is not a need for a booster pump for sprinkler protection of the 1961 wing of the high school. He reported on the geotechnical investigation for the high school addition that was conducted over spring recess. These results will be utilized in foundation/footing design for the high school addition. He spoke on the need to remove several trees in front of the high school that would interfere with the construction. Steps will be taken to replace the trees in different locations.

Mrs. Garrett-Muly asked if anyone looked into why the dedication tree was a pine tree. Mr. Pellegrino said it came from the class of '91 and they have another tree donated and the plaque would be relocated by the replacement tree.

Mr. Pellegrino turned the floor over to Dr. Kasyan for the discussion of items for the May 23, 2017 agenda.

9. Discussion Items for May 23, 2017 Agenda

- **Education, Curriculum & Technology**

Mr. Place reported that the last administration of PARCC testing will be tomorrow morning in the high school. Planning and prep work for summer maintenance of tablets is underway. As mentioned by Mr. Notley moving forward with planned projects has been complicated and presents some challenges because of the construction taking place this summer. The main task is the relocation of the fiber optic line and the installation of the new phone system.

- **Personnel– To be Discussed in Executive Session- Agenda Items***

Dr. Kasyan said personnel would be discussed in executive session.

New Road
Construction
Project Update
– Robert Notley

C.O.W.
Discussion
Items

Personnel
(Exec. Session)

- **Policy**

Dr. Kasyan said he would be providing policy updates to the board in the Friday Packet for the June meeting.

- **Finance – Agenda Items ***

- Food Service Contract 2017-2018

Mrs. Coates reported that the Simplified Culinary contract 3rd addendum is on the agenda for approval. We are allowed to have one base year contract and 4 addendums. There is no price increase to the contract since the 14-15 base year contract.

- **Buildings & Grounds/Facilities- Agenda Items***

- Bid Award – MES Fire Alarm Replacement

Mrs. Coates reported that the bid award to Premier Electric is on the agenda this evening. The bid came in under budget at \$394,700 and has been reviewed by the attorney.

Mrs. Coates reported that the remedial water testing was completed and all of the outlets came in below the 15 parts per billion. A letter will be prepared and reported through Honeywell and placed on the district's website. It was recommended by PARS Environmental that we change the fixtures and piping to the wall at those locations and this will be addressed over the summer. The signs will remain in place and the fixtures will remain turned off.

Mr. Pellegrino turned the floor over to Dr. Kasyan for the Superintendent's Report.

10. Superintendent's Report & Information Items

- **Random Locker Searches**

Dr. Kasyan asked if there were any questions on the random locker searches reported on earlier this evening. He said this is in the student handbook and the students were instructed about this process. He focused again on being cognizant on what is going on throughout the country and keeping our students safe and secure. This is aligned with the new voluntary drug testing club being developed for next school year. He reported that he is meeting with the Manasquan Police Chief about incorporating a new instruction in the classes that he will be actively engaged in.

Mr. Loffredo said although the students are not informed prior to the locker search can they be notified after the search. Dr. Kasyan said that this could be done. He said that the procedure is still being worked on. Mr. Cattani suggested informing the parents also.

- **HS – Fence Behind Backstop**

Dr. Kasyan discussed the JV softball field backstop and problems with the softballs going into neighbor's property. The netting that was proposed would cost just below \$15,000. A discussion took place to determine whether the backstop should be replaced with a more modern and efficient one or installing the netting. The netting that is in place at the lower field has proven to be effective in stopping most balls from going onto the neighbor's property. The damage at the JV field has been a car window being damaged along with a window screen on a home. Mrs. Bossone said it was important to protect the neighbors and their property and suggested installing the nets in addition to replacing the backstop. It was suggested that the backstop be replaced first to see if this effectively stops the balls from going onto the property. Mrs. Garrett-Muly said she believes it is important to protect people's safety but this has not been a frequent occurrence. Dr. Kasyan said based on the discussion it is logical and rationale to do this in a two phase approach and replace the backstop for the next season and if the problem persists we will open discussion again for the netting. Dr. Kasyan asked that a new backstop be placed on the June agenda.

- **Enrollment– Document A**

- **Total Enrollment – 1,573**

- **High School – 945**
 - **Elementary School – 628**

Policy

Finance
Food Service
Contract

Buildings &
Grounds/
Facilities
Bid Award –
MES Fire Alarm
Replacement

Water Testing
Results

Superintendent
Report
Random Locker
Searches

H.S. Fence
Behind
Backstop
JV Softball
Field

Enrollment
Document A

Dr. Kasyan reported on the district enrollment, as specified in Document A.

- **Attendance Comparison, Fire Drill Reports, Suspensions & Tardy Reports–
Document B
Fire Drill Reports**

- **High School:**
 - April 11th (Fire Drill)
 - April 24th (Test – Emergency Communication System)
- **Elementary School:**
 - April 11th (Fire Drill)
 - April 28th (Lockdown)

Dr. Kasyan reported on the Monthly fire drills that took place in the district during the month of April, as specified in Document B.

- **HIB Monthly Report – Document C**

- **High School:**
 - One Incident – 1 Not HIB
- **Elementary School:**
 - Two Incidents – 1 Confirmed HIB, 1 Not HIB

Dr. Kasyan reported on the HIB monthly report for April, as specified in Document C.

- **Report of the Director of Curriculum and Instruction**

Mr. Place presented the report of the Director of Curriculum and Instruction in Barbara Kerensky's absence. Mr. Place reported that there will be 26 teachers writing and revising curriculum for 16 different content areas. The administration is developing a professional development plan for all teaching staff for the 17-18 school year to be completed this June. Ms. Kerensky is working with the Supervisor of Special Education as well as Monmouth University and the Bureau of Educational Research to develop a summer workshop for general and special education teachers to develop more co-teaching strategies. A new teacher induction program for 17-18 will take place over three days on August 22, 23 and 24. Selected high school English, social studies and world language teachers are concluding their piloting of electronic portfolios and during next school year these departments will make use of the portfolios that will follow students throughout their high school careers. There is continued training and on-going professional development in Grades K-5 with the Wilsons Foundation Reading Program Certification as well as recent topic sessions on narrative writing, generating ideas and drafting, topic informational writing and opinion writing.

- **Report of the Director of Technology and Human Resources**

Mr. Place presented his report earlier in the evening during the C.O.W. discussion.

Mr. Pellegrino asked for a motion to approve and accept the Superintendent's Report.

Motion was made by Mr. Cattani, seconded by Mr. Hoverter, to accept and approve the Superintendent's Report.

Discussion: None

Roll Call Vote: Ayes (11); Nays (0); Abstain (0); Absent (1) Mrs. McGarry

MOTION CARRIED

Recommend approval and acceptance of the Superintendent's Report.

Mr. Pellegrino opened the first public forum on agenda items and read the following statement.

11. Public Forum on Agenda Items

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to 3-5 minutes duration. Individuals wishing to address the

Attendance
Comparison,
Fire Drill
Reports,
Suspensions &
Tardy Reports
Document B

HIB Monthly
Report
Document C

Director of
Curriculum &
Instruction
Report

Director of
Technology &
Human
Resource
Report

Acceptance of
Superintendent
Report

Public Forum
on Agenda
Items

Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. During the public participation portions of this meeting, the Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

Mr. Pellegrino pointed out that this statement is customarily read at each meeting and is not just reflective of this evening public forum.

Matthew Tantillo, Manasquan High School student and band member – Matthew spoke in support of Mr. David Buckle relating to the band hiring. He commented on the show of support for Mr. Buckle. He said the band has had a lot to adjust to with the retirement of the band director and there was a lot of discouraged band members. He said that Mr. Buckle has surpassed anything that they expected in a band director and it is beyond depressing that the school is contemplating another director. He feels this is a lack of respect for the students who put numerous hours into the program. Matthew compared Mr. Buckles experience with the competitor's experience. He said that lack of experience relates to the term nepotism. He compared the mock lessons that took place during the interview process and felt that Mr. Attilio did not address difficulties well in comparison to what he heard about Mr. Buckle's performance in the mock lesson. He finds it very hard to believe that out of over 100 resumes the only candidate called back was the son of the Superintendent's secretary. He said this would rob the opportunity to the Berkeley graduate, one of the best music schools in the country, who has put more time and energy into the band in two months than anyone else in his whole career at a band member. Matthew went on to give examples of how Mr. Buckle has gone beyond the scope of the position by cleaning the members' instruments, organizing night practices on Tuesdays and Thursdays and arranging music that is enjoyable to play and would attract future band members. He said during Mr. Abraham's absence Mr. Buckle directed the band to achieve their first place win in the history of the school at the Wildwood parade. He said that he and many of the band members have learned so much more in the last two months since Mr. Buckle has come on as the full time band director. Hiring the competitor will result in a mediocre band but hiring Mr. Buckle will result in the best band Manasquan has seen in years. Mr. Buckle has brought the band closer than they have ever been and has brought out the most given talent at the moment.

Jenna Thomas, Manasquan High school student and band member – Jenna spoke in support for Mr. Buckle as the permanent band director. She had personal experience to learn under both candidates for the job and feels that Mr. Buckle is the one who truly inspires her. She believes that Mr. Buckle is a once in a lifetime teacher who has inspired those around him to learn and have passion for the arts. She questioned why the school has not asked the opinions of the seniors on the band who have had experience with both candidates. She said that emails sent by her and many of her peers in support of Mr. Buckle did not receive any responses. She said this is why they are presenting letters written by the students in support of the students. She said the superintendent assured her that their emails have been read and he told her that the letters and emails were what had Mr. Buckle reach the next stage of the hiring process. She questioned that if they did not send the letters would there only be one candidate for the position and would Mr. Buckle, who is currently doing the job, not be given a chance. She said that this makes it seem like there was only one candidate for the position in the first place. A wrong decision here could negatively affect the inspiration and enthusiasm and future of all of her bandmates as well. She asked the board to take into consideration the petition of over 100 signatures in support of Mr. Buckle and countless letters and do the right thing to avoid conflict of interest, nepotism and an all-around misconduct of the hiring process.

Delaney Heffernan, Manasquan High School Student and band member – Delaney read a letter that she wrote to Dr. Kasyan in which she expressed her appreciation of Mr. Buckle as the band director. She said it is in the bands best interest that he continue in the position permanently. She spoke of his

being knowledgeable and qualified for the job and that he connects with the students and pushes them to do their best. She said that Mr. Buckle is a graduate of Berkeley College of Music, a school that has a 50.8% student dropout rate due to the difficulty and rigor of their music program. With this statistic coupled with a 32% acceptance rate it is not only that he was accepted but that he managed to graduate in four years as well. She said that his experience and education are incredibly impressive but what is more impressive are the great changes he has made in only two months as the director. He has improved the quality of the band sound by instructing better and also establishing the nighttime practices with the entire band that allows us to get in more rehearsal time. She said the poem that Dr. Kasyan read earlier embodies everything that Mr. Buckle is. She said that it is rare to find a teacher that cares this much and the Warrior band does not want to lose him. She said that she does not have experience with Mr. Attilio and she is sure he is a good teacher but she is confident to say that she speaks for the majority of the Manasquan High School Warrior Band when she says that they have grown to truly respect and trust Mr. Buckle and are adjusted to him prefers to keep a qualified, kind and dedicated director instead of having to adjust again. She said this is what is best for the band and we hope our opinions will not only be voiced but will be heard since we are the ones that this will primarily impact.

Colin Waldman, Manasquan High School student and band member – Colin said he had a letter but would not be reading it since he did send it out in an email to most of you and he did receive two responses. He said that he transferred to Manasquan from Communications High School because they did not support the arts. He wanted more time in band and chorus and was inspired by Mr. Abraham and Mr. Weisert. He said his brother inspires him to keep going and Mr. Buckle has made a great impression on both his brother and him and all the students standing behind him. He spoke of his younger brother an 8th grader in marching band and how he promised his brother that the band members would do everything possible to make sure that there is a fully functioning band next year.

John Furson, Manasquan High School senior and band member – John said that he has lived in Manasquan his entire life and started playing the guitar in 4th grade. By the time he was in the 7th grade he was doing gigs at the Stone Pony and around this time he began playing drums and then decided to join the marching band in his freshman year. He said that he met Mr. Buckle last summer during the summer band practice sessions and that over the past year he has realized how incredibly talented Mr. Buckle is. He knew that he attended Berkeley College of Music and said that he has been surrounded by very talented and outstanding musicians many of which went to Berkeley. He said that the amount of care that Mr. Buckles has for his students is exceptional. John said that the first year Mr. Buckle filled in for the band director was the week he found out that he was accepted at Berkeley College of Music. Mr. Buckle was so proud of the fact and congratulated him on this achievement. He said that Mr. Abraham would have never given him the same response that he received from Mr. Buckle. He said Mr. Buckle listens to the students' ideas and takes them into consideration. He helps the student progress as musicians and has many contacts and experience with other marching bands and plans to bring these individuals in to work with the band if he were given the job. He said that it is essential to have a teacher that will support the students in every step of the way and it is clearly evident that all the students in the Manasquan High School Warrior marching band have chosen Mr. Buckle as their new director to push them to new heights never achieved before. It is in the best interest of the present and future band members and the school that Mr. Buckle be hired as the new band director at Manasquan High School.

Brendan Ertille, MAST student and band member – Brendan said that he is a lifelong Manasquan resident who attends MAST. He spoke in support of Mr. Buckle's appointment and said it is not only his belief but that of many of his colleagues and fellow musicians that he should be granted the title of Manasquan High School band director. He spoke of Mr. Buckle's sheer musical talent that has inspired the vast majority of band members under his leadership. He said that in the short time Mr. Buckle has served as the band director he has instated new and innovative warm ups and routines. He sees a palpable change in the atmosphere of the Squan band room during every rehearsal. He has also established a pathway for adjuncts and has made it possible for him to attend the school of his choice and also participate in the band by providing the night lessons. Brendan said that he has

reason to believe that the job will go to an individual with close relation to one of the board members and this is not agreeable to him and the other band members. He spoke of Mr. Buckle's great qualifications that are far too great to be exceeded by any other candidate. He said that he has achieved a bond with the entire band. Brandon said that this is his last year in the Warrior Band and he deeply cares for the band's future. Although he has not received an academic education from Manasquan High School he still hold a great love for the programs offered here especially the arts programs and he believes that Mr. Buckle is looking to bridge the gap between all the arts programs and unify all as one loving group of artists. He commented that it doesn't matter how much sweat one sheds from his own brow to achieve a goal but what matters only is the mere connections one has and through the lack of superior qualifications or the presence of sheer nepotism can be gifted anything of his desire. He said that he does not condone this action and hopes the board will reconsider their decision.

Niamh Mather, Manasquan High School student and member of the color guard – Niamh said that in her opinion no one deserves this position more than Mr. Buckle. She referred to a petition signed by 108 students supporting Mr. Buckle and yet the board still want to choose Mr. Attilio. She feels this a very unfair choice. She read a letter to the Board expressing her support of Mr. Buckle and said he has impacted the band students in many way. He connects with the students and teaches, inspires and cares about us as people, not just students. She said that she cannot imagine how or why the administration would choose anyone else to fill this position. Mr. Buckle has created an amazing environment that many have come to thrive in. She said that the voices of the band are loud and clear that they would like Mr. Buckle as their teacher and she hopes the students are taken into consideration when making this decision.

Megan Lynch, Manasquan High School student and member of the band – She expressed her disappointment in learning that another teacher will be coming in as band director and truly believes that Mr. Buckle should stay in the position. She said that Mr. Buckle is loyal to the band members and works one on one with each member. She asked the board to keep him on as the band director.

Emily Kave, Manasquan High School student and first year band member – Emily provided her opinion of why Mr. Buckle deserves to be the band director. She said that the students are never afraid to talk to Mr. Buckle and he goes out of his way to help each one individually with playing skills and more. She met and experienced the other candidate and he did seem like a nice person but the problem with this is another change for the band and the last thing the band needs is another change. The band is familiar with Mr. Buckle. She said that since he stepped in as the director she has a new appreciation for the band and members as a whole. He always shows enthusiasm and excitement in his conducting and teaching and this has given her a reason to be excited about band. She asked that her comments are taken into consideration and that the board selects who is the best choice for the band director.

Brandon Gillespie, Manasquan High School senior and band member – He said he started his career in the band in the 6th grade and has a love for theater and anything musical. He provided details of his participation in the band for 5 ½ years and how he has gone to class every day scared to death of the bully in the classroom and being told that he sucked at an instrument that he has been professionally trained in. He said for the past half year he has had the time of his life. He was told to bottle up his feelings for theater because it wasn't what "he" liked and he doesn't understand how a teacher could tell a kid not to follow his dream. He said that you want someone for a band director like the one that for half a year tells you that you are amazing. He said that Mr. Buckle is amazing and has a great musical education and has a passion for music. Mr. Buckle has help him make a decision to minor in music therapy because music has personally helped him.

Gabriella Viterbo, Manasquan High School freshman and flutist and band member – Gabriella said she is an adjunct member who attends Poseidon Early College High School. Her school did not provide the opportunity to join any of her preferred art program so as a Belmar resident she joined the Manasquan band. She said that Mr. Buckle personally took the time to transpose her music so she could be included in the jazz band. She found this amazing especially since she is not a

Manasquan student. In the past she was known as the flute girl by Mr. Abraham and now Mr. Buckle knows her name and this make her feel like the band room is a second home. Both her mom and Mr. Buckle have inspired her to do more with music. She said that music and Mr. Buckle have done so much for all of the members. He has taken what he has learned at Berkeley and has put it into the band room.

Alexander Kave, Manasquan High School freshman and band member – Alexander said that in the past the band worked on pieces for only ten or fifteen minutes and now he sees a great change in how well the band is doing. The dynamics are better along with the way the band plays. He said that Mr. Buckle has put a lot of care into the band and in just the short time since he replaced Mr. Abraham there has been a great change. He said that Mr. Buckle takes time to show concern to the students and asks the students for their input and that makes it even better.

Jill Westcott, Manasquan High School junior, color guard captain and member of the jazz and concert bands – Jill said that she met Mr. Buckle over the summer and he was present during the entire practice. She said that Mr. Abraham complimented her team as being the best he ever had and this compliment was made possible with the help of Mr. Buckle.

Ian Walsh, Manasquan High School sophomore and band member – Ian said he was encouraged by Mr. Abraham to join jazz band and at the same time he was pursuing his Eagle Scout so he was unable to join the band because it interfered with the Eagle Scout process. He said that Mr. Abraham would verbally abuse him for not joining the band. When Mr. Buckle joined he encouraged him to pursue his Eagle Scout. He and the band members feel that they can talk to Mr. Buckle not just as a teacher but as a human being that cares for the students. Mr. Buckle has taken the instruments and personally cleaned them for the band members. He feels that Mr. Buckle is the best candidate and he is disappointment that he was not considered for this job.

Will Giunco, Manasquan High School junior and band member – Will said that when he first started out as a freshman he could barely play and was told by the band director that he sucked and should work on it. He said that these comments would make him cry. He said once Mr. Buckle came in he played his best and went home with dry eyes. He said that Mr. Buckle could laugh, cry, and make the students happy instead of having a frown on his facing telling us we sucked. Will said he did not feel any connection with Mr. Attilio while in the class and he cared more about the job rather than the students. He felt an instant connection with Mr. Buckle. He said that Mr. Buckle has provided the band with more opportunities and has taught the so many songs in a period of two months. He can't understand why you wouldn't hire someone that has this skill.

Jack Gray, Manasquan High School 9th grade student and band member – Jack said this is his second year in the band and he was terrified out of his mind when he first joined. He was a terrible marcher and got yelled at a lot. He received encouragement from Mr. Buckle even before he became the assistant band director. He provided him assurance and support right from the start. Jack said with confidence that he is a great teacher and we are used to his teaching techniques. Mr. Buckle makes sure that the members are playing to the best of their abilities. Jack said that if they have a different director the band won't have the quality that is present now and he is the best director that they ever had or ever will. He has inspired him to continue with music in college and become a band teacher.

Hannah Haberstick, Manasquan High School student and band member – Hannah said that since Mr. Abraham left Mr. Buckle has added more aspects to the band by adding practices and cleaning the instruments. She said that he has shared lessons he learned in Berkeley with the band members. He asks the band members for input on what they want to practice and what they need to learn. She said that in the past she would hesitate to ask a question to Mr. Abraham and now Mr. Buckle goes out of his way to help them individually. She hopes the board will take all these comments into consideration.

Michael Keenan, Manasquan High School students and band member – Michael said that he is so proud of all the people who came up to voice their opinion this evening. He said that the fact that

Will Giunco got up to talk about his opinion amazed him and the reason why is because of Mr. Buckle. He said that everyone else is here because of the help from Mr. Buckle. He thanked the board for listening to his opinion.

Erin McBride, Manasquan High School freshman – Erin said that she is not a member of the band and was not planning on speaking but after seeing many of her friends being directly affected by this she felt the need to speak up. She has seen Mr. Buckle's gigs and there is no doubt that he is talented. She has seen many of her friends and siblings who participate in the band and their lives have changed for the better since Mr. Buckle came in as the director. Erin said she is considering joining band because she has seen how positive band has become to her siblings and friends.

Kelly Viterbo, parent of Gabriella Viterbo – Ms. Viterbo said that she was drum major for three years while in high school and those were the happiest memories in her life. She sees the same love, passion, dedication and commitment in every one of these kids. She said prior to Mr. Buckle taking over the band her daughter wanted to give up an instrument. She said that she was so proud of the students that came up to speak this evening. She asked if any of the board members were present during the mock lessons provided by the two candidates. Mr. Pellegrino said that he read the hiring process earlier in the evening. She said that the students are very capable of making a decision and feels that the board should have taken a minute to read their emails and letters.

Jennifer Haberstick, parent of Hannah Haberstick – Ms. Haberstick said she was not here to talk about the talent of Mr. Buckle but to talk about his ability as a teacher to reach out not only to the students but to respond to parents' needs. She said that Mr. Buckle is willing to accompany her to the music store for the purchase of a trumpet for her daughter and this is something that Mr. Abraham would not do. She said that Mr. Buckle's love of music and teaching his gift to students is apparent and she appreciates his efforts. She has never met a teacher that was this dedicated to the students.

Lori Thomas, 909 Woodcrest Drive, Spring Lake Heights – Ms. Thomas said she wrote a letter to the board and did not receive any response along with her daughter and 99% of the people in the room. She finds this unprofessional and very disappointing from board members and administrators. She said that Mr. Buckle has been in the district 2 ½ months and in this time this man has had a tremendous impact on the children. Ms. Thomas pointed out some discrepancies with statements that were made on this matter. She referred to comments made earlier by her daughter stating that she was told by the Superintendent that the letters sent regarding Mr. Buckle were the reason he got to the next phase of the interview process. Then in the beginning of the meeting it was stated that the two best candidates got to the next phase. Ms. Thomas asked why her daughter wasn't told that he advanced to the next phase because he was one of the two best candidates. She said another discrepancy was that it was said that there were 52 resumes and we were told there were over 100. She doesn't know why they keep being lied to. She said elected officials and board members should do what is right for the students. She asked the board to enhance the nepotism policy that is on the board website. There is no room in the school for nepotism and conflict of interest. She asked when they vote on agenda item #44 please consider what is best for these children and what is best for these parents. She also asked them to consider rejecting 45, 46 and 47. She recommends that the superintendent resigns because we need integrity heading our school and there is no room for nepotism and conflict of interest. We need to set good examples for the students.

Rachel Gray, alumni of Manasquan High School and a former member of the Manasquan Warrior band – Ms. Gray said that she loved being in the band but it was also one of the reasons she had thoughts of suicide because of Mr. Abraham, a teacher that was allowed to stay teaching despite the fact that the counselors received complaints about him. She said that even though she talked to people about him nothing was done. She said her brother was scared to get involved in the band because of her experiences but he loved the band. She said since Mr. Buckle took over her brother is so happy. She can't understand how anyone could not support Mr. Buckle. She had experience with Mr. Attilio during Mr. Abraham's absence and she said he was good but she was not impressed

with his band when she had the opportunity to attend a show that his school participated in. She asked the board to make a decision for the students.

Desirae Walsh, parent of Ian Walsh – Ms. Walsh said that so many students and parents have spoken with regards to what is going on with the band. She said that under watchful eyes it was allowed to have a band director bully and traumatize the kids. She said parents have complained and wrote letters and perhaps they were ignored and he was allowed to stay. She said the students have someone that they feel secure and happy with and who gives them a sense of stability. She said after interviewing 100 applicants you come down to two, Mr. Buckle and one other, who is the son of the superintendent's secretary. She said whether Mr. Attilio is qualified or not, these are the children that Mr. Buckle has been teaching and they are happy and secure. She asked that the board reconsider their decision and listen to what the children have said tonight because if not you are setting Mr. Attilio up for failure.

Barbara Furson, parent of Jonathon Furson – She said her son is graduating this year and he would ask her not to say anything about Mr. Abraham and not cause any problems because he would make his life miserable. She is no longer being quiet and sent each board member an email and finds it very disrespectful that not one person sent a reply to her. She said an email sent to Dr. Kasyan on May 11th was not acknowledged or responded to. She believes that the candidate was in place before Mr. Abraham retired.

Dr. Kasyan said that as a superintendent he is to sit and listen and not engage the public. He finds it necessary to engage this time because of the falsehoods that have been said this evening. He finds it deplorable that he sat in his office for three years and never heard the passion about the abuse one of his teachers was giving to a group of students. He said the candidate that the administrators selected is the candidate that they sent to him.

Ms. Furson said that it is very difficult to swallow that these are the only two candidates that are qualified to be considered for this job and that everyone's resumes were taken into consideration.

Maggie Giunco, parent of Will Giunco – Ms. Giunco said the reason Dr. Kasyan doesn't know a lot about Mr. Abraham's actions is because they could either tell him about the situation or have our children further abused or suck it up. She said now her child is playing solo in jazz band. Mr. Buckle is the reason her son is doing so well. She said nepotism reeks in this area. She said a disservice is being done to these kids and asked why this couldn't be done until after school is out. Dr. Kasyan said there was a situation where we needed a band director. Ms. Giunco said there is a band director in place and it is not fair to upset the kids before their concert and banquet.

Delaney Heffernan handed the letters to Dr. Kasyan relating to Mr. Buckle. She said it was made very clear tonight the impact this man has made on the parents, people not in the band, alumni and most importantly those that are in the band.

Joanne Gray, parent of Rachel and Jack Gray – Ms. Gray read from Senate Bill 514 that concerns nepotism in school districts and charter schools. She said that although this candidate does not fall within the letter of this law he falls within the spirit of it. She said this hire has to be treated differently and take into consideration the emotional wellbeing of the students. She said that her experience with her daughter who told people what was going on and was not helped leads her to lack trust. She said the board needs to decide where to go from here and just pass this resolution or table it for now. She said the arts program at Manasquan is a money maker and the sending district students cut the burden on the Manasquan taxpayers. Her children are here because of the arts program but if you don't have a good program the children will not come to Manasquan. We need a band director that will attract more students so why would you give up Mr. Buckle.

June Tantillo, parent of Matthew Tantillo – Ms. Tantillo is in favor of Mr. Buckle continuing as the band director. She reminded the board that they are here because they were elected by the people and the board is here to care about the children and she urged them to do the right thing.

Seeing no additional comments from the public, Mr. Pellegrino closed the public comment on agenda items.

Mr. Pellegrino continued with the Manasquan General Items and asked if there is any item that needs a separate vote. Seeing none he asked for a motion to approve Items #12 through #23.

Motion was made by Mr. Sorino, seconded by Mr. Warren, to approve Manasquan General Items #12 through #23.

Discussion: None

Roll Call Vote: Ayes (9); Nays (0); Abstain (0); Absent (0)

MOTION CARRIED

MANASQUAN
General Items

12. Secretary's Report

Recommend acceptance of the following Financial Reports, Elementary School Central Funds Report, Purchase Orders and Payment and Confirmation of Bills (Current Expense).

The Business Administrator/Board Secretary certifies that as of **April 30, 2017** no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the Board of Education of the Borough of Manasquan.

Be It Resolved: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3 the Board of Education of the Borough of Manasquan accepts the **Business Administrator/Board Secretary's** certification as of **January 31, 2017** that no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the borough of Manasquan Board of Education.

Recommend acceptance of the Secretary's Financial & Investment Report and the Treasurer's Report, for the month ending **April 30, 2017** per **Document D**. (The Treasurer of School Moneys Report for the month of **April 2017** is on file in the Business Office and is in balance with the Secretary's Report).

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we the members of the Board of Education of the Borough of Manasquan, County of Monmouth, after having reviewed the Report of the Secretary and upon consultation with the appropriate officials, certify that as of **April 30, 2017** it is to the best of our knowledge that no major account fund has been expanded and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and that the Board of Education further approves the transfers made with line item accounts of the current expense portion of the **2016-2017 budgets for April and May** as recommended by the Superintendent of Schools, as per **Document D**.

Recommend **acceptance** of the **Elementary School Central Funds Report** for the month ending **April 30, 2017** as per **Document E**.

Purchase Orders for the month of **May 2017** be approved, as per **Document F**.

Recommend **acceptance** of the **Cafeteria Report – Document G**.

Be it Resolved: that the **Bills (Current Expense)** in the amount of **\$1,358,584.95** for the month of **May, 2017** be approved. Record of checks (**#40229 through #40277**), and distributions are on file in the Business Office.

Manasquan
General Items
#12 - #23

Financial
Reports

Secretary's
Certification

Acceptance of
Secretary's
Certification

Secretary's
Financial &
Investment
Report
Document D

Budget
Certification
Document D

E.S. Central
Funds Report
Document E

Purchase
Orders
Document F

Cafeteria
Report
Document G

Bills
Current
Expense

Be it Resolved: that the **Bills (Capital Expense)** in the amount of **\$40,259.99** for the month of **May, 2017** be approved. Record of checks (#1014 through #1020), and distributions are on file in the Business Office.

Confirmation of **Bills (Current Expense)** for **April, 2017** at **\$2,137,560.04** and checks (#40056 through #40228) and (**Capital Expense**) for **April, 2017** at **\$115,789.01** and checks (#1001 through #1013).

13. Recommend approval of the agreement with Duff & Phelps, to provide the Manasquan Board of Education with updating of the fixed asset accounting ledger for accounting and financial reporting as of June 30, 2017, in the amount of \$1,025.00.

14. Recommend approval of the Tax Levy Revenue Schedule for the period July 1, 2017 through June 30, 2018, as per **Document H**.

15. Recommend approval of the following students as “Tuition Free Students of Staff Members” in accordance with the MEA/MBOE Negotiated Agreement for the 2017-2018 school year:

- Student ID# 282944 – continuation of placement in the 2nd grade
- Student ID# 4837298022 – new placement in the 6th grade

16. Recommend approval of the District Nursing Services Plan as per **Document I**.

17. Recommend approval of the acceptance of bids for the Manasquan Elementary School Fire Alarm Replacement and award of contract to Premier Security & Electronics, Inc., 253 Main Street, Matawan, NJ as per attached **Document J and J-1**.

18. Recommend approval to authorize the School Business Administrator to execute a contract to Premier Security & Electronics, Inc., 253 Main Street, Matawan, NJ, for the Manasquan Elementary School Fire Alarm Replacement in the amount of \$394,700.00 (pending attorney review).

19. Recommend approval of the Special Education Policies and Procedures and Statement of Assurance for 2016-2017, as per **Document K**.

Professional Days

20. Recommend approval of the **attendance** of staff members at conferences/workshops indicated below:

<u>Date</u>	<u>Name</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Cost</u>
To Be Determined	Kindle Kuriscak	Online Training	DIBELS Workshop	Yes	Registration - \$129.00 each
2017-2018 SY	Kindle Kuriscak	Online Training	Wilson Training	No	Registration - \$2150.00
May 31, 2017	Desiree Faul	Sea Girt Elementary	Writing Workshop	Yes	None
May 31, 2017	Elyse Wemple	Sea Girt Elementary	Writing Workshop	Yes	None
May 31, 2017	Amelia Gliddon	Sea Girt Elementary	Writing Workshop	Yes	None
May 26, 2017 June 27-28, 2017	Kindle Kuriscak	Online and Oxford, MA	FUNDations	No	Registration-\$400.00 Mileage-\$74.09

*Bills
Capital
Expense*

*Confirmation
of Bills*

*Duff & Phelps –
Fixed Asset
Accounting*

*2017-18 Tax
Levy Schedule
Document H*

*2017-18
Tuition Free
Students of
Staff*

*District Nursing
Services Plan
Document I*

*MES Fire Alarm
Replacement
Premier
Security &
Electronics
Document J &
J-1*

*Special Ed
Policies &
Procedures and
SOA
Document K*

*E.S.
Professional
Days*

Student Action
Field Trips

21. Recommend approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
May 30, 2017 June 6, 13, 2017	Sandra Hill Gerald Brown Nancy LeBlanc Teresa Innarella	Kindergarten	Manasquan Library	Library Tour	No	None	None
June 5-9, 2017	Nancy Sanders Amy Young	Grades K-5	Mac's Pond	Peer Leader Picnics	No	None	None
May 2017 June 2017 Bi-weekly	Jennifer Dyer Margaret Polak Kelley Katona Sarah DeMicco	Special Education	Acme	Lifeskills Lessons	No	None	Grant Funds
June 2, 2017	Jennifer Dyer	Special Education	Curtis Park	ESY Work Study Program	No	None	None
June 6, 2017	Jennifer Dyer	Special Education	Green Planet	ESY Work Study Program	No	None	None
June 13, 2017	Jennifer Dyer	Special Education	Manasquan Library	ESY Work Study Program	No	None	None
June 20, 2017	Jennifer Dyer Kelley Katona Sarah DeMicco	Special Education	Mac's Pond	Ecosystem Study	No	None	None

Placement of Students on Home Instruction

22. Recommend that the following student(s) be placed on home instruction, as recommended by the Child Study Team: **None at this time**

Placement of Students Out of District

23. Recommend approval of the revised External Placement list that reflects both transportation and tuition costs for the 2016-2017 school year. **No Report for the Month**

Mr. Pellegrino continued with the Manasquan/Sending District General Items and asked if there is any item that needs a separate vote. Seeing none he asked for a motion to approve Items #24 through #39.

Motion was made by Mrs. Bossone, seconded by Mr. Vitale, to approve Manasquan/Sending District Items #24 through #39.

Discussion: None

Roll Call Vote: Ayes (11); Nays (0); Abstain (0); Absent (1) Mrs. McGarry MOTION CARRIED

MANASQUAN/SENDING DISTRICTS

General Items

24. Recommend approval to authorize soliciting bids for the Referendum Project – Package #3: Package #3 includes the Manasquan High School Additions and Renovations with an anticipated substantial completion date of December 21, 2018. The front end of the specifications have been reviewed by the board solicitor. The bid specifications/plans will be reviewed by New Road Construction prior to release. The bid opening will occur on July 13, 2017.

E.S. Student Action

E.S. Home Instruction (No Report)

Out of District Placements (No Report)

Manasquan/Sending District Motions #24 - #39

Referendum Project – Pkg.3 MHS Additions & Renovations

- 25. Recommend** approval of the School Food Authority/Food Service Management Company renewal addendum between the Manasquan Board of Education and Simplified Culinary Services, Inc., which shall become incorporated and part of the Contract for Food Services entered into by the above parties on the 1st day of July 2014, witnesses that Simplified Culinary Services and the Manasquan Board of Education agree as follows:

*2017-2018
Simplified
Culinary
Services Inc.
Contract
Addendum*

**MANASQUAN BOARD OF EDUCATION
SCHOOL FOOD SERVICE MANAGEMENT PROGRAM
2017-2018**

All management/administrative fees must be specifically stated in the body of the contract. Contract which provide for management fees on a cents per meal or flat fee basis are allowed. 7CFR 210.16(a).c.

This addendum begins on 7/1/2017 and ends on 6/30/2018

Simplified Culinary Services will collect a flat fee of \$21,000.00 annually.

Simplified Culinary Services guarantees a return of \$10,000.00

Above guarantees are based upon similar operating conditions as previous school year. Service will not be interrupted as a result of fire, work stoppage, strike or school closing. In the event any of the foregoing conditions are not met during the school year, Simplified Culinary Services' guaranteed obligation shall be reduced by an amount equivalent to any increase in expenses or decrease in revenues which are attributable to the changes in such conditions.

- 26. Recommend** approval of the renewal of the contract for Trash Collection Services with Waste Management, 107 Silvia Street, Ewing, NJ, for the 2017-2018 school year, in the Renewal Year-One amount of \$16,862.60, in accordance with the 2016-2017 Trash Collection Services bid of May 20, 2016.

*2017-2018
Trash
Collection
Services –
Waste
Management*

- 27. Recommend** approval of the renewal of the Printing Services contract with Centurion Printing, 352 Market Street, Kenilworth, NJ, for the 2017-2018 school year, in the estimated bid amount of \$19,438.90. (Initial contract based on 2016-2017 Printing Services – Bid No. 063016 awarded on 7/19/16).

*2017-2018
Printing
Services –
Centurion
Printing*

- 28. Recommend** approval of the proposal from HMC Inc., to provide Identified Worker and Community Right to Know Act and Hazard Communication Standard services at the Manasquan School District including the required Right to Know Online Survey due July 15, 2017, in the amount of \$3,250.00

*2017-2018
Right to Know
Services – HMC
Inc.*

- 29. Recommend** approval of the following Payment Applications from SLS Construction LLC, for the 2016 Exterior Window Replacement at Manasquan Elementary School and New Security Vestibule at Manasquan Elementary School and Manasquan High School (pending attorney review).

*SLS
Construction
LLC – Pay
Application
#004*

- Application #004 \$90,261.40

- 30. Recommend** approval of Audrey Lowenstein, Stockton University to complete her speech and language practicum under district speech therapists from September 5, 2017 until December 22, 2017.

*Audrey
Lowenstein,
Speech/ Lang.
Practicum*

- 31. Recommend** approval of Emma Stark to complete volunteer hours of social work/counseling, under district LCSW Elizabeth Rudder, as part of her educational program at Rowan University from May 25, 2017 to August 11, 2017.

*Emma Stark,
volunteer
hours – social
work/
counseling*

32. **Recommend** approval of Sal Scandura, Georgian Court University to complete a 600 hour Internship activities with district guidance counselors beginning Spring 2017 through May 2018.
33. **Recommend** approval to solicit bid for 2017-2018 Athletics and Co-Curricular Transportation.
34. **Recommend** approval to purchase instructional and administrative software titles, subscriptions and renewals as listed below. These purchases do not have an applicable State Contract and the purchase qualifies as exempt per 18A:18A-5(19).

*Sal Scandura,
Internship H.S.
guidance*

*2017-2018
Athletic & Co-
Curricular bid
solicitation*

*2017-2018
Software Titles,
Subscriptions
and Renewals*

Product/Title	Vendor	Amount (Not to Exceed)
Systems 3000 Accounting, Payroll, HR, & Employee Portal	Systems 3000	\$27,000.00
Genesis Student Information System and Staff Management	Genesis Educational Services	\$19,191.00
Frontline IEP	Frontline Education	\$11,951.33
Naviance	Hobsons	\$10,506.25
Canvas LMS	Instructure	\$9,170.00
SchoolWires Web Hosting/Software Subscription	Blackboard	\$8,884.47
Frontline Absence Management	Frontline Education	\$8,500.00

35. **Recommend** approval to authorize the School Business Administrator to execute The Cooperative Purchasing Membership (TCPN) Agreement the Interlocal Agreement (Region 4 Education Service Center) for the purpose of making purchases through The Cooperative Purchasing Network (TCPN) which is a national purchasing cooperative, per **Document 1**.

*TCPN
Membership
Document 1*

Professional Days

36. **Recommend** approval of the **attendance** of staff members at conferences/workshops indicated below:

*H.S.
Professional
Days*

Date	Name	Destination	Purpose	Sub	Cost
July 24-27, 2017	Julian Price	Rutgers University	AP Summer Institute	No	Registration - \$1025.00 Mileage - \$91.76

Student Action**Field Trips**

H.S. Field Trips

37. Recommend approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
May 27, 2017 (Revised ~ \$850 Compensation paid to MHS)	David Buckle	Marching Band	Bradley Beach	Memorial Day Parade	No	2 Buses \$150.00 each	None
May 19, 2017 (Revised ~ \$900 Compensation paid to MHS)	David Buckle	Jazz Band	Belmar	Seafood Festival	No	None	None
June 7, 2017	Jill Santucci Alicia Narucki Nancy Sanders Jeffrey Demuro Cheryl Bontales Leigh Busco Brian Lee Amy Young	Peer Leaders	Shark River Park	Team Building and Transition	Yes-3	2 Buses \$375.00 each	None
June 2, 2017	Jason Bryant Amy Edwards James Fagen Nurse (As applicable)	Academy of Engineering	Historic Allaire Village	STEM applications	Yes-4	None	None
June 2, 2017	Meghan Hillman Lisa Crowning	Grade 12	The Atlantic Club	Senior Class Trip	Yes-2+	2 Buses \$225.00 each	Student Funds
May 31, 2017	John Driscoll Robert Waldeyer	Academy of Finance	Lakewood Blue Claws	Business Operations	Yes-2	Bus - \$300.00	None
June 1, 2017	John Driscoll Linda Hoeler	Academy of Finance	Make-A-Wish Foundation	Business Operations	Yes-2	Bus - \$300.00	None
June 13, 2017	Claire Kozic Eric Wasnesky	Academy of Health Careers	Orchard Park	End of Year Picnic	Yes-2	None	None

Placement of Students on Home Instruction**38. Recommend** that the following student(s) be placed on home instruction, as recommended by the Child Study Team:

#2176 Grade 10 May 15, 2017 - June 22, 2017 (Medical)
 #192578 Grade 9 May 15, 2017 – June 23, 2017 (Medical)

H.S. Home Instruction

Financials**39. Recommend acceptance** of the following **High School Central Funds Report** for the month ending **April 30, 2017** as per **Document 2**.

H.S. Central Funds report Document 2

Mr. Pellegrino asked if there was any old or new business to come before the board.

Old Business
New Business

40. Old Business/New Business

Mrs. Bossone asked if the voluntary random drug testing would be put into effect during the next school year. Dr. Kasyan replied in the affirmative.

Mr. Pellegrino opened the second public forum on any item agenda or otherwise. Seeing no comments he closed the public forum.

Public Forum

41. Public Forum

Mr. Pellegrino asked for a motion to enter into executive session and read the following statement.

42. Executive Session

Executive
Session

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, *N.J.S.A. 10:4-6, et seq.*, (the “Act”) provides that the Manasquan Board of Education hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed in Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Manasquan Board of Education go into Executive Session on this date in Manasquan, New Jersey, to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Manasquan Board of Education that the Board shall go into Executive Session to discuss the following items:

- ___ 1. Confidential Matters per Statute or Court Order
- ___ 2. Impact Rights to Receive Federal Funds
- ___ 3. Unwarranted Invasion of Individual Privacy
- ___ 4. Collective Bargaining
- ___ 5. Acquisition of Real Property or Investment of Fund
- ___ 6. Public Safety Procedures
- X 7. Litigation or Contract Matters or Att./Client (Central Fund Account Audit Contract)
- X 8. Personnel Matters (Hiring, Leave of Absence, Resignation, Retirements, Donaldson Hearing, Superintendent Contract)
- ___ 9. Imposition of Penalties Upon an Individual

ITEMS DISCUSSED IN EXECUTIVE SESSION WILL RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

Motion was made by Mrs. Garrett-Muly, seconded by Mrs. DiPalma, and approved by voice vote of all those present in favor to enter into executive session at 8:49 p.m. MOTION CARRIED

Mr. Pellegrino asked for a motion to reconvene the meeting.

Motion was made by Mrs. DiPalma, seconded by Mr. Cattani, and approved by voice vote of all those present in favor to reconvene the meeting at 9:52 p.m. MOTION CARRIED

Meeting
Reconvened

Mr. Pellegrino asked for a motion to approve Manasquan Item #43.

Motion was made by Mr. Cattani seconded by Mrs. Garrett-Muly, to approve Item #43, Elementary School personnel, as specified in Document L.

Discussion: None

*Roll Call Vote: Ayes (9); Nays (0); Abstain (1) Mrs. Garrett-Muly on Elizabeth Walling only;
Absent (0) MOTION CARRIED*

Manasquan
Item #43

E.S. Personnel
Document L

MANASQUAN

Personnel

43. Recommend approval of the Elementary School personnel as per Document L.

Mr. Pellegrino asked for a separate vote on the recommendation to approve the teacher of music on High School Personnel – Document 3.

Motion was made by Mrs. Garrett-Muly, seconded by Mrs. Bossone, to approve the teacher of music, as specified on High School Personnel – Document 3.

Discussion: None

*Roll Call Vote: Ayes (0); Nays (11); Abstain (0); Absent (1) Mrs. McGarry
MOTION NOT CARRIED*

Manasquan/
Sending
District Items
#45 - #48

H.S. Teacher of
Music
Document 3

Mr. Pellegrino asked for a motion to approve the remainder of Manasquan/Sending District Item #44.

Motion was made by Mr. Sorino, seconded by Mr. Cattani, to approve the remainder of Manasquan/Sending District Item #44 – High School Personnel, as specified in Document 3.

Discussion: None

Roll Call Vote: Ayes (11); Nays (0); Abstain (0); Absent (1) Mrs. McGarry MOTION CARRIED

H.S. Personnel
Document 3

Mr. Pellegrino explained to the public that the recommended approval of the teacher of music was a no vote and currently we do not have a director of music for next year and the administration will be bringing another candidate to the board at a future meeting. His comments were met with applause from the audience.

MANASQUAN/SENDING DISTRICTS

Personnel

44. Recommend approval of the High School personnel as per Document 3.

Mr. Pellegrino asked for a motion to approve Manasquan/Sending District Items #45 through #48.

Motion was made by Mr. Sorino, seconded by Mrs. Bossone, to approve Manasquan/Sending District Items #45 through #48.

Discussion: None

Roll Call Vote: Ayes (11); Nays (0); Abstain (0); Absent (1) Mrs. McGarry MOTION CARRIED

Rescind
Resignation –
Dr. Kasyan

45. Recommend approval to rescind the letter of resignation from Dr. Frank Kasyan, Superintendent of Schools, previously approved on March 13, 2017.

46. Recommend approval to rescind the current contract, effective September 1, 2015 through June 30, 2020, for Dr. Frank Kasyan, Superintendent of Schools.

Rescind
Current
Contract
Dr. Kasyan

47. Recommend approval to adopt a new contract, effective June 30, 2017 through June 30, 2021, for Dr. Frank Kasyan, Superintendent of Schools.

2017-2021
Contract – Dr.
Kasyan

48. Recommend approval of the Superintendent's 2017-2018 Merit Goals.

2017-18 Supt.
Merit Goals

Mr. Pellegrino asked for a motion to enter into executive session and read the following statement.

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, *N.J.S.A.* 10:4-6, *et seq.*, (the “Act”) provides that the Manasquan Board of Education hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed in Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Manasquan Board of Education go into Executive Session on this date in Manasquan, New Jersey, to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Manasquan Board of Education that the Board shall go into Executive Session to discuss the following items:

- _____ 1. Confidential Matters per Statute or Court Order
- _____ 2. Impact Rights to Receive Federal Funds
- _____ 3. Unwarranted Invasion of Individual Privacy
- _____ 4. Collective Bargaining
- _____ 5. Acquisition of Real Property or Investment of Fund
- _____ 6. Public Safety Procedures
- _____ 7. Litigation or Contract Matters or Att./Client (Central Fund Account Audit Contract)
- X 8. Personnel Matters (Donaldson Hearing)
- _____ 9. Imposition of Penalties Upon an Individual

Motion was made by Mrs. Bossone, seconded by Mr. Hoverter, and approved by voice vote of all those present to enter into executive session at 9:58 p.m. MOTION CARRIED

Mr. Pellegrino said there would be no further action taken by the board.

Mr. Pellegrino asked for a motion to reconvene the meeting.

Motion was made by Mr. Loffredo, seconded by Mr. Hoverter, and approved by voice vote of all those present in favor to reconvene the meeting at 10:40 p.m. MOTION CARRIED

Motion to
Reconvene

Mr. Pellegrino ask for a motion to adjourn.

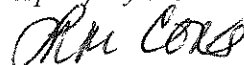
Motion was made by Mr. Hoverter, seconded by Mr. Warren, and approved by voice vote of all those present in favor to adjourn the meeting at 10:42 p.m. MOTION CARRIED

Motion to
Adjourn

49. Adjournment

Motion to Adjourn

Respectfully submitted,



*Lynn Coates
Board Secretary*