

DECEMBER 11, 2018

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING
ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2018-2019 Staffing

Additional Compensation

Recommend the approval of the following teachers to chaperone the Student Council Holiday Dance on December 7, 2018 at a stipend of \$28.50/hour for 2.5 hours each:

Brian McCann

Laura Wahl

Tara MacGlashan

Recommend the approval of **Jeremiah Murphy** to provide school security at the Student Council Holiday Dance on December 7, 2018 at \$25.00/hour for 2.5 hours.

Interns/Student Teachers

Recommend approval of **Samantha Stewart**, graduate student of LeMoyne College, to complete 480 hours/12 weeks of full-time fieldwork in Occupational Therapy under the supervision of Jill Wells, district Occupational Therapist. Fieldwork will occur between January 7, 2019 until April 5, 2019.

Recommend approval of **Christina Caputo**, student of Rutgers University, to complete 150 hours of under the supervision of Amy Edwards, Media Specialist. Fieldwork will occur during the Spring 2019 semester.

DECEMBER 11, 2018

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2018-2019 Staffing

Recommend approval of the appointment of Susan Steinberg, CST.HS.PSYC.FL.01, as a **School Psychologist – 11 months**, for the 2018-2019 school year at **Step 5A MA (pro-rated)**, effective start date on or about January 2, 2019. *(Salary To Be Determined Pending Negotiations) Pending Criminal History and Employment History Review)*

Leave of Absence

Recommend approval of the request for **TCH.HS.WLAN.FL.06** (4390) to take a paid Family and Medical Leave of Absence beginning on or about February 18, 2019 through April 5, 2019 (35 Days), and an unpaid Federal and NJ Family Leave of Absence beginning on or about April 6, 2019 through June 30, 2019, with the maximum allowed as stipulated by the FMLA and NJFLA, with an expected return date on September 3, 2019. *(Pending placement on the annual rehire list)*

Recommend approval of the request for **TCH.HS.LIBR.FL.01** (4635) to take an unpaid Federal and NJ Family Leave of Absence, intermittently, beginning January, 2019 through the remainder of the 2018-2019 school year, with the maximum allowed as stipulated by the FMLA and NJFLA.

Recommend approval of the request for **NRS.HS.NURS.FL.03** (4579) to take an unpaid Family Medical Leave of Absence, intermittently for the 2018-2019 school year with the maximum permitted under the NJFLA.

Recommend approval of Paul Guteski to continue to provide six (6) hours per week of home behavioral support/training to SID# 9024185332 at a rate of \$25.00 per hour for six weeks during the 2018-2019 school year, not to exceed 6,000.00.

Recommend approval of Nicole Kufel to work with student # 5725373458 for 2 hours a week on ABA in community based instructional settings at a rate of \$25.00 per hour for the 2018-2019 school year.

Recommend approval of Paul Guteski to work with student # 5725373458 for 2 hours a week on ABA and community based internship at a rate of \$25.00 per hour for the 2018-2019 school year.

Recommend approval of Jennifer Dyer to work with student # 5725373458 for 2 hours a week on ABA in community based instructional setting or in the home at a rate of \$50.00 per hour for the 2018-2019 school year.

Recommend approval of Kelly Balon, BCBA, to work with and oversee home ABA program in the community/home for student # 5725373458 for 8 hours a week at a rate of \$90.00 per hour for the 2018-2019 school year.

Recommend approval of Nicole Pichetto to work with student # 5725373458 for 14 hours a week on community based instructional activities or in the home at a rate of \$50.00 per hour for the 2018-2019 school year. *(Pending Employment History and Criminal History Review)*

Additional Compensation

Recommend approval of the following technology staff members to be paid to film and/or live stream athletic events as needed at a rate of **\$65.00 per game/event**:

- Nicholas Bock
- James Egan
- Frank Scott

Recommend approval of the following teaching staff members to be paid a combined total of 210 hours (5 days at 6 hours per day) at \$18.00 per hour, not to exceed **\$3,780.00**, for the purpose of packaging, transporting and set up of science supplies and equipment into the new science wing:

- Barbara Buckley
- Lisa Crowning
- Katelyn Festa
- James Freda
- Thomas Glenn
- Chryseis McHugh
- Eric Wasnesky

2018-2019 Pay Rates

Recommend approval of the pay rate per day for substitute for the 2018-2019 school year, effective January 1, 2019:

Paraprofessionals - \$8.85/hour

Substitutes:

Recommend approval of the following substitutes for the **2018-2019 SY**:

Teacher

Coulahan, Jacqueline	
Sutor, Paul *	
Ware, Andrew	

****Pending Employment History Review***

Secretary

Whelan, Elvia	
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Addendum C/Athletics

Recommend approval for the following non-paid volunteer coaches for the 2018/2019 school year school:

William Conte – Ice Hockey
 Michael Dropchinski – Baseball
 Robert Waldeyer – Baseball
 David Mead – Wrestling (*Pending Certification*)
 Robert Pendergist – Indoor Track (*Pending Certification*)

DOCUMENT K

Recommend approval of the resignation of **Carol Anderson** as an Addendum "C" **2018-2019 SY** advisor for the French and Spanish Honor Societies, effective January 23, 2019.

Recommend approval of the following Addendum "C" **2018-2019 SY** advisor. Compensation to be determined pending negotiations:

Club	Advisor	Stipend
French and Spanish Honor Society Effective January 23, 2019 through June 30, 2019	Maria Eldridge	<i>To be determined</i>

Recommend approval to **rescind** the following Addendum "C" **2018-2019 SY** advisors, previously approved on June 12, 2018:

Club	Advisor	Stipend
ESL Homework Club Advisor	Allyson Griffith	<i>To be determined</i>
Garden Club Adviser	Claire Kozic	<i>To be determined</i>

Recommend approval of the Addendum "C" **2018-2019 SY** coaches. Compensation to be determined pending negotiations:

Sport	Coach	Stipend
Wrestling Assistant Coach	Michael Dahrouge *	Step B
Baseball Assistant Coach	Anthony Cinelli	Step A

****Pending Criminal History and Employment History Review***

Interns/Student Teachers

Recommend approval of **Harmony Schwier** graduate student of Georgian Court University to complete 100 hours of fieldwork under the supervision of Erich Hoffman, Guidance Counselor. Fieldwork will occur between January 2019 and May 2019.

Recommend approval of **Christina Caputo**, student of Rutgers University, to complete 150 hours of under the supervision of Amy Edwards, Media Specialist. Fieldwork will occur during the Spring 2019 semester.

Memorandum of Agreement – FINAL (Version 8 / 09-04-18)

ADDENDUM #2 – Added 11-27-2018

37. Amendments Addendum "C"

Revise Memorandum of Agreement Item #31 as below. *[NOTES] in red.*

Amend Addendum "C" Titles as Follows

High School Clubs

Add:

- Boys Volleyball Club (2/28/18 Sidebar Agreement)
- ~~Girls Volleyball Club (9/20/16 Sidebar Agreement)~~ *[Removed]*
- Academy of Fine and Performing Arts Coordinator – Stipend to be equal to other HS Academy Coordinators *[Added]*

High School Sports

Rename:

- "Surf Team" to "Surf Team – Boys Varsity" *[Title Revised]*

Stipend Adjustments to Surf Team – Boys Varsity

18-19: C: \$4500

19-20: C: \$4550

20-21: C: \$4570

21-22: C: \$4590

22-23: C: \$4605

Add:

- Volleyball – Girls Varsity *[Added – initial \$4,400 stipend per 9/20/16 Sidebar agreement.]*

18-19: A: \$4400, B: 5100. C: 5600

19-20: A: \$4500, B: 5200. C: 5700

20-21: B: 5200, C: 5720

21-22: B: 5210, C: 5740

22-23: C: 5755

- Volleyball – Girls Varsity Assistant *[Added – \$3,400 stipend as rec by P. Cahill]*

18-19: A: \$3400, B: \$4250, C: \$4890

19-20: A: \$3500, B: 4350, C: \$4965

20-21: B: \$4350, C: \$4985

21-22: B: \$4360, C: \$4505

22-23: C: \$4520

- Surf Team – Girls Varsity –
(Stipend to be equal to Boys Varsity Surfing Coach) *[Added]*

Continued next page

High School Clubs (Grant-Funded)

Add:

- **The Vibe Tribe - \$5,000 annual stipend** *(proposal from M. Polak)*

High School Clubs

Remove:

- **Affirmative Action Officer** *(per MOA)*
- **Webmaster**

Elementary School Clubs

Add:

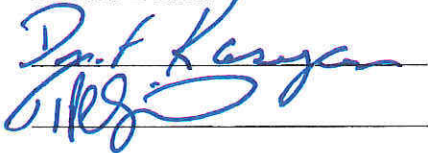
- **Track Team** *(3/8/17 Sidebar Agreement)*
- ~~**Girls Volleyball Club**~~ *(9/20/16 Sidebar Agreement)*
[Removed] Typo on MoA Version 8
- **Road Runners Club** *(12/11/17 Sidebar Agreement)*
- **ELL Homework Club (Grant-Funded)** *(12/11/17 Sidebar Agreement)*
- **Television Studio/Morning News (Grant-Funded)** *(12/11/17 Sidebar Agreement)*

Since the "Affirmative Action Officer" position and "Webmaster" stipend positions will be removed from the contract, the 17-18 school year stipends of \$2,761 and \$2,889, respectively, shall be included in the MEA's pool of money to be negotiated for the Addendum C stipends in this new agreement.

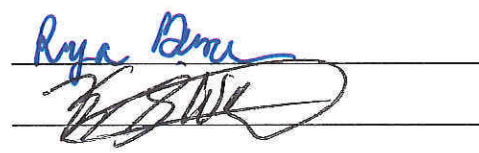
38. Clarification of Class Coverage/Extra Class Rate Retroactivity

Class coverage (Article 15.A.2; 15.A.3; 27.B) and extra class rates (Article 15.A.1) will be retroactive, whether an increase or decrease, to September 1, 2018. Given the decrease in the high school class coverage rate *(Article 15.A.3, as amended by Memorandum of Agreement Item #9)*, it is understood that employees already paid at the higher 2017-2018 school year rate during the 2018-2019 school year prior to the ratification of this agreement shall have their overpay deducted over no less than eight (8) pay periods following the ratification of this agreement.

For the Board:



For the Association:



Date: 11/27/18

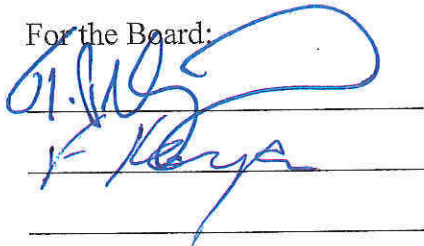
Date: 11/27/18

Memorandum of Agreement – FINAL (Version 8 / 09-04-18)

ADDENDUM #3 – Added 12-04-2018

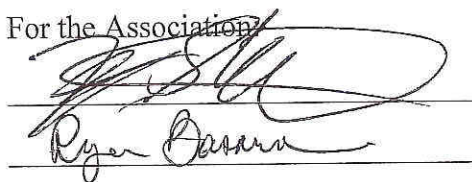
39. Abolish Article 22 – Instructional Council
Abolish Article 22 – Instructional Council Renumber succeeding articles as follows: Article 23 22 – Sick Leave and Retirement Article 24 23 – Temporary Leaves of Absence Article 25 24 – Extended Leaves of Absence Article 26 25 – Tuition Reimbursement Article 27 26 – Substitutes Article 28 27 – Professional Development and Educational Improvement Article 29 28 – Insurance Protection Article 30 29 – Deduction from Salary Article 31 30 – Representation Fee Article 32 31 – Miscellaneous Provisions Article 33 32 – Paraprofessionals Article 34 33 – Duration of Agreement
40. Amendments Addendum “C”
Amend Addendum “C” Titles as Follows High School Clubs Add: • “Instructional Council Chair” Stipends: 18-19: \$1,909; 19-20: \$1,976; 20-21: \$2,045; 21-22: \$2,117; 22-23: \$2,191
41. Retroactive Payments
The parties agree that following the ratification of the Memorandum of Agreement and addenda by both parties no later than December 15, 2018: • Contractual pay increases will take place with the February 28, 2019 payroll. • Retroactive pay will be paid no later than the March 15, 2019 payroll.

For the Board:



Date: _____

For the Association:



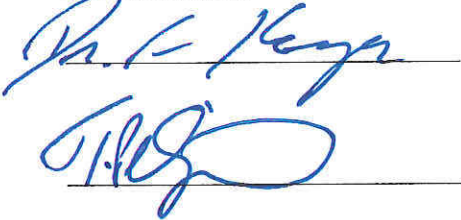
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Salary Guide Memorandum of Agreement

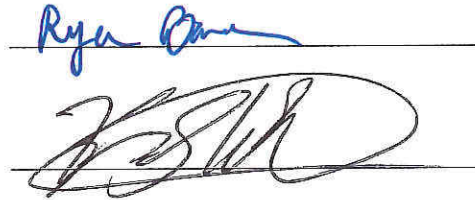
It is agreed by the parties that the following salary guides are agreed to as attached:

- Teachers (as revised 10/16/18)
- Custodians (as revised 10/16/18)
- Paraprofessionals (as revised 10/16/18)
- Secretaries (as revised 10/16/18)
- High School Sports (as revised 11/27/18)
- High School Clubs (as revised 11/20/18)
- Elementary Sports (as revised 11/20/18)
- Elementary Clubs (as revised 11/20/18)

For the Board:



For the Association:



Date:

11/27/18

Date:

11/27/18

High School Clubs

	17-18 Base Year	18-19	19-20	20-21	21-22	22-23
TREASURER, CENTRAL FUND	\$4,601	\$4,843	\$5,013	\$5,201	\$5,385	\$5,590
DRAMA: Director	\$7,918	\$8,264	\$8,553	\$8,872	\$9,180	\$9,505
DRAMA: Assistant	\$3,103	\$3,305	\$3,421	\$3,549	\$3,670	\$3,800
Band Director	\$13,162	\$13,503	\$13,976	\$14,126	\$14,589	\$15,020
Assistant	\$3,344	\$3,542	\$3,666	\$3,803	\$3,940	\$4,085
Band Front	\$2,354	\$2,518	\$2,606	\$2,703	\$2,800	\$2,905
CHORAL DIRECTOR	\$7,544	\$7,889	\$8,165	\$8,471	\$8,775	\$9,104
YEARBOOK: Faculty Adviser	\$4,655	\$4,899	\$5,070	\$5,260	\$5,445	\$5,645
YEARBOOK: Business Adviser	\$2,761	\$2,938	\$3,041	\$3,155	\$3,265	\$3,385
NEWSPAPER ADVISOR	\$3,692	\$3,902	\$4,038	\$4,190	\$4,340	\$4,500
KEY CLUB ADVISOR: (2)	\$3,130	\$3,320	\$3,437	\$3,566	\$3,691	\$3,830
STUDENT COUNCIL ADVISOR	\$3,852	\$4,068	\$4,210	\$4,368	\$4,524	\$4,696
FRENCH/SPANISH HONOR	\$2,274	\$2,435	\$2,520	\$2,614	\$2,706	\$2,807
NATIONAL HONOR SOCIETY	\$2,274	\$2,435	\$2,520	\$2,614	\$2,706	\$2,807
AFFIRMATIVE ACTION OFFICER	\$2,761					
CLASS ADVISOR: (8)	\$2,354	\$2,518	\$2,606	\$2,703	\$2,800	\$2,905
ACADEMIC TEAM ADVISOR	\$1,530	\$1,665	\$1,723	\$1,788	\$1,850	\$1,920
SPECIAL PROJECTS SOAR (4)	\$765	\$873	\$903	\$937	\$969	\$1,005
LIFE IS GOOD ADVISOR	\$904	\$1,017	\$1,052	\$1,092	\$1,130	\$1,170
THE CLIPPER ADVISOR	\$1,659	\$1,798	\$1,861	\$1,930	\$1,997	\$2,072
FILM APPRECIATION/ANALYSIS	\$829	\$939	\$972	\$1,009	\$1,043	\$1,082
AMNESTY INTERNATIONAL	\$904	\$1,017	\$1,052	\$1,092	\$1,129	\$1,170
SCIENCE LEAGUE ADVISOR	\$904	\$1,017	\$1,052	\$1,092	\$1,129	\$1,170
MATH LEAGUE ADVISOR	\$904	\$1,017	\$1,052	\$1,092	\$1,129	\$1,170
CHESS CLUB ADVISOR	\$1,188	\$1,310	\$1,356	\$1,407	\$1,455	\$1,509
INTERNATIONAL CLUB	\$910	\$1,023	\$1,059	\$1,098	\$1,136	\$1,175
ART CLUB ADVISOR	\$904	\$1,050	\$1,087	\$1,128	\$1,165	\$1,208
WARRIORS FOR WELLNESS	\$1,177	\$1,299	\$1,345	\$1,395	\$1,442	\$1,495
ENVIRONMENTAL CLUB ADVISOR(2)	\$904	\$1,017	\$1,052	\$1,092	\$1,130	\$1,170
PING PONG	\$904	\$1,017	\$1,052	\$1,092	\$1,130	\$1,170
MODEL UN & MOCK TRIAL	\$1,477	\$1,609	\$1,666	\$1,728	\$1,789	\$1,855
HISTORY CLUB ADVISOR	\$904	\$1,017	\$1,052	\$1,092	\$1,130	\$1,170
STUDENT ALLIANCE CLUB	\$2,384	\$2,518	\$2,606	\$2,703	\$2,800	\$2,904
ACADEMY OF FINANCE	\$5,725	\$6,006	\$6,216	\$6,450	\$6,680	\$6,930
DIRECTOR AOF ASSISTANT	\$3,451	\$3,653	\$3,781	\$3,922	\$4,080	\$4,200
ACADEMY OF HEALTH CAREERS DIR	\$5,725	\$6,006	\$6,216	\$6,450	\$6,680	\$6,930
PUBLIC SERVICE ACADEMY	\$5,725	\$6,006	\$6,216	\$6,450	\$6,680	\$6,930
ACADEMY OF ENGINEERING	\$5,725	\$6,006	\$6,216	\$6,450	\$6,680	\$6,930
PHOTOGRAPHY	\$696	\$801	\$829	\$860	\$891	\$923
BOOK CLUB	\$696	\$801	\$829	\$860	\$891	\$923
WEBMASTER	\$2,889					
VOLLEYBALL CLUB (2 - GIRLS/BOYS)	\$2,400	\$2,565	\$2,655	\$2,754	\$2,850	\$2,956
WINTER PER BAND	\$904	\$1,017	\$1,052	\$1,092	\$1,130	\$1,170
VIBE TRIBE (GRANT FUNDED)						

new 11/20/18
OK

High School Sports	17-18 Base Year			18-19 FREEZE			19-20 FREEZE			20-21			21-22 FREEZE			22-23		
	Step A	Step B	Step C	Step A	Step B	Step C	Step A	Step B	Step C	Step A	Step B	Step C	Step A	Step B	Step C	Step A	Step B	Step C
BASEBALL/SOFTBALL VARSITY	\$5,700	\$6,800	\$7,875	\$5,814	\$6,938	\$7,890	\$5,914	\$7,015	\$7,900	\$6,985	\$7,015	\$7,915	\$6,985	\$7,025	\$7,925	\$7,025	\$7,925	\$7,940
BASEBALL/SOFTBALL ASST.	\$3,300	\$4,400	\$5,400	\$3,366	\$4,488	\$5,465	\$3,465	\$4,588	\$5,547	\$4,445	\$4,588	\$5,567	\$4,445	\$4,598	\$5,587	\$4,492	\$4,758	\$5,602
BASKETBALL VARSITY	\$6,000	\$7,200	\$8,425	\$6,120	\$7,344	\$8,525	\$6,220	\$7,444	\$8,633	\$7,405	\$7,444	\$8,700	\$7,405	\$7,454	\$8,750	\$7,664	\$7,745	\$8,785
BASKETBALL ASST	\$3,600	\$4,200	\$4,700	\$3,672	\$4,284	\$4,756	\$3,722	\$4,384	\$4,828	\$4,350	\$4,384	\$4,868	\$4,350	\$4,394	\$4,868	\$4,394	\$4,445	\$4,875
BOWLING	\$3,150	\$3,500	\$3,700	\$3,213	\$3,570	\$3,744	\$3,313	\$3,670	\$3,801	\$3,565	\$3,670	\$3,821	\$3,565	\$3,680	\$3,841	\$3,590	\$3,709	\$3,856
CHEERLEADING VARSITY	\$3,500	\$4,100	\$4,700	\$3,570	\$4,182	\$4,750	\$3,670	\$4,282	\$4,820	\$4,989	\$4,282	\$4,840	\$4,989	\$4,292	\$4,860	\$4,989	\$4,445	\$4,875
CHEERLEADING ASST.	\$2,300	\$2,750	\$3,200	\$2,346	\$2,800	\$3,238	\$2,396	\$2,850	\$3,287	\$2,565	\$2,850	\$3,307	\$2,565	\$2,860	\$3,327	\$2,565	\$2,960	\$3,342
CROSS COUNTRY	\$3,300	\$4,500	\$5,725	\$3,366	\$4,590	\$5,794	\$3,466	\$4,690	\$5,881	\$4,240	\$4,690	\$5,901	\$4,240	\$4,700	\$5,921	\$4,288	\$4,865	\$5,956
FIELD HOCKEY VARSITY	\$5,500	\$6,400	\$7,450	\$5,610	\$6,528	\$7,460	\$5,710	\$6,628	\$7,480	\$6,560	\$6,628	\$7,500	\$6,560	\$6,640	\$7,520	\$6,560	\$6,672	\$7,555
FIELD HOCKEY ASST (3)	\$4,200	\$5,200	\$5,750	\$4,284	\$5,304	\$5,819	\$4,384	\$5,404	\$5,906	\$4,940	\$5,404	\$5,946	\$4,940	\$5,414	\$5,946	\$4,940	\$5,004	\$5,951
FOOTBALL VARSITY	\$7,000	\$8,000	\$9,000	\$7,140	\$8,160	\$9,100	\$7,240	\$8,260	\$9,200	\$7,572	\$8,260	\$9,220	\$7,572	\$8,270	\$9,240	\$7,828	\$8,550	\$9,255
FOOTBALL ASST (7)	\$4,700	\$5,600	\$6,725	\$4,800	\$5,700	\$6,806	\$4,900	\$5,800	\$6,900	\$5,860	\$5,800	\$6,920	\$5,860	\$5,810	\$6,940	\$6,085	\$6,613	\$6,955
GOLF VARSITY	\$4,000	\$4,300	\$4,650	\$4,080	\$4,386	\$4,706	\$4,180	\$4,486	\$4,776	\$4,440	\$4,486	\$4,796	\$4,440	\$4,496	\$4,816	\$4,564	\$4,653	\$4,831
GOLF ASST	\$2,400	\$2,650	\$2,850	\$2,448	\$2,703	\$2,884	\$2,548	\$2,803	\$2,927	\$2,665	\$2,803	\$2,947	\$2,665	\$2,813	\$2,967	\$2,758	\$2,894	\$2,982
ICE HOCKEY VARSITY	\$4,200	\$4,800	\$5,350	\$4,284	\$4,896	\$5,414	\$4,384	\$4,996	\$5,550	\$4,620	\$4,996	\$5,580	\$4,620	\$5,006	\$5,632	\$4,662	\$5,048	\$5,665
ICE HOCKEY ASST.	\$2,800	\$3,000	\$3,200	\$2,856	\$3,060	\$3,238	\$2,956	\$3,160	\$3,287	\$3,180	\$3,160	\$3,307	\$3,180	\$3,170	\$3,327	\$3,260	\$3,384	\$3,342
LACROSSE VARSITY (2)	\$4,200	\$5,300	\$6,400	\$4,284	\$5,406	\$6,550	\$4,384	\$5,506	\$6,600	\$5,755	\$5,506	\$6,620	\$5,755	\$5,516	\$6,632	\$5,956	\$6,709	\$6,667
LACROSSE ASST	\$3,400	\$4,000	\$4,500	\$3,468	\$4,080	\$4,554	\$3,568	\$4,180	\$4,622	\$3,732	\$4,180	\$4,642	\$3,732	\$4,190	\$4,662	\$3,863	\$4,332	\$4,679
SOCCER VARSITY	\$5,000	\$5,400	\$6,900	\$5,100	\$5,504	\$6,983	\$5,200	\$5,604	\$7,050	\$5,680	\$5,604	\$7,070	\$5,680	\$5,614	\$7,090	\$5,848	\$6,387	\$7,105
SOCCER ASST.	\$3,600	\$3,900	\$4,500	\$3,672	\$4,080	\$4,554	\$3,772	\$4,180	\$4,622	\$4,080	\$4,180	\$4,642	\$4,080	\$4,190	\$4,662	\$4,223	\$4,332	\$4,679
TENNIS VARSITY	\$6,200	\$5,000	\$5,800	\$6,284	\$5,100	\$5,870	\$6,384	\$5,200	\$5,958	\$6,580	\$5,200	\$5,978	\$6,580	\$5,210	\$5,998	\$6,746	\$6,992	\$6,013
TENNIS ASST 1B-1G	\$2,300	\$2,700	\$3,100	\$2,346	\$2,754	\$3,137	\$2,446	\$2,854	\$3,180	\$2,565	\$2,854	\$3,200	\$2,565	\$2,864	\$3,220	\$2,648	\$2,964	\$3,235
TRACK VARSITY	\$5,200	\$5,800	\$6,400	\$5,304	\$5,916	\$6,500	\$5,404	\$6,016	\$6,600	\$6,075	\$6,016	\$6,620	\$6,075	\$6,026	\$6,632	\$6,288	\$6,332	\$6,657
TRACK ASST.	\$2,900	\$3,100	\$3,400	\$2,958	\$3,162	\$3,500	\$3,058	\$3,262	\$3,555	\$3,220	\$3,262	\$3,575	\$3,220	\$3,272	\$3,595	\$3,384	\$3,487	\$3,610
SWIMMING VARSITY	\$4,200	\$4,500	\$4,750	\$4,284	\$4,580	\$4,807	\$4,384	\$4,680	\$4,879	\$4,680	\$4,680	\$4,899	\$4,680	\$4,700	\$4,919	\$4,909	\$4,985	\$4,994
SWIMMING ASST (1)	\$2,500	\$2,750	\$2,800	\$2,550	\$2,805	\$2,936	\$2,650	\$2,905	\$3,082	\$2,605	\$2,905	\$3,102	\$2,605	\$2,915	\$3,122	\$2,444	\$2,925	\$3,137
WRESTLING VARSITY	\$4,700	\$5,350	\$5,800	\$4,794	\$5,457	\$5,870	\$4,894	\$5,557	\$5,958	\$5,119	\$5,557	\$5,978	\$5,119	\$5,567	\$5,984	\$5,268	\$5,705	\$6,021
WRESTLING ASST (2)	\$2,950	\$3,200	\$3,450	\$3,009	\$3,264	\$3,491	\$3,109	\$3,364	\$3,644	\$3,230	\$3,364	\$3,644	\$3,230	\$3,374	\$3,684	\$3,435	\$3,599	\$3,599
WEIGHTLIFTING																		
Gymnastics			\$8,100			\$8,150			\$8,175			\$8,195			\$8,245			\$8,260
Gymnastics			\$4,250			\$4,250			\$4,260			\$4,280			\$4,290			\$4,305
Equipment Manager (3x)			\$3,010			\$3,046			\$3,092			\$3,112			\$3,132			\$3,147
SURF TEAM			\$3,250			\$3,300			\$3,350			\$3,370			\$3,390			\$3,405
SURF TEAM ASST			\$1,550			\$1,569			\$1,592			\$1,612			\$1,632			\$1,647
VIDEO TAPING			\$1,650			\$1,670			\$1,695			\$1,715			\$1,725			\$1,740

Re-embled
11/27/18
OK

Elementary Clubs

	17-18 base year	18-19	19-20	20-21	21-22	22-23
NEWSPAPER ADVISOR (x3)	\$498	\$586	\$607	\$628	\$650	\$673
YEARBOOK ADVISER: Co-Adviser	\$1,081	\$1,190	\$1,231	\$1,275	\$1,319	\$1,365
STUDENT COUNCIL ADV.	\$2,766	\$2,934	\$3,036	\$3,143	\$3,253	\$3,367
CENTRAL FUNDS	\$3,799	\$4,003	\$4,143	\$4,288	\$4,438	\$4,593
ENVIRONMENTAL CLUB ADVISER	\$888	\$990	\$1,025	\$1,061	\$1,098	\$1,136
ART CLUB ADVISER (GRADES 6-8)	\$1,177	\$1,289	\$1,334	\$1,381	\$1,429	\$1,479
ART CLUB ADVISER (GRADES 4-5)	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
MATHEMATICS CLUB (GRADES 5-8)	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
TECHNOLOGY CLUB (GRADES 5-8)	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
DRAMA DIRECTOR	\$2,736	\$2,903	\$3,004	\$3,110	\$3,218	\$3,331
BAND DIRECTOR	\$3,809	\$4,013	\$4,154	\$4,299	\$4,450	\$4,605
CHORUS DIRECTOR	\$3,809	\$4,013	\$4,154	\$4,299	\$4,450	\$4,605
CLASSROOM COORDINATORS (5)	\$1,776	\$1,909	\$1,976	\$2,045	\$2,117	\$2,191
HOMEWORK CLUB (2)	\$2,140	\$2,286	\$2,366	\$2,449	\$2,534	\$2,623
NATIONAL JUNIOR HONOR SOCIETY	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
HISTORY CLUB	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
STEM CLUB	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
VIDEO PRODUCTION CLUB	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
ROAD RUNNERS CLUB						
ELL HOMEWORK CLUB (GRANT-FUNDED)						
TELEVISION STUDIO/MORNING NEWS (GRANT-FUNDED)						

new. 11/22/18
6K

Elementary Sports

	17-18 Base year			18-19 FREEZE			19-20 FREEZE			20-21			21-22 FREEZE			22-23		
	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C	A	B	C
BASEBALL	\$ 3,000	\$ 3,400	\$ 3,735	\$ 3,100	\$ 3,480	\$ 3,796	\$ 3,150	\$ 3,520	\$ 3,835	\$ 3,150	\$ 3,520	\$ 3,860	\$ 3,150	\$ 3,530	\$ 3,890	\$ 3,150	\$ 3,530	\$ 3,896
SOFTBALL	\$ 3,000	\$ 3,400	\$ 3,735	\$ 3,100	\$ 3,480	\$ 3,796	\$ 3,150	\$ 3,520	\$ 3,835	\$ 3,150	\$ 3,520	\$ 3,860	\$ 3,150	\$ 3,530	\$ 3,890	\$ 3,150	\$ 3,530	\$ 3,896
Basketball Boys	\$ 3,650	\$ 4,150	\$ 4,730	\$ 3,750	\$ 4,230	\$ 4,791	\$ 3,800	\$ 4,270	\$ 4,830	\$ 3,800	\$ 4,270	\$ 4,855	\$ 3,800	\$ 4,280	\$ 4,885	\$ 3,800	\$ 4,280	\$ 4,892
BASKETBALL GIRLS	\$ 3,650	\$ 4,150	\$ 4,730	\$ 3,750	\$ 4,230	\$ 4,791	\$ 3,800	\$ 4,270	\$ 4,830	\$ 3,800	\$ 4,270	\$ 4,855	\$ 3,800	\$ 4,280	\$ 4,885	\$ 3,800	\$ 4,280	\$ 4,892
Soccer Boys	\$ 3,800	\$ 4,190	\$ 4,580	\$ 3,900	\$ 4,270	\$ 4,641	\$ 3,950	\$ 4,310	\$ 4,680	\$ 3,950	\$ 4,310	\$ 4,705	\$ 3,950	\$ 4,320	\$ 4,735	\$ 3,950	\$ 4,320	\$ 4,742
Soccer Girls	\$ 3,800	\$ 4,190	\$ 4,580	\$ 3,900	\$ 4,270	\$ 4,641	\$ 3,950	\$ 4,310	\$ 4,680	\$ 3,950	\$ 4,310	\$ 4,705	\$ 3,950	\$ 4,320	\$ 4,735	\$ 3,950	\$ 4,320	\$ 4,742
INTRAMURALS	\$ 1,800	\$ 2,200	\$ 2,700	\$ 1,900	\$ 2,280	\$ 2,761	\$ 1,950	\$ 2,320	\$ 2,800	\$ 1,950	\$ 2,320	\$ 2,825	\$ 1,950	\$ 2,330	\$ 2,855	\$ 1,950	\$ 2,330	\$ 2,861
CHEERLEADING ADVISOR FALL	\$ 1,200	\$ 1,700	\$ 1,975	\$ 1,300	\$ 1,780	\$ 2,036	\$ 1,350	\$ 1,820	\$ 2,075	\$ 1,350	\$ 1,820	\$ 2,100	\$ 1,350	\$ 1,830	\$ 2,130	\$ 1,350	\$ 1,830	\$ 2,136
CHEERLEADING ADVISOR WINTER	\$ 1,200	\$ 1,700	\$ 1,975	\$ 1,300	\$ 1,780	\$ 2,036	\$ 1,350	\$ 1,820	\$ 2,075	\$ 1,350	\$ 1,820	\$ 2,100	\$ 1,350	\$ 1,830	\$ 2,130	\$ 1,350	\$ 1,830	\$ 2,136
CROSS COUNTRY Boys	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 3,030	\$ 3,466
CROSS COUNTRY Girls	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 3,030	\$ 3,466
FIELD HOCKEY	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 3,030	\$ 3,466
TRACK	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 3,030	\$ 3,466
TENNIS	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 3,030	\$ 3,466

new 11/30/18
b/c

YEAR 1**2018-19****Manasquan Teachers****Salary Guide**

Step	BA	MA	Doc	Athl Dir	3.00%
1	51,055	53,055	55,055	85,375	1
2	51,555	53,555	55,555	87,375	2
3-4	52,555	54,555	56,555	89,375	3
5	54,505	56,505	58,505	91,375	4
5A	55,705	57,705	59,705	93,375	5
6	56,905	58,905	60,905		
6A	58,105	60,105	62,105		
7	59,505	61,505	63,505		
7A	61,505	63,505	65,505		
8	63,605	65,605	67,605		
8A	65,755	67,755	69,755		
9	68,055	70,055	72,055		
10	71,685	73,685	75,685		
11	75,475	77,475	79,475		
12	78,975	80,975	82,975		
13	82,475	84,475	86,475		
14	85,975	87,975	89,975		
15	89,775	91,775	93,775		500

YEAR 2**2019-20****Manasquan Teachers****Salary Guide****Step****BA****MA****Doc****Athl Dir****3.50%**

				85,975	1
1-2	52,475	54,475	56,475	87,975	2
3	52,975	54,975	56,975	89,975	3
4-5	54,775	56,775	58,775	91,975	4
5A	55,975	57,975	59,975	93,975	5
6	57,175	59,175	61,175		
6A	58,375	60,375	62,375		
7	59,775	61,775	63,775		
7A	61,775	63,775	65,775		
8	63,875	65,875	67,875		
8A	66,025	68,025	70,025		
9	68,325	70,325	72,325		
10	71,955	73,955	75,955		
11	75,655	77,655	79,655		
12	79,175	81,175	83,175		
13	82,775	84,775	86,775		
14	86,375	88,375	90,375		
15	90,375	92,375	94,375		600

YEAR 3**2020-21****Manasquan Teachers****Salary Guide
Step****BA****MA****Doc****Athl Dir****3.50%**

				86,975	1
1	54,000	56,000	58,000	88,975	2
2-3	54,500	56,500	58,500	90,975	3
4	55,800	57,800	59,800	92,975	4
5-5A	57,000	59,000	61,000	94,975	5
6	58,200	60,200	62,200		
6A	59,400	61,400	63,400		
7	60,800	62,800	64,800		
7A	62,750	64,750	66,750		
8	64,850	66,850	68,850		
8A	67,050	69,050	71,050		
9	69,375	71,375	73,375		
10	72,925	74,925	76,925		
11	76,625	78,625	80,625		
12	80,175	82,175	84,175		
13	83,775	85,775	87,775		
14	87,375	89,375	91,375		
15	91,375	93,375	95,375		1,000

Year 4

2021-22

Manasquan Teachers

Salary Guide

Step

BA

MA

Doc

Athl Dir

3.50%

				87,975	1
				89,975	2
1-2	56,310	58,310	60,310	91,975	3
3-4	57,310	59,310	61,310	93,975	4
5	58,310	60,310	62,310	95,975	5
5A-6	59,510	61,510	63,510		
6A	60,710	62,710	64,710		
7	62,110	64,110	66,110		
7A	64,010	66,010	68,010		
8	66,110	68,110	70,110		
8A	68,310	70,310	72,310		
9	70,610	72,610	74,610		
10	74,110	76,110	78,110		
11	77,625	79,625	81,625		
12	81,175	83,175	85,175		
13	84,775	86,775	88,775		
14	88,375	90,375	92,375		
15	92,375	94,375	96,375		1,000

Year 5**2022-23****Manasquan Teachers****Salary Guide****Step****BA****MA****Doc****Athl Dir****3.50%**

				88,975	1
				90,975	2
1	58,285	60,285	62,285	92,975	3
2-3	59,285	61,285	63,285	94,975	4
4-5	60,285	62,285	64,285	96,975	5
5A	61,285	63,285	65,285		
6-6A	62,485	64,485	66,485		
7	63,785	65,785	67,785		
7A	65,685	67,685	69,685		
8	67,785	69,785	71,785		
8A	69,985	71,985	73,985		
9	72,285	74,285	76,285		
10	75,485	77,485	79,485		
11	78,885	80,885	82,885		
12	82,385	84,385	86,385		
13	85,985	87,985	89,985		
14	89,680	91,680	93,680		
15	93,375	95,375	97,375		1,000

YEAR 1**2018-19*****Manasquan Custodians*****Salary Guide****Step****Cust****3.00%****1** 37,677**2-4** 38,127**5** 38,627**6** 39,127**7** 40,027**8** 41,027**9** 42,322**10** 43,522**11** 44,622**12** 45,822**13** 47,022**14** 48,222**15** 50,322**16** 52,532**300**

YEAR 2**2019-20*****Manasquan Custodians*****Salary Guide****Step****Cust****3.50%****1** 38,277**2** 38,677**3-5** 39,077**6** 39,577**7** 40,477**8** 41,477**9** 42,772**10** 43,972**11** 45,072**12** 46,272**13** 47,472**14** 48,672**15** 50,757**16** 52,957**425**

YEAR 3**2020-21****Manasquan Custodians****Salary Guide****Step****Cust****3.50%****1** 38,982**2** 39,382**3** 39,782**4-6** 40,182**7** 41,082**8** 42,082**9** 43,377**10** 44,577**11** 45,677**12** 46,877**13** 48,077**14** 49,277**15** 51,357**16** 53,557 **600**

Year 4
2021-22

Manasquan Custodians

Salary Guide

Step

Cust

3.50%

1	39,897
2	40,297
3	40,697
4	41,097
5-7	41,597
8	42,597
9	43,892
10	45,092
11	46,192
12	47,392
13	48,592
14	49,792
15	51,872
16	54,072

515

Year 5
2022-23 Manasquan Custodians

Salary Guide		
Step	Cust	3.50%
1	40,872	
2	41,272	
3	41,672	
4	42,072	
5	42,572	
6-8	43,022	
9	44,297	
10	45,497	
11	46,597	
12	47,797	
13	48,997	
14	50,222	
15	52,322	
16	54,522	450

YEAR 1**2018-19*****Manasquan Paraprofessionals*****Salary Guide****Step****Paras****3.00%****1**

20.35

2

20.60

3

21.16

4

21.66

0.48

YEAR 2**2019-20*****Manasquan Paraprofessionals*****Salary Guide
Step****Paras****3.50%****1** 21.07**2** 21.32**3** 21.77**4** 22.26 **0.60**

YEAR 3**2020-21*****Manasquan Paraprofessionals*****Salary Guide
Step****Paras****3.52%****1****21.80****2****22.05****3****22.45****4****22.94****0.68**

Year 4
2021-22

Manasquan Paraprofessionals

Salary Guide
Step

Paras

3.49%

1

22.69

2

22.94

3

23.34

4

23.74

0.80

Year 5

2022-23

Manasquan Paraprofessionals

Salary Guide

Step

Paras

3.50%

1

23.62

2

23.87

3

24.22

4

24.57

0.83

YEAR 1

2018-19

Manasquan Secretaries

Salary Guide

Step

Sec

3.00%

1

45,455

2-3

46,355

4-5

47,455

6

48,555

7

49,755

8

51,055

9

52,700

700

YEAR 2**2019-20*****Manasquan Secretaries*****Salary Guide****Step****Sec****3.50%**

1	47,050	
2	47,950	
3-4	48,850	
5-6	49,925	
7	51,125	
8	52,425	
9	54,000	1,300

YEAR 3**2020-21*****Manasquan Secretaries*****Salary Guide****Step****Sec****3.50%****1**

48,620

2

49,520

3

50,420

4-5

51,320

6-7

52,500

8

53,800

9

55,375

1,375

Year 4**2021-22****Manasquan Secretaries****Salary Guide****Step****Sec****3.50%****1** 50,230**2** 51,130**3** 52,030**4** 52,930**5-6** 53,930**7-8** 55,230**9** 56,760**1,385**

Year 5
2022-23

Manasquan Secretaries

Salary Guide
Step

Sec

3.50%

1	51,625	
2	52,625	
3	53,625	
4	54,625	
5	55,625	
6-7	56,625	
8	58,160	1,400