ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2018-2019 Staffing

Additional Compensation

Recommend the approval of the following teachers to chaperone the Student Council Holiday Dance on December 7, 2018 at a stipend of \$28.50/hour for 2.5 hours each:

Brian McCann

Laura Wahl

Tara MacGlashan

Recommend the approval of **Jeremiah Murphy** to provide school security at the Student Council Holiday Dance on December 7, 2018 at \$25.00/hour for 2.5 hours.

Interns/Student Teachers

Recommend approval of <u>Samantha Stewart</u>, graduate student of LeMoyne College, to complete 480 hours/12 weeks of full-time fieldwork in Occupational Therapy under the supervision of Jill Wells, district Occupational Therapist. Fieldwork will occur between January 7, 2019 until April 5, 2019.

Recommend approval of <u>Christina Caputo</u>, student of Rutgers University, to complete 150 hours of under the supervision of Amy Edwards, Media Specialist. Fieldwork will occur during the Spring 2019 semester.

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2018-2019 Staffing

Recommend approval of the appointment of <u>Susan Steinberg</u>, CST.HS.PSYC.FL.01, as a School Psychologist – 11 months, for the 2018-2019 school year at Step 5A MA (pro-rated), effective start date on or about January 2, 2019. (Salary To Be Determined Pending Negotiations) Pending Criminal History and Employment History Review)

Leave of Absence

Recommend approval of the request for TCH.HS.WLAN.FL.06 (4390) to take a paid Family and Medical Leave of Absence beginning on or about February 18, 2019 through April 5, 2019 (35 Days), and an unpaid Federal and NJ Family Leave of Absence beginning on or about April 6, 2019 through June 30, 2019, with the maximum allowed as stipulated by the FMLA and NJFLA, with an expected return date on September 3, 2019. (Pending placement on the annual rehire list)

Recommend approval of the request for **TCH.HS.LIBR.FL.01** (4635) to take an unpaid Federal and NJ Family Leave of Absence, intermittently, beginning January, 2019 through the remainder of the 2018-2019 school year, with the maximum allowed as stipulated by the FMLA and NJFLA.

Recommend approval of the request for NRS.HS.NURS.FL.03 (4579) to take an unpaid Family Medical Leave of Absence, intermittently for the 2018-2019 school year with the maximum permitted under the NJFLA.

Recommend approval of <u>Paul Gunteski</u> to continue to provide six (6) hours per week of home behavioral support/training to SID# 9024185332 at a rate of \$25.00 per hour for six weeks during the 2018-2019 school year, not to exceed 6,000.00.

Recommend approval of <u>Nicole Kufel</u> to work with student # 5725373458 for 2 hours a week on ABA in community based instructional settings at a rate of \$25.00 per hour for the 2018-2019 school year.

Recommend approval of <u>Paul Gunteski</u> to work with student # 5725373458 for 2 hours a week on ABA and community based internship at a rate of \$25.00 per hour for the 2018-2019 school year.

Recommend approval of <u>Jennifer Dyer</u> to work with student # 5725373458 for 2 hours a week on ABA in community based instructional setting or in the home at a rate of \$50.00 per hour for the 2018-2019 school year.

Recommend approval of <u>Kelly Balon</u>, BCBA, to work with and oversee home ABA program in the community/home for student # 5725373458 for 8 hours a week at a rate of \$90.00 per hour for the 2018-2019 school year.

Recommend approval of <u>Nicole Pichetto</u> to work with student # 5725373458 for 14 hours a week on community based instructional activities or in the home at a rate of \$50.00 per hour for the 2018-2019 school year. (*Pending Employment History and Criminal History Review*)

Additional Compensation

Recommend approval of the following technology staff members to be paid to film and/or live stream athletic events as needed at a rate of \$65.00 per game/event:

- Nicholas Bock
- James Egan
- Frank Scott

Recommend approval of the following teaching staff members to be paid a combined total of 210 hours (5 days at 6 hours per day) at \$18.00 per hour, not to exceed \$3,780.00, for the purpose of packaging, transporting and set up of science supplies and equipment into the new science wing:

- Barbara Buckley
- Lisa Crowning
- Katelyn Festa
- James Freda
- Thomas Glenn
- Chryseis McHugh
- Eric Wasnesky

2018-2019 Pay Rates

Recommend approval of the pay rate per day for substitute for the 2018-2019 school year, effective January 1, 2019:

Paraprofessionals -

\$8.85/hour

Substitutes:

Recommend approval of the following substitutes for the 2018-2019 SY:

Teacher

Coulahan, Jacqueline	
Sutor, Paul *	
Ware, Andrew	

^{*}Pending Employment History Review

Secretary

Whelan,	According to the second
1 11/11	[7]i
i w neian	FIVIA
AATTOTOTT	

Addendum C/Athletics

Recommend approval for the following non-paid volunteer coaches for the 2018/2019 school year school:

William Conte – Ice Hockey Michael Dropchinski – Baseball

Robert Waldeyer - Baseball

David Mead - Wrestling (Pending Certification)

Robert Pendergist - Indoor Track (Pending Certification)

DOCUMENT K

Recommend approval of the resignation of Carol Anderson as an Addendum "C" 2018-2019 SY advisor for the French and Spanish Honor Societies, effective January 23, 2019.

Recommend approval of the following Addendum "C" 2018-2019 SY advisor. Compensation to be determined pending negotiations:

Club	Advisor	Stipend
French and Spanish Honor Society		
Effective January 23, 2019 through June		
30, 2019	Maria Eldridge	To be determined

Recommend approval to rescind the following Addendum "C" 2018-2019 SY advisors, previously approved on June 12, 2018:

Club	Advisor	Stipend
ESL Homework Club Advisor	Allyson Griffith	To be determined
Garden Club Adviser	Claire Kozic	To be determined

Recommend approval of the Addendum "C" 2018-2019 SY coaches. Compensation to be determined pending

negotiations:

Sport	Coach	Stipend
Wrestling Assistant Coach	Michael Dahrouge *	Step B
Baseball Assistant Coach	Anthony Cinelli	Step A

^{*}Pending Criminal History and Employment History Review

Interns/Student Teachers

Recommend approval of Harmony Schwier graduate student of Georgian Court University to complete 100 hours of fieldwork under the supervision of Erich Hoffman, Guidance Counselor. Fieldwork will occur between January 2019 and May 2019.

Recommend approval of Christina Caputo, student of Rutgers University, to complete 150 hours of under the supervision of Amy Edwards, Media Specialist. Fieldwork will occur during the Spring 2019 semester.

Memorandum of Agreement – FINAL (Version 8 / 09-04-18) ADDENDUM #2 – Added 11-27-2018

37. Amendments Addendum "C"

Revise Memorandum of Agreement Item #31 as below. [NOTES] in red.

Amend Addendum "C" Titles as Follows

High School Clubs

Add:

- Boys Volleyball Club (2/28/18 Sidebar Agreement)
- Girls Volleyball Club (9/20/16 Sidebar Agreement) [Removed]
- <u>Academy of Fine and Performing Arts Coordinator Stipend to be equal</u> to other HS Academy Coordinators [Added]

High School Sports

Rename:

"Surf Team" to "Surf Team – Boys Varsity" [Title Revised]

Stipend Adjustments to Surf Team - Boys Varsity

18-19: C: \$4500

19-20: C: \$4550

20-21: C: \$4570

21-22: C: \$4590

22-23: C: \$4605

Add:

• Volleyball - Girls Varsity [Added - initial \$4,400 stipend per 9/20/16 Sidebar agreement.]

18-19: A: \$4400, B: 5100. C: 5600

19-20: A: \$4500, B: 5200. C: 5700

20-21: B: 5200, C: 5720

21-22: B: 5210, C: 5740

22-23: C: 5755

• Volleyball - Girls Varsity Assistant [Added - \$3,400 stipend as rec by P. Cahill]

13-19: A: \$3400, B: \$4250, C: \$4890

19-20: A: \$3500, B: 4350, C: \$4965

20-21: B: \$4350, C: \$4985

21-22: B: \$4360, C: \$4505

22-23: C: \$4520

Surf Team – Girls Varsity –
 (Stipend to be equal to Boys Varsity Surfing Coach) [Added]

Continued next page

High School Clubs (Grant-Funded)

Add:

The Vibe Tribe - \$5,000 annual stipend (proposal from M. Polak)

High School Clubs

Remove:

- Affirmative Action Officer (per MOA)
- Webmaster

Elementary School Clubs

Add:

- Track Team (3/8/17 Sidebar Agreement)
- Girls Volleyball Club (9/20/16 Sidebar Agreement) [Removed] Typo on MoA Version 8
- Road Runners Club (12/11/17 Sidebar Agreement)
- ELL Homework Club (Grant-Funded) (12/11/17 Sidebar Agreement)
- Television Studio/Morning News (Grant-Funded) (12/11/17 Sidebar Agreement)

Since the "Affirmative Action Officer" position and "Webmaster" stipend positions will be removed from the contract, the 17-18 school year stipends of \$2,761 and \$2,889, respectively, shall be included in the MEA's pool of money to be negotiated for the Addendum C stipends in this new agreement.

38. Clarification of Class Coverage/Extra Class Rate Retroactivity

Class coverage (Article 15.A.2; 15.A.3; 27.B) and extra class rates (Article 15.A.1) will be retroactive, whether an increase or decrease, to September 1, 2018. Given the decrease in the high school class coverage rate (Article 15.A.3, as amended by Memorandum of Agreement Item #9), it is understood that employees already paid at the higher 2017-2018 school year rate during the 2018-2019 school year prior to the ratification of this agreement shall have their overpay deducted over no less than eight (8) pay periods following the ratification of this agreement.

For the Board:	For the Association: Rya Dru Black
Date: 4/27/2-18	Date: 11/27/18

Memorandum of Agreement (FINAL -Version 8) ADDENDUM #2 BOE as of 2018-11-27

Memorandum of Agreement – FINAL (Version 8 / 09-04-18)

ADDENDUM #3 - Added 12-04-2018

20 Al-	olish Article 22 – Instructional Council
	bolish Article 22 – Instructional Council
A	bolish Article 22 – Instructional Council
-	l'acception de fallograph
R	enumber succeeding articles as follows:
	rticle 23 22 – Sick Leave and Retirement
A	article 24 23 – Temporary Leaves of Absence
	article 25 24 – Extended Leaves of Absence
	article 26 25 – Tuition Reimbursement
	article 27 26 – Substitutes
A	article 28 27 – Professional Development and Educational Improvement
	Article 29 28 – Insurance Protection
	Article 30 29 – Deduction from Salary
A	Article 31 30 – Representation Fee
	Article 32 31 – Miscellaneous Provisions
A	Article 33 32 – Paraprofessionals
A	Article 34 33 – Duration of Agreement
	nendments Addendum "C"
l A	Amend Addendum "C" Titles as Follows
I	High School Clubs
	Add:
	"Instructional Council Chair"
	Stipends: 18-19: \$1,909; 19-20: \$1,976; 20-21: \$2,045; 21-22: \$2,117; 22-23: \$2,191
41. Re	etroactive Payments
F	The parties agree that following the ratification of the Memorandum of Agreement and
	addenda by both parties no later than December 15, 2018:
	 Contractual pay increases will take place with the February 28, 2019 payroll.
	Retroactive pay will be paid no later than the March 15, 2019 payroll.
	- Trouble Park the Pa
	For the Accounting
For the	Board: For the Association
61 11	

Porthe Board:	Ryan Dasara
Date:	Date:

Salary Guide Memorandum of Agreement

It is agreed by the parties that the following salary guides are agreed to as attached:

- Teachers (as revised 10/16/18)
- Custodians (as revised 10/16/18)
- Paraprofessionals (as revised 10/16/18)
- Secretaries (as revised 10/16/18)
- High School Sports (as revised 11/27/18)
- High School Clubs (as revised 11/20/18)
- Elementary Sports (as revised 11/20/18)
- Elementary Clubs (as revised 11/20/18)

For the Board:		For the Association:
The Haye		Ryn Omer 28/11
Date: 1/1 27/12	8	Date: 11/27/18

New 11/00/18 W

TRALE TRAL					4000	42.000	BOOK CLUB
TRALEIND 188.98 19.70 188.98 19.70 188.98 19.70 188.98 19.70 188.98 19.70 188.98 18.70 18.	\$923	\$891	\$860	\$829	\$801	9695	BOOK CITE
TRALEINID 1888 1889 1890 18	\$923	\$891	\$860	\$829	\$801	\$696	PHOTOGRAPHY
TRALEINDO CUUIDS 138.88 18.20	\$6,930	\$6,680	\$6,450	\$6,216	\$6,006	\$5,725	ACADEMY OF ENGINEERING
PRALEIUND 138.49 19-20	\$6,930	\$6,680	\$6,450	\$6,217	\$6,006	\$5,725	PUBLIC SERVICE ACADEMY
Prof. Prof	\$6,930	\$6,680	\$6,450	\$6,216	\$6,006	\$5,725	ACADEMY OF HEALTH CAREERS DIR
Prof. Decimor 18.19 13.20 24.21 24.22 24.22 24.22 24.22 24.22 24.22 24.22 25.28 25	\$4,200	\$4,050	\$3,922	\$3,781	\$3,653	\$3,451	DIRECTOR AOF ASSISTANT
PRAILFUND	\$6,930	\$6,680	\$6,450	\$6,216	\$6,006	\$5,725	ACADEMY OF FINANCE
Part	\$2,904	\$2,800	\$2,703	\$2,606	\$2,518	\$2,354	STUDENT ALLIANCE CLUB
PRALFUND 18.19 19.20 24.22 24.22 25.518 25.	\$1,170	\$1,130	\$1,092	\$1,052	\$1,017	\$904	HISTORY CLUB ADVISOR
PAIL FUND LIJ-28 Base Year 48.19 19-20 PAPA 24-22 STAGE OF STATES 57,918 58,264 58,513 58,201 53,365 58,201 53,365 58,201 53,365 58,201 53,365 58,201 53,369 53,569 53,169 53,202 53,203 58,372 59,180 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,569 53,201 53,569 53,203 53,902 53,509 53,203 53,209 53,203	\$1,855	\$1,789	\$1,728	\$1,666	\$1,609	\$1,477	MODEL UN & MOCK TRIAL
PRALEVIND 13-18 Base Year 18-19 19-20 24-21 24-22 TRALEVIND 57,918 58,8264 58,123 55,013 55,315 55,385 1.1.10 57,918 58,264 58,523 53,972 59,180 1.1.10 53,103 53,103 53,421 53,349 53,187 1.1.10 53,344 53,262 53,342 53,549 53,490 1.1.10 53,344 53,242 53,666 53,203 53,940 1.1.10 53,262 53,262 53,666 53,203 53,940 1.1.10 53,262 53,262 53,266 52,703 53,260 1.1.10 53,262 53,262 53,260 52,703 53,260 1.1.10 53,262 53,262 53,263 53,263 53,260 1.1.10 53,262 53,262 53,263 53,265 53,263 1.1.10 53,262 53,263 53,263 53,263 53,263 1.1.10 53,263<	\$1,170	\$1,130	\$1,092	\$1,052	\$1,017	\$904	PING PONG
PRALFUND 17.18 Base Year 18.19 13.20 20.22 22.22 TRALFUND 57.918 58,264 58,264 58,263 58,872 59,185 1 53,103 58,264 58,263 58,872 59,185 59,185 2 53,103 53,203 53,203 53,223 59,189 53,872 59,180 2 53,162 51,362 51,363 53,242 53,666 53,803 53,940 8 52,244 53,542 53,665 53,803 53,940 53,260 8 52,754 57,544 57,889 53,070 53,260 52,280 8 53,662 53,233 53,243 53,262 53,263 53,263 8 53,262 53,222 53,283 53,241 53,265 52,280 8 53,233 53,243 53,263 53,263 53,263 53,263 8 53,243 53,243 53,243 53,243 53,265	\$1,170	\$1,130	\$1,092	\$1,052	\$1,017	\$904	ENVIRONMENTAL CLUB ADVISOR(2)
PARLEUND 17.18 Base Year 18.19 19.20 20.22 27.22 TRALFUND 57,918 55,011 55,385 55,011 55,385 55,011 55,385 55,011 55,385 55,011 55,385 55,011 55,385 59,185 59,	\$1,495	\$1,442	\$1,395	\$1,345	\$1,299	\$1,177	WARRIORS FOR WELLNESS
RALFUND 17.38 Base Year 18.19 19.20 24.21 24.22 RALFUND 57,918 58,264 58,253 58,203 59,180 59,180 57,918 57,918 58,264 58,253 58,872 59,180 59,180 57,918 53,303 53,242 53,249 53,249 53,180 51,167 57,244 57,889 51,503 51,270 51,421 51,280 53,290 8x) Adviser 52,254 52,254 52,260 52,200 53,203 53,940 8x) Adviser 52,276 52,276 51,425 54,889 53,666 53,203 53,940 8x) Correct 52,276 52,276 52,270 53,260 52,200 52,200 8x) Correct 53,182 54,889 53,070 52,260 52,260 52,260 8x) Correct 53,182 54,889 53,070 53,260 52,260 52,260 8x) Correct 53,182 53,243 53,250 53,261	\$1,208	\$1,165	\$1,128	\$1,087	\$1,050	\$904	ART CLUB ADVISOR
RALFUND 17-38 Base Year 18-39 19-20 21-21 24-22 RALFUND \$7,918 \$8,264 \$8,253 \$5,201 \$5,280 \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,180 \$1,102 \$3,102 \$3,305 \$3,421 \$3,549 \$3,570 \$1,224 \$3,342 \$3,342 \$3,549 \$3,803 \$3,902 \$1,254 \$3,344 \$3,542 \$3,803 \$3,940 \$3,803 \$1,404/ser \$1,254 \$2,2518 \$2,206 \$2,703 \$3,940 \$2,809 \$2,2761 \$2,238 \$3,041 \$3,823 \$3,940 \$2,809 \$3,452 \$3,803 \$3,440 \$3,252 \$3,823 \$2,761 \$3,922 \$4,088 \$3,141 \$3,155 \$3,265 \$2,761 \$3,382 \$4,088 \$4,210 \$3,343 \$3,265 \$3,822 \$3,920 \$3,401 \$3,155 \$3,265 \$3,243 \$2,761 \$3,253 \$2,250	\$1,175	\$1,136	\$1,098	\$1,059	\$1,023	\$910	INTERNATIONAL CLUB
RALFUND 17-18 Base Year 18-19 19-20 21-21 52-22 RALFUND \$7,018 \$8,264 \$8,264 \$5,201 \$3,265 \$3,260 \$2,260 \$2,26	\$1,509	\$1,455	\$1,407	\$1,356	\$1,310	\$1,188	CHESS CLUB ADVISOR
RALFUND 17.18 Basse Year 18.19 19.20 20-21 21.22 RALFUND \$4,601 \$4,843 \$5,203 \$5,203 \$5,385 RALFUND \$7,918 \$8,264 \$8,553 \$5,305 \$9,180 \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$3,254 \$3,344 \$3,542 \$3,566 \$4,126 \$4,289 \$7,544 \$7,544 \$3,549 \$3,665 \$2,703 \$2,800 \$7,544 \$7,544 \$3,489 \$8,165 \$3,401 \$2,800 \$1,507 \$3,459 \$3,502 \$3,902 \$4,906 \$2,703 \$2,800 \$1,507 \$3,459 \$3,130 \$3,320 \$3,902 \$4,948 \$4,190 \$4,340 \$1,607 \$3,827 \$3,320 \$3,320 \$3,437 \$3,566 \$3,265 \$1,607 \$3,427 \$2,238 \$3,201 \$3,437 \$3,56	\$1,170	\$1,129	\$1,092	\$1,052	\$1,017	\$904	MATH LEAGUE ADVISOR
RALFUND 11-38 Base Vear 18-39 19-20 20-21 21-22 FRALFUND \$4,601 \$4,801 \$4,843 \$5,013 \$5,013 \$5,385 \$7,918 \$3,103 \$3,264 \$5,013 \$5,013 \$5,013 \$5,013 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$3,570 \$3,344 \$3,344 \$3,549 \$3,421 \$3,549 \$3,670 \$3,471 \$3,549 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,471 \$3,549 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,570 \$3,775 \$4,489 \$3,655 \$3,471 \$3,775 \$3,775 \$4,489 \$3,655 \$3,471 \$3,775 \$3,775 \$3,471 \$3,775 \$3,471 \$3,775 \$3,471 \$3,765 \$3,471 \$3,775 \$3,471 \$3,775 \$3,471 \$3,775 \$3,471 \$3,765 \$3,471 \$3,765 \$3,471	\$1,170	\$1,129	\$1,092	\$1,052	\$1,017	\$904	SCIENCE LEAGUE ADVISOR
RAL FUND LY-18 Base Year 18-39 19-20 20-21 21-22 FRAL FUND \$7,918 \$4,861 \$4,843 \$5,013 \$5,013 \$5,385 FRAL FUND \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,180 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$3,570 \$1,304 \$3,542 \$3,542 \$3,542 \$3,542 \$3,543 \$3,570 \$1,304 \$3,542 \$3,542 \$3,543 \$3,543 \$3,543 \$3,570 \$1,404 \$3,655 \$3,437 \$3,543 \$3,655 \$3,871 \$8,775 \$1,507 \$4,655 \$3,692 \$3,502 \$3,500 \$5,403 \$3,280 \$1,508 \$3,692 \$3,692 \$3,902 \$4,038 \$4,190 \$3,455 \$1,009 \$3,692 \$3,902 \$3,403 \$3,455 \$3,455 \$3,455 \$1,000 \$1,000 \$3,300 \$3,403 \$3,455 \$3,455 \$3,455 <td>\$1,170</td> <td>\$1,129</td> <td>\$1,092</td> <td>\$1,052</td> <td>\$1,017</td> <td>\$904</td> <td>AMNESTY INTERNATIONAL</td>	\$1,170	\$1,129	\$1,092	\$1,052	\$1,017	\$904	AMNESTY INTERNATIONAL
RAL FUND 17.18 Base Year 48.19 19-20 20.21 22.22 IRAL FUND 57,918 58,261 55,011 55,201 55,201 55,201 55,201 55,201 55,201 55,201 55,201 53,285 88.72 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,180 59,170 59,140 59,140 59,140 59,140 59,140 59,140 59,140 59,145 59,	\$1,082	\$1,043	\$1,009	\$972	\$939	\$829	FILM APPRECIATION/ANALYSIS
RAL FUND 13-18 Base Year 18-19 20-20 20-21 21-22 RRAL FUND \$4,601 \$4,601 \$4,801 \$5,383 \$5,013 \$5,180 RAL FUND \$7,918 \$2,264 \$5,513 \$5,180 \$5,180 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$3,344 \$3,344 \$3,542 \$3,666 \$3,803 \$3,803 \$7,544 \$7,544 \$3,489 \$3,666 \$3,803 \$3,803 \$8,401ser \$7,544 \$7,889 \$6,666 \$2,703 \$2,800 \$2,754 \$7,544 \$7,889 \$6,666 \$2,703 \$2,800 \$2,761 \$3,655 \$4,899 \$5,070 \$5,260 \$5,445 \$2,761 \$3,130 \$3,203 \$3,401 \$3,153 \$3,455 \$1,872 \$3,130 \$3,203 \$3,437 \$3,566 \$3,205 \$2,876 \$3,833 \$3,230 \$3,437 \$3,566 \$3,430 \$2,876 \$3,4	\$2,072	\$1,997	\$1,930	\$1,861	\$1,798	\$1,659	THE CLIPPER ADVISOR
RAL FUND 17-18 Base Year 18-19 19-20 20-21 21-22 TRAL FUND \$4,601 \$4,601 \$4,843 \$5,013 \$2,010 \$5,180 TRAL FUND \$4,601 \$4,843 \$8,503 \$8,872 \$9,180 \$7,948 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$13,162 \$13,503 \$13,976 \$14,126 \$14,589 \$13,244 \$3,542 \$3,666 \$3,803 \$3,940 \$7,544 \$7,889 \$8,165 \$3,803 \$3,940 \$9,404/ser \$4,655 \$4,899 \$8,165 \$3,803 \$3,940 \$9,754 \$1,754 \$7,889 \$8,165 \$3,803 \$3,940 \$9,404/ser \$4,655 \$4,899 \$5,070 \$3,656 \$2,745 \$9,754 \$1,899 \$3,155 \$8,775 \$8,775 \$8,775 \$1,500 \$3,803 \$3,255 \$3,265 \$3,265 \$3,265 \$1,500 \$3,502 \$3,902 \$3,002	\$1,170	\$1,130	\$1,092	\$1,052	\$1,017	\$904	LIFE IS GOOD ADVISOR
RAL FUND 17.18 Base Year 18.19 19-20 20-21 21-22 RAL FUND \$4,601 \$4,601 \$4,843 \$5,503 \$5,201 \$5,385 RAL FUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,188 \$7,918 \$3,103 \$3,305 \$3,542 \$3,542 \$3,549 \$3,570 \$3,344 \$3,344 \$3,542 \$3,666 \$3,803 \$3,940 \$3,940 \$2,354 \$2,354 \$2,518 \$2,506 \$3,803 \$3,940 \$3,940 \$2,4655 \$4,655 \$4,839 \$2,506 \$2,703 \$2,800 \$2,800 \$200 \$4,655 \$4,899 \$5,070 \$5,841 \$8,775 \$3,421 \$3,426 \$3,266 \$3,260 \$2,800 \$2,800 \$2,800 \$3,427 \$3,666 \$3,803 \$3,940 \$2,800 \$3,665 \$3,803 \$3,940 \$3,803 \$3,940 \$3,803 \$3,400 \$3,431 \$3,155 \$3,455 \$3,455 \$3,455 \$3,455 \$3,455 </td <td>\$1,005</td> <td>\$969</td> <td>\$937</td> <td>\$903</td> <td>\$873</td> <td>\$765</td> <td>SPECIAL PROJECTS SOAR (4)</td>	\$1,005	\$969	\$937	\$903	\$873	\$765	SPECIAL PROJECTS SOAR (4)
RAL FUND LUDS 17-18 Base Year 18-19 19-20 20-21 24-22 RAL FUND \$4,601 \$4,601 \$4,843 \$5,013 \$5,013 \$5,201 \$5,385 \$7,918 \$3,103 \$3,264 \$8,553 \$8,872 \$9,180 \$1,352 \$9,180 \$9,180 \$1,262 \$1,3,503 \$13,976 \$14,126 \$3,570 \$3,570 \$14,128 \$14,589 \$14,126 \$14,589 \$14,589 \$14,126 \$14,589 \$14,589 \$14,126 \$14,589 \$14,589 \$14,589 \$14,589 \$14,589 \$14,126 \$14,589 \$14,	\$1,920	\$1,850	\$1,788	\$1,723	\$1,665	\$1,530	ACADEMIC TEAM ADVISOR
RAL FUND 17-18 Base Year 18-19 19-20 20-21 21-22 IRAL FUND \$4,601 \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 FRAL FUND \$4,601 \$4,843 \$5,204 \$5,201 \$5,385 \$1,201 \$5,385 \$1,201 \$5,385 \$1,201 \$5,385 \$1,201 \$5,385 \$1,201 \$5,385 \$1,201 \$5,385 \$1,201 \$5,385 \$1,201 \$5,385 \$1,201 \$1,2	\$2,905	\$2,800	\$2,703	\$2,606	\$2,518	\$2,354	CLASS ADVISOR: (8)
RAL FUND 17.18 Base Year 18.19 19.20 20.21 21.22 RAL FUND \$4,601 \$4,601 \$4,843 \$5,013 \$5,021 \$9,385 \$7,918 \$3,103 \$3,205 \$3,421 \$3,872 \$9,180 \$9,180 \$13,162 \$13,162 \$13,503 \$13,976 \$14,126 \$1,4589 \$13,162 \$3,344 \$3,542 \$3,666 \$14,126 \$14,589 \$2,354 \$3,344 \$3,542 \$3,666 \$14,126 \$14,589 \$2,354 \$7,544 \$3,542 \$3,666 \$2,703 \$3,940 \$2,761 \$4,889 \$3,165 \$3,471 \$3,765 \$2,703 \$3,692 \$3,902 \$3,025 \$3,425 \$1,400 \$3,692 \$3,302 \$3,433 \$3,565 \$1,490 \$3,493 \$3,565 \$3,431 \$3,565 \$2,703 \$2,260 \$2,703 \$2,400 \$3,765 \$2,703 \$3,692 \$3,025 \$3,421 \$3,565			1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			\$2,761	AFFIRMATIVE ACTION OFFICER
RAL FUND 17-18 Base Year 18-19 19-20 20-21 21-22 FRAL FUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 FRAL FUND \$7,918 \$8,264 \$8,253 \$8,872 \$9,180 \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,670 \$3,344 \$3,344 \$3,542 \$3,666 \$3,401 \$3,902 \$4,001 \$7,544 \$7,889 \$8,165 \$3,471 \$8,775 \$9 Adviser \$4,655 \$4,899 \$5,070 \$5,465 \$3,465 \$2,761 \$3,692 \$3,902 \$4,038 \$4,190 \$4,340 \$1,000 \$3,852 \$4,068 \$4,210 \$4,368 \$4,524 HONOR \$2,274 \$2,435 \$2,520 \$2,614 \$2,706	\$2,807	\$2,706	\$2,614	\$2,520	\$2,435	\$2,274	NATIONAL HONOR SOCIETY
RALFUND 17-18 Base Year 18-19 19-20 20-21 21-22 RALFUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 RALFUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$3,103 \$13,162 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,344 \$3,542 \$3,666 \$3,803 \$3,940 \$2,354 \$2,354 \$3,542 \$3,666 \$3,803 \$3,940 \$2,354 \$7,544 \$7,889 \$3,165 \$2,703 \$2,800 \$4,401 \$4,655 \$4,899 \$5,070 \$5,445 \$4,655 \$2,761 \$3,940 \$3,155 \$3,45 \$5,070 \$5,445 \$4,899 \$5,070 \$5,445 \$4,081 \$3,692 \$3,902 \$4,038 \$4,190 \$4,340 \$1,004 \$3,852 \$4,068 \$4,210 \$4,368 \$4,524<	\$2,807	\$2,706	\$2,614	\$2,520	\$2,435	\$2,274	FRENCH/SPANISH HONOR
RAL FUND 17-18 Base Year 18-19 19-20 20-21 21-22 RAL FUND \$4,601 \$4,861 \$4,843 \$5,013 \$5,201 \$5,385 RAL FUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$3,103 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,344 \$3,542 \$3,666 \$3,803 \$3,940 \$2,354 \$2,354 \$3,542 \$3,666 \$3,803 \$3,940 R \$2,354 \$7,544 \$7,889 \$3,165 \$2,703 \$2,800 \$VAdviser \$4,655 \$4,899 \$5,070 \$5,045 \$3,45 \$2,761 \$3,692 \$3,902 \$4,038 \$4,190 \$4,340 \$3,691 \$3,130 \$3,320 \$3,437 \$3,666 \$3,691	\$4,696	\$4,524	\$4,368	\$4,210	\$4,068	\$3,852	STUDENT COUNCIL ADVISOR
RALFUND 17-18 Base Year 18-19 19-20 20-21 21-22 RALFUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 RALFUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,670 \$1,3,162 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,344 \$3,542 \$3,666 \$3,803 \$3,940 \$2,354 \$2,354 \$3,542 \$3,666 \$3,803 \$3,940 R \$2,354 \$7,544 \$7,889 \$8,165 \$8,471 \$8,775 Apadviser \$3,655 \$4,899 \$5,070 \$5,445 \$3,666 \$2,763 \$3,465 \$3,465 \$3,471 \$4,655 \$7,889 \$3,165 \$8,471 \$3,45 \$4,899 \$5,070 \$5,485 \$3,265 \$3,265 \$5,489 \$3,041 \$3,155 \$3,265 \$3,265 \$5,360	\$3,830	\$3,691	\$3,566	\$3,437	\$3,320	\$3,130	KEY CLUB ADVISOR: (2)
RALFUND 17-18 Base Year 18-19 19-20 20-21 21-22 RALFUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 RALFUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$7,918 \$3,103 \$3,305 \$3,421 \$3,549 \$3,670 \$1,3,162 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,342 \$3,666 \$3,803 \$3,940 \$2,354 \$2,354 \$2,518 \$2,606 \$2,703 \$2,800 R \$7,544 \$7,889 \$8,165 \$8,471 \$8,775 Adviser \$2,761 \$2,761 \$2,938 \$3,041 \$3,155 \$3,265	\$4,500	\$4,340	\$4,190	\$4,038	\$3,902	\$3,692	NEW/SPAPER ADVISOR
RALFUND 17-18 Base Year 18-19 19-20 20-21 21-22 RALFUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 RALFUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$13,503 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,342 \$3,666 \$3,803 \$3,940 \$2,354 \$2,354 \$2,518 \$2,606 \$2,703 \$2,800 R \$7,544 \$7,889 \$8,165 \$8,471 \$8,775 VAdviser \$4,655 \$4,899 \$5,070 \$5,260 \$5,445	\$3,385	\$3,265	\$3,155	\$3,041	\$2,938	\$2,761	YEARBOOK: Business Adviser
RAL FUND 17-18 Base Year 18-19 19-20 20-21 21-22 RAL FUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 RAL FUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,670 \$13,162 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,342 \$3,666 \$3,803 \$3,940 \$2,354 \$2,354 \$2,518 \$2,606 \$2,703 \$2,800 \$7,544 \$7,889 \$8,165 \$8,471 \$8,775	\$5,645	\$5,445	\$5,260	\$5,070	\$4,899	\$4,655	YFARBOOK: Faculty Adviser
RAL FUND 17-18 Base Year 18-19 19-20 20-21 21-22 RAL FUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 RAL FUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,670 \$13,162 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,542 \$3,666 \$3,803 \$3,940 \$2,354 \$2,518 \$2,606 \$2,703 \$2,800	\$9,104	\$8,775	\$8,471	\$8,165	\$7,889	\$7,544	CHORAL DIRECTOR
RALFUND 17-18 Base Year 18-19 19-20 20-21 21-22 RALFUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 RALFUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$3,103 \$3,103 \$3,305 \$3,421 \$3,549 \$3,670 \$13,503 \$13,503 \$13,976 \$14,126 \$14,589 \$3,344 \$3,542 \$3,666 \$3,803 \$3,940	\$2,905	\$2,800	\$2,703	\$2,606	\$2,518	\$2,354	Band Front
RALFUND 17-18 Base Year 18-19 19-20 20-21 21-22 RALFUND \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$3,103 \$3,305 \$3,421 \$3,549 \$3,570 \$13,162 \$13,503 \$13,976 \$14,126 \$14,589	\$4,085	\$3,940	\$3,803	\$3,666	\$3,542	\$3,344	Assistant
RALFUND 17-18 Base Year 18-19 19-20 20-21 21-22 \$4,601 \$4,843 \$5,013 \$5,201 \$5,385 \$7,918 \$8,264 \$8,553 \$8,872 \$9,180 \$3,103 \$3,305 \$3,421 \$3,549 \$3,5670	\$15,020	\$14,589	\$14,126	\$13,976	\$13,503	\$13,162	Band Director
RALFUND \$7,918 \$8,264 \$8,553 \$8,872 \$9,180	\$3,800	\$3,670	\$3,549	\$3,421	\$3,305	\$3,103	DRAMA: Assistant
NOOI CIUDS 17-18 Base Year 18-19 19-20 20-21 21-22 54,601 \$4,843 \$5,013 \$5,201 \$5,385	\$9,505	\$9,180	\$8,872	\$8,553	\$8,264	\$7,918	DRAMA: Director
17-18 Base Year 18-19 19-20 20-21 21-22	\$5,590	\$5,385	\$5,201	\$5,013	\$4,843	\$4,601	TREASURER CENTRAL FUND
	22-23	21-22	20-21	19-20	18-19	17-18 Base Year	High School Clubs

17-18 Base Year	High School Sports Step A Step B	\$6,800	\$3,300 \$4,400	\$6,000 \$7,200	\$3,600 \$4,200	\$3,150 \$3,500	th 500 th 100	UU.UUC UT, 100	\$2,300 \$2,750	ARSITY \$5,300 \$1,300 SST. \$2,300 \$2,750 \$3,300 \$4,500	\$2,300 \$2,750 \$3,300 \$4,500 \$5,500 \$6,400	\$2,300 \$2,750 \$2,300 \$2,750 \$3,300 \$4,500 \$5,500 \$6,400 \$4,200 \$5,200	\$2,300 \$2,300 \$3,300 \$3,300 \$5,400 \$5,500 \$4,200 \$7,000 \$8,000	\$2,300 \$2,750 \$3,300 \$4,500 \$3,300 \$4,500 \$5,500 \$6,400 \$4,200 \$5,200 \$7,000 \$8,000 \$4,700 \$5,600	\$2,300 \$2,750 \$3,300 \$4,500 \$3,300 \$4,500 \$5,500 \$6,400 \$4,200 \$5,200 \$4,700 \$5,600 \$4,700 \$4,300	\$2,300 \$2,750 \$3,300 \$3,750 \$3,300 \$4,500 \$3,300 \$4,500 \$5,400 \$5,200 \$5,200 \$5,200 \$5,000 \$5	\$2,300 \$2,750 \$3,300 \$4,500 \$3,300 \$4,500 \$5,500 \$6,400 \$4,200 \$5,200 \$4,700 \$5,600 \$4,700 \$5,600 \$4,700 \$2,650 \$4,200 \$4,300 \$4,200 \$4,300	\$1,300 \$2,750 \$3,300 \$4,500 \$3,300 \$4,500 \$5,500 \$5,400 \$5,200 \$4,200 \$5,200 \$4,200 \$5,400 \$5,400 \$5,400 \$5,400 \$5,400 \$5,400 \$2,400 \$2,400 \$2,400 \$3,000 \$4,300 \$5,800 \$5	\$2,300 \$2,750 \$3,300 \$4,500 \$3,300 \$4,500 \$5,500 \$5,400 \$4,200 \$5,200 \$4,700 \$5,600 \$4,700 \$5,600 \$4,000 \$4,300 \$2,400 \$4,800 \$2,800 \$3,000 \$4,200 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000	\$3,300 \$2,750 \$3,300 \$4,500 \$3,300 \$4,500 \$4,500 \$5,000 \$7,000 \$8,000 \$4,700 \$5,600 \$4,700 \$5,600 \$4,200 \$4,300 \$2,400 \$2,650 \$4,200 \$4,300 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$5,300 \$5,000 \$5,300 \$3,000 \$5,300	\$1,300 \$2,750 \$4,500 \$3,300 \$4,500 \$4,500 \$5,200 \$4,000 \$4,000 \$4,000 \$5,200 \$5	\$1,300 \$2,750 \$3,300 \$2,750 \$3,300 \$2,750 \$4,500 \$5,400 \$5,500 \$5,400 \$4,700 \$5,600 \$5,400 \$5	\$1,000 \$2,750 \$2,300 \$4,500 \$3,300 \$4,500 \$5,500 \$5,400 \$4,200 \$5,600 \$4,700 \$5,600 \$4,000 \$5,600 \$4,000 \$5,600 \$4,200 \$2,650 \$4,200 \$3,000 \$4,200 \$3,000 \$4,200 \$3,000 \$3,400 \$4,000 \$3,400 \$3,000 \$3,400 \$5,000 \$3,600 \$5,000 \$2,300 \$5,000 \$2,300 \$5,000 \$2,300 \$5,000	\$1,000 \$2,750 \$2,300 \$4,500 \$3,300 \$4,500 \$4,200 \$5,200 \$4,200 \$5,600 \$4,700 \$5,600 \$4,700 \$2,650 \$4,200 \$4,300 \$4,200 \$4,300 \$4,200 \$3,400 \$4,200 \$5,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,600 \$5,400 \$3,600 \$5,400 \$3,600 \$5,400 \$3,600 \$5,400 \$3,600 \$5,400 \$5,000 \$5,400 \$5,000 \$5,400 \$5,000 \$5,400 \$5,000 \$5,400 \$5,000 \$5,400 \$5,000 \$5,400 \$5,000 \$5,400	\$1,200 \$2,750 \$2	\$1,300 \$2,750 \$4,500 \$3,300 \$4,500 \$5,200 \$5,200 \$4,000 \$4,000 \$4,000 \$4,000 \$4,000 \$4,200 \$5	\$1,000 \$2,750 \$2,300 \$4,500 \$3,300 \$4,500 \$4,200 \$5,200 \$4,700 \$8,000 \$4,700 \$8,000 \$4,700 \$8,000 \$2,800 \$3,000 \$2,800 \$3,000 \$2,800 \$3,000 \$3,400 \$4,000 \$3,400 \$4,000 \$3,400 \$5,000 \$5,000 \$3,000 \$2,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$3,000 \$4,200 \$5,000 \$3,000 \$3,000 \$4,200 \$5,000 \$3,000 \$3,000 \$4,200 \$5,000 \$3,000 \$3,000 \$4,000 \$3,000	\$1,000 \$2,750 \$2,300 \$4,500 \$3,300 \$4,500 \$3,300 \$5,400 \$4,700 \$5,600 \$4,700 \$5,600 \$4,700 \$5,600 \$4,700 \$4,800 \$2,400 \$3,000 \$4,200 \$3,000 \$4,200 \$3,400 \$4,200 \$5,400 \$3,400 \$4,000 \$5,000 \$5,400 \$3,400 \$5,000 \$2,300 \$5,000 \$2,300 \$5,000 \$2,300 \$5,000 \$2,300 \$5,000 \$2,300 \$5,000 \$4,200 \$5,800 \$4,200 \$5,800 \$4,200 \$5,800 \$5,200 \$5,800 \$5,200 \$5,800 \$5,200 \$5,800 \$5,200 \$5,800 \$6,200 \$5,800	\$1,000 \$2,750 \$2,300 \$4,500 \$3,300 \$4,500 \$4,500 \$5,400 \$4,200 \$5,600 \$4,000 \$5,600 \$4,200 \$5,600 \$4,200 \$3,600 \$4,200 \$3,000 \$4,200 \$3,000 \$4,200 \$3,000 \$4,200 \$5,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,600 \$5,400 \$2,300 \$5,500 \$2,300 \$5,500 \$2,500 \$5,500	\$1,300 \$2,750 \$4,500 \$3,300 \$4,500 \$4,500 \$5,200 \$4,000 \$4	\$1,000 \$2,750 \$2,300 \$2,750 \$3,300 \$4,500 \$3,300 \$6,400 \$4,200 \$5,200 \$4,700 \$8,000 \$4,700 \$4,800 \$2,400 \$3,000 \$2,800 \$3,000 \$2,800 \$3,000 \$3,400 \$4,000 \$3,400 \$4,000 \$3,400 \$5,000 \$2,000 \$3,000 \$3,000 \$5,000 \$2,000 \$5,000 \$3,200 \$5,000 \$4,200 \$5,000 \$3,000 \$5,000 \$4,200 \$5,000 \$3,000 \$5,000 \$4,200 \$5,000 \$3,400 \$5,000 \$4,200 \$5,000 \$4,200 \$5,000 \$4,200 \$5,000 \$3,200 \$3,200 \$3,200 \$3,200 \$2,300 \$3,200 \$2,300 \$3,200 \$2,500 \$3,200 \$2,500 \$3,200 \$2,500 \$3,200 \$2,500 \$3,200 \$2,500 \$3,200	\$1,200 \$2,750 \$2,300 \$2,750 \$3,300 \$2,750 \$3,300 \$4,500 \$5	\$1,300 \$1,750 \$2,300 \$4,500 \$3,300 \$4,500 \$4,200 \$8,000 \$4,200 \$8,000 \$4,700 \$5,600 \$4,700 \$4,000 \$4,200 \$4,000 \$4,200 \$4,000 \$4,200 \$4,000 \$4,200 \$4,000 \$4,200 \$5,000 \$4,200 \$5,000 \$4,200 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$2,000 \$3,000 \$2,000 \$5,000 \$2,000 \$3,000 \$2,000 \$5,000 \$2,000 \$5,000 \$2,000 \$3,000 \$2,000 \$3,000	\$2,300 \$2,750 \$2,300 \$4,500 \$3,300 \$4,500 \$3,300 \$5,400 \$4,200 \$5,600 \$4,700 \$5,600 \$4,700 \$5,600 \$4,700 \$4,000 \$2,800 \$4,200 \$2,800 \$3,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,400 \$5,400 \$3,400 \$5,000 \$3,400 \$5,000 \$3,500 \$5,400 \$3,200 \$5,400 \$3,200 \$5,400 \$3,200 \$5,200 \$2,300 \$5,200 \$2,300 \$5,200 \$2,300 \$5,200 \$2,300 \$5,200 \$2,300 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200 \$3,200
	Step C St	\$7,875 \$5	\$5,400 \$5			\$3,700 \$5		F.5		\$7,450 \$9		TO S	\$5,750 \$4																					
18-1	Step A SI	\$5,814 \$6	\$3,366 \$4								\$4,284 \$	\$7,140 \$8	\$4,800 \$1	-	+	+	+	+	+															
18-19 FREEZE			\$4,488 \$	\$7,344 \$	\$4,284 \$			\$2,800 <	\$4,590	\$6,528	\$5,304	\$8,160	\$5,700	+		1	\$5,406	l	17.	0.00	F /			F 1	# / ·									
	Step C	\$7,890 -	\$5,465	\$8,525	\$4,756	\$3,744	\$4,750	\$3,238	\$5,794	\$7,460	\$5,819	\$9,100	\$6,806	\$4,706	52,884	\$5,414	055.95	54-554	\$6,983	\$4,554		\$5,870	\$5,870 \$3,137	\$5,870 \$3,137 \$6,500	\$5,870 \$3,137 \$6,500 \$3,500	\$5,870 \$3,137 \$6,500 \$3,500 \$4,807	\$5,870 \$3,137 \$6,500 \$3,500 \$4,807 \$3,036	\$5,870 \$3,137 \$6,500 \$3,500 \$4,807 \$3,036 \$5,870	\$5,870 \$3,137 \$6,500 \$3,500 \$4,807 \$4,807 \$5,036 \$5,870 \$3,491	\$5,870 \$3,137 \$6,500 \$3,500 \$4,807 \$4,807 \$5,036 \$5,036 \$5,870 \$5,870 \$5,870 \$5,870	\$5,870 \$3,137 \$6,500 \$3,500 \$4,807 \$4,807 \$5,870 \$5,870 \$5,870 \$4,250 \$4,250	\$5,870 \$3,137 \$6,500 \$3,500 \$3,500 \$4,807 \$4,807 \$5,870	\$5,870 \$3,137 \$6,500 \$3,500 \$3,500 \$4,807 \$4,807 \$5,8036 \$5,8036 \$5,8036 \$5,8036 \$5,8036 \$5,491 \$8,150 \$4,250 \$4,250 \$3,3046 \$3,3046	\$5,870 \$3,137 \$5,500 \$3,6500 \$4,807 \$4,807 \$3,036 \$5,870 \$3,491 \$3,491 \$4,250 \$4,250 \$3,491 \$4,250 \$3,491 \$4,250 \$3,036
	Step A	\$5,914	\$3,466	\$6,220	\$3,772	\$3,313	\$3,670	\$2,396	\$3,466	\$5,710	\$4,384	\$7,240	\$4,900	\$4,180	52,548	\$4,504	\$4 384	\$3.568	\$5,200	¢2 777	22,114	\$4,384	\$4,384	\$4,384 \$2,446 \$5,404	\$4,384 \$2,446 \$2,446 \$5,404 \$3,058	\$4,384 \$2,446 \$5,404 \$5,404 \$3,058 \$4,384	\$4,384 \$2,446 \$5,404 \$5,058 \$4,384 \$4,384	\$4,384 \$2,446 \$5,404 \$5,058 \$4,384 \$2,650 \$4,894	\$4,384 \$2,446 \$2,446 \$5,404 \$5,404 \$3,058 \$4,384 \$2,650 \$4,894 \$3,109	\$4,384 \$2,446 \$2,404 \$5,404 \$3,058 \$4,384 \$2,650 \$4,894 \$3,109	\$4,384 \$2,446 \$2,446 \$5,404 \$3,058 \$4,384 \$2,650 \$4,894 \$3,109	\$4,384 \$2,446 \$2,446 \$5,404 \$3,058 \$4,384 \$2,650 \$4,894 \$3,109	\$4,384 \$2,446 \$2,446 \$5,058 \$4,384 \$4,384 \$4,894 \$3,109	\$4,384 \$2,446 \$2,404 \$3,058 \$4,384 \$4,50 \$4,894 \$3,109
19-20 FREEZE	Step B	\$7,015	\$4,588	\$7,444	\$4,384	\$3,670	\$4,282	\$2,850	\$4,690	\$6,628	\$5,404	\$8,260	\$5,800	\$4,486	22,000	\$3 160	\$5,506	\$4,180	45 604	toning	\$4,180	\$4,180	\$4,180 \$5,200 \$2,854	\$4,180 \$5,200 \$2,854 \$6,016	\$4,180 \$5,200 \$5,854 \$6,016 \$3,262	\$4,180 \$5,200 \$2,854 \$6,016 \$3,262 \$4,690	\$4,180 \$5,200 \$5,854 \$6,016 \$6,016 \$4,690 \$4,690 \$2,905	\$4,180 \$5,200 \$5,854 \$6,016 \$3,262 \$4,690 \$2,905 \$5,557	\$4,180 \$5,200 \$5,2854 \$6,016 \$3,262 \$4,650 \$2,905 \$5,557 \$3,364	\$4,180 \$5,200 \$5,200 \$2,854 \$6,016 \$3,362 \$4,650 \$2,905 \$5,557 \$3,364	\$4,180 \$5,200 \$5,200 \$2,854 \$6,016 \$3,262 \$4,660 \$2,905 \$2,905 \$5,557 \$3,364	\$4,180 \$5,200 \$5,200 \$2,854 \$6,016 \$3,262 \$4,650 \$2,905 \$2,905 \$5,557 \$3,364	\$4,180 \$5,200 \$5,200 \$5,016 \$3,262 \$4,690 \$2,905 \$2,905 \$3,364	\$4,180 \$5,200 \$5,200 \$5,016 \$3,262 \$4,690 \$2,905 \$2,905 \$3,364
-24	Step C	\$7,900	\$5,54/	\$8,653	\$4,828	\$3,801	\$4,820	\$3,287	\$5,881	\$7,480	\$5,906	\$9,200	\$6,900	54,776	\$5,565 \$5,565	\$3,287	\$6,600	\$4,622		\$7,050	\$7,050 \$4,622	\$7,050 \$4,622 \$5,958	\$7,050 \$4,622 \$5,958 \$3,180	\$7,050 \$4,622 \$5,958 \$3,180 \$6,600	\$7,050 \$4,622 \$5,958 \$3,180 \$6,600 \$3,555	\$7,050 \$4,622 \$5,958 \$3,180 \$3,180 \$6,600 \$4,879	\$7,050 \$4,622 \$5,958 \$3,180 \$6,600 \$5,555 \$4,879 \$3,082	\$7,050 \$4,622 \$5,958 \$3,180 \$6,600 \$3,555 \$4,879 \$3,082 \$5,958	\$7,050 \$4,622 \$5,958 \$3,180 \$6,000 \$1,555 \$4,879 \$3,082 \$5,958 \$5,958	\$7,050 \$4,622 \$5,958 \$3,180 \$6,600 \$1,555 \$4,879 \$4,879 \$5,958 \$5,958 \$5,958 \$5,958 \$5,958	\$7,050 \$4,622 \$5,938 \$5,180 \$6,600 \$3,555 \$4,879 \$3,082 \$3,082 \$5,938 \$5,175 \$4,260	\$7,050 \$4,622 \$5,938 \$3,180 \$3,555 \$4,879 \$3,082 \$5,958 \$5,958 \$5,144 \$5,175 \$4,260 \$3,092	\$7,050 \$4,622 \$5,958 \$3,160 \$6,600 \$3,555 \$4,879 \$3,544 \$5,958 \$5,958 \$5,958 \$5,958 \$5,958 \$5,958 \$5,958 \$5,958 \$5,958 \$5,958 \$5,002 \$5	\$7,050 \$4,622 \$5,958 \$3,140 \$6,600 \$3,555 \$4,879 \$4,879 \$3,544 \$5,175 \$4,260 \$4,260 \$3,350 \$4,260 \$3,350 \$4,260 \$3,350 \$4,260 \$3,350 \$4,260 \$3,350 \$4,260 \$6,260 \$4
	otep A	30,083	\$4,545	\$7,405	\$4,250	\$3,565	\$4,080	\$2,565	\$4,240	\$6,560	\$4,940	\$4,540	55,500	\$1,110	04000	\$3.150	\$5,755	\$3,732	\$5,650	\$4,080	\$4,586	4	466.76	\$6,075	\$6,075	\$4,559 \$6,075 \$3,680	\$4,075 \$3,035 \$3,035	\$6,075 \$3,035 \$3,035 \$5,119	\$3,035 \$3,035 \$3,035 \$3,035 \$3,035	\$4,075 \$3,035 \$3,035 \$3,035 \$5,119 \$3,035	\$4,999 \$4,075 \$2,270 \$3,035 \$5,119 \$3,320	\$4,589 \$4,270 \$2,270 \$3,035 \$5,119 \$3,320	\$5,075 \$4,075 \$3,035 \$3,035 \$3,035 \$4,075 \$6,075 \$4,075 \$6	\$5,075 \$2,035 \$3,035 \$3,035 \$3,035 \$3,035 \$4,249 \$4,035
T7-07	a date	CT0//¢	\$4,266	\$7,444	\$4,384	\$3,670	\$4,282	\$2,850	\$4,690	\$6,628	\$5,404	\$8,260	2000	24,400	50000	\$3,160	\$5,506	\$4,180	\$5,604	\$4,180	\$5,200	V 50 CV	100,00	\$6,016	\$6,016	\$6,016 \$3,262 \$4,690	\$6,016 \$3,262 \$4,690 \$2,905	\$6,016 \$3,262 \$4,690 \$2,905 \$5,557	\$6,016 \$3,262 \$4,690 \$2,905 \$5,557 \$3,364	\$6,016 \$3,262 \$4,690 \$2,905 \$5,557 \$3,364	\$3,262 \$4,690 \$2,905 \$5,557 \$3,364	\$3,262 \$4,690 \$2,905 \$2,905 \$2,905 \$3,364	\$4,690 \$4,690 \$2,905 \$5,557 \$3,364	\$4,690 \$2,905 \$2,905 \$2,905 \$5,557 \$3,364
2	Sich c	CTE'/¢	100,007	58,700	\$4,848	\$3,821	\$4,840	\$3,307	\$5,901	\$7,500	25,926	25,220	200,520	50,77	\$5.590 \$5.590	\$3.307	\$6,620	\$4,642	\$7,070	\$4,642	\$5.978		\$3,200	\$3,200 \$6,620	\$3,200 \$6,620 \$3,575	\$3,200 \$6,620 \$3,575 \$4,899	\$3,200 \$6,620 \$3,575 \$4,899 \$3,102	\$3,200 \$6,620 \$3,575 \$4,899 \$3,102 \$5,978	\$3,200 \$6,620 \$3,575 \$4,899 \$3,102 \$3,564	\$3,200 \$6,620 \$3,575 \$4,899 \$3,102 \$5,978 \$3,564 \$8,195	\$3,200 \$6,620 \$3,575 \$4,899 \$3,102 \$5,978 \$3,564 \$8,195 \$4,280	\$3,200 \$6,620 \$3,575 \$4,899 \$3,102 \$5,978 \$3,564 \$3,564 \$4,280 \$3,112	\$3,200 \$6,620 \$3,575 \$4,899 \$3,102 \$5,5978 \$3,564 \$3,564 \$4,280 \$3,112 \$3,370	\$3,200 \$6,620 \$4,899 \$4,899 \$3,102 \$5,978 \$5,978 \$5,978 \$5,102 \$6,128 \$4,280 \$3,112 \$3,370 \$1,612
	de dos	20,000	21,010	\$7.40\$	34,430	\$3,565	\$4,080	\$2,565	\$4,240	\$6,560	and the	CICIO	\$3,000	233 65	\$4 970	\$3,150	\$5,755	\$3,732	\$5,650	\$4.080		\$4,586	\$4,586 \$2,589	\$4,586 \$2,559 \$6,075	\$4,586 \$2,589 \$6,075 \$3,270	\$4,586 \$2,559 \$6,075 \$3,580	\$4,586 \$2,559 \$6,075 \$3,680 \$3,680	\$4,586 \$2,559 \$3,675 \$3,676 \$3,680 \$3,680	\$4,586 \$2,559 \$6,075 \$3,676 \$3,680 \$3,680 \$3,680 \$3,680 \$3,680	\$4,586 \$2,559 \$6,075 \$3,270 \$3,680 \$3	\$4,586 \$2,559 \$4,075 \$3,680 \$3,680 \$3,035 \$5,119 \$3,220	\$4,586 \$2,589 \$6,075 \$3,270 \$3,680 \$3,680 \$3,680 \$3,680 \$3,680 \$3,680	\$4,586 \$2,589 \$6,075 \$3,270 \$3,680 \$3,680 \$3,680 \$3,680 \$3,680	\$4,586 \$2,559 \$6,075 \$3,270 \$3,035 \$5,119 \$3,220
TATANTA ZZ.TZ	250.55	\$4.500	47.65	57,454	54,394	\$3,680	\$4,292	\$2,860	\$4,/00	\$6,640	14T+1CC	20,270	57,010	47,700	\$5,005	\$3,170	\$5,516	\$4,190	45 614	10,000	\$4,190	\$4,190	\$4,190 \$5,210 \$5,864	\$4,190 \$5,210 \$2,864 \$6,026	\$4,190 \$5,210 \$5,2864 \$6,026 \$3,272	\$4,190 \$5,210 \$5,264 \$6,026 \$3,272 \$4,700	\$4,190 \$5,210 \$5,2864 \$6,026 \$3,272 \$4,700 \$2,915	\$4,190 \$5,210 \$5,210 \$2,864 \$6,026 \$4,700 \$2,915 \$4,700 \$2,915	\$4,190 \$4,190 \$5,210 \$2,864 \$6,026 \$3,272 \$4,700 \$2,915 \$5,567 \$3,374	\$4,190 \$5,210 \$5,210 \$2,864 \$6,025 \$3,272 \$4,700 \$2,915 \$5,567 \$3,374	\$4,190 \$4,190 \$5,210 \$2,864 \$6,026 \$3,272 \$4,700 \$2,915 \$5,567 \$5,374	\$4,190 \$4,190 \$5,210 \$2,864 \$6,026 \$3,272 \$4,700 \$2,915 \$5,567 \$5,567 \$3,374	\$4,190 \$5,210 \$5,2864 \$6,026 \$4,700 \$2,915 \$5,567 \$3,374	\$4,190 \$4,190 \$5,210 \$5,2864 \$6,026 \$3,272 \$4,700 \$2,915 \$5,567 \$3,374
	67 00E	¢5 507	25,007	\$8,750	\$4,868	\$3,841	\$4,860	\$3,327	176'5\$	\$1,520	046,66	25,240	54040	130 CS	45 550	\$3,327	\$6,652	\$4,662	\$7,090	\$4,662	\$5,998	22 220	- Constitute	\$6,652	\$6,652	\$6,652 \$3,595 \$4,919	\$6,652 \$3,595 \$4,919 \$3,122	\$6,652 \$3,595 \$4,919 \$3,122 \$6,000	\$6,652 \$3,595 \$4,919 \$3,122 \$6,000 \$3,584	\$6,652 \$3,595 \$4,919 \$3,122 \$6,000 \$3,584 \$8,245	\$6,652 \$3,595 \$4,919 \$3,122 \$6,000 \$3,584 \$8,245 \$4,290	\$6,652 \$3,595 \$4,919 \$3,122 \$6,000 \$3,584 \$8,245 \$4,290 \$3,132	\$6,652 \$3,595 \$4,919 \$3,122 \$6,000 \$3,584 \$8,245 \$4,290 \$3,132 \$3,132 \$3,132	\$6,652 \$3,595 \$4,919 \$3,122 \$6,000 \$3,584 \$8,245 \$8,245 \$4,290 \$3,132 \$3,132 \$5,1632
Stan A	27775	\$4,407	100,00	\$4,004	46674	\$3,690	\$4,223	\$2,000	\$4,588	90,100	67 000	\$1,000	50.564	¢3.760	\$5.040	\$3,260	\$5,956	\$3,863	\$5,848	\$4,223	\$4,746		\$2,648	\$2,648 \$6,288	\$2,648 \$6,288 \$3,384	\$2,648 \$6,788 \$3,384 \$3,809	\$2,648 \$6,288 \$3,384 \$3,809 \$3,141	\$2,548 \$6,288 \$3,384 \$3,809 \$3,141 \$5,198	\$2,648 \$5,288 \$3,384 \$3,809 \$3,141 \$5,298 \$3,126	\$2,648 \$6,288 \$3,384 \$3,809 \$3,141 \$5,298 \$3,126	\$2,648 \$6,288 \$3,384 \$3,809 \$3,141 \$5,298 \$3,436	\$2,648 \$6,288 \$3,384 \$3,809 \$3,141 \$5,108 \$3,145	\$2,648 \$6,288 \$3,384 \$3,441 \$5,146 \$3,446 \$3,446	\$2,648 \$6,288 \$3,384 \$3,809 \$3,141 \$5,148 \$3,148
Ston B	\$7.771	\$4.7E0	217.65	\$1,14	\$4,500 616,14	\$3,809	\$4,442	\$2,960	44,44	\$6,674	\$0 5E0	\$6,013	\$4,652	\$3.044	CE 181	\$3,281	\$5,709	\$4,337	\$5,810	\$4,337	\$5,392	\$2,964	\$6,237	\$3,387	24,000	43 075	\$3,075	\$3,075 \$5,705	\$3,075 \$5,705 \$3,492	\$3,075 \$5,705 \$3,492	\$3,075 \$5,705 \$3,492	\$3,075 \$5,705 \$3,492	\$3,075 \$5,705 \$3,492	\$3,075 \$5,705 \$3,492
Ston-C	\$7 940	45,000	227.00	28,762	24,000	\$3,856	\$4,875	\$3,342	95,55	\$1,000	TOC'CC	55055	\$4 831	47,087	¢5 665	\$3,342	\$6,667	\$4,679	\$7,105	\$4,679	\$6,013	\$3,235	\$6,667	\$3,610	406,45	יכב,כב	720,00	55,55	707,00	\$4,305	-	53,14/	\$3,405	\$3,405 \$1,647

De-Emales

Elementary Clubs

のでは、これでは、これでは、これでは、これでは、これでは、これでは、これでは、これ						
	17-18 base year	18-19	19-20	20-21	21-22	22-23
NEWSPAPER ADVISOR (x3)	\$498	\$586	\$607	\$628	\$650	\$673
YEARBOOK ADVISER: Co-Adviser	\$1,081	\$1,190	\$1,231	\$1,275	\$1,319	\$1,365
STUDENT COUNCIL ADV.	\$2,766	\$2,934	\$3,036	\$3,143	\$3,253	\$3,367
CENTRAL FUNDS	\$3,799	\$4,003	\$4,143	\$4,288	\$4,438	\$4,593
ENVIRONMENTAL CLUB ADVISER	\$888	\$990	\$1,025	\$1,061	\$1,098	\$1,136
ART CLUB ADVISER (GRADES 6-8)	\$1,177	\$1,289	\$1,334	\$1,381	\$1,429	\$1,479
ART CLUB ADVISER (GRADES 4-5)	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
MATHEMATICS CLUB (GRADES 5-8)	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
TECHNOLOGY CLUB (GRADES 5-8)	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
DRAMA DIRECTOR	\$2,736	\$2,903	\$3,004	\$3,110	\$3,218	\$3,331
BAND DIRECTOR	\$3,809	\$4,013	\$4,154	\$4,299	\$4,450	\$4,605
CHORUS DIRECTOR	\$3,809	\$4,013	\$4,154	\$4,299	\$4,450	\$4,605
CLASSROOM COORDINATORS (5)	\$1,776	\$1,909	\$1,976	\$2,045	\$2,117	\$2,191
HOMEWORK CLUB (2)	\$2,140	\$2,286	\$2,366	\$2,449	\$2,534	\$2,623
NATIONAL JUNIOR HONOR SOCIETY	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
HISTORY CLUB	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
STEM CLUB	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
VIDEO PRODUCTION CLUB	\$910	\$1,013	\$1,048	\$1,085	\$1,123	\$1,162
ROAD RUNNERS CLUB						
ELL HOMEWORK CLUB (GRANT-FUNDED)						
TELEVISION STUDIO/MORNING NEWS (GRANT-FUNDED)	FUNDED)					

men. Islashie.

new Illoulie

Elementary Sports	1	17-18 Base year	ar		18-19 FREEZE		J	19-20 FREEZE			20-21		2	21-22 FREEZE			22-23	
il a	A	68	C	A	50	C	Þ	В	C	*	3	0	Þ	C 23	^	*	фo	0
BASEBALL	000'E \$	\$ 3,400	\$ 3,735	\$ 3,100	\$ 3,480	\$ 3,796	\$ 3,150	\$ 3,520	\$ 3,835	\$ 3,150	\$ 3,520	\$ 3,860	\$ 3,150	\$ 3,530	\$ 3,890	\$ 3,150	\$ 3,530	\$ 3,896
SOFTBALL	000,E \$	\$ 3,400	\$ 3,735	\$ 3,100	\$ 3,480	\$ 3,796	\$ 3,150	\$ 3,520	\$ 3,835	\$ 3,150	\$ 3,520	\$ 3,860	\$ 3,150	\$ 3,530 \$	3,890		\$ 3,530	\$ 3,896
Basketball Boys	\$ 3,650	\$ 4,150	\$ 4,730	\$ 3,750	\$ 4,230	\$ 4,791	\$ 3,800	\$ 4,270	\$ 4,830	\$ 3,800	\$ 4,270- \$	4,855		\$ 4,280 \$	4,885		\$ 4,280 \$	\$ 4,892
BASKETBALL Girls	\$ 3,650	\$ 4,150	\$ 4,730	\$ 3,750	\$ 4,230	\$ 4,791	\$ 3,800 \$	\$ 4,270 \$	4,830	\$ 3,800	\$ 4,270	\$ 4,855	\$ 3,800	\$ 4,280 \$	\$ 4,885		\$ 4,280 \$	\$ 4,892
Soccer Boys	\$ 3,800	\$ 4,190	\$ 4,580	\$ 3,900	\$ 4,270	\$ 4,641	\$ 3,950	\$ 4,310 \$	4,680	\$ 3,950	\$ 4,310	\$ 4,705	\$ 3,950	\$ 4,320	\$ 4,735	\$ 3,950	\$ 4,320 \$	\$ 4,742
SOCCER Girls	\$ 3,800	\$ 4,190	\$ 4,580	\$ 3,900	\$ 4,270	\$ 4,641	\$ 3,950	\$ 4,310	\$ 4,680	\$ 3,950	\$ 4,310	\$ 4,705	\$ 3,950	\$ 4,320	\$ 4,735	\$ 3,950	\$ 4,320 \$	\$ 4,742
INTRAMURALS	\$ 1,800	\$ 2,200	\$ 2,700	\$ 1,900	\$ 2,280	\$ 2,761	\$ 1,950	\$ 2,320	\$ 2,800	\$ 1,950	\$ 2,320	\$ 2,825	\$ 1,950	\$ 2,330 \$	2,855	\$ 1,950	\$ 2,330 \$	\$ 2,861
CHEERLEADING ADVISOR FALL	\$ 1,200	\$ 1,700	\$ 1,975	\$ 1,300	\$ 1,780	\$ 2,036	\$ 1,350	\$ 1,820	\$ 2,075	\$ 1,350	\$ 1,820	\$ 2,100	\$ 1,350	\$ 1,830 \$ 2,130		\$ 1,350 t	\$ 1,830 \$	\$ 2,136
CHEERLEADING ADVISOR WINTER	\$ 1,200	\$ 1,700	\$ 1,975	\$ 1,300	\$ 1,780	\$ 2,036	\$ 1,350	\$ 1,820 \$	2,075	\$ 1,350	\$ 1,820	\$ 2,100	\$ 1,350	\$ 1,830	\$ 2,130	\$ 1,350	\$ 1,830 \$	\$ 2,136
CROSS COUNTRY Boys	\$ 2,400	\$ 2,900	\$ 3,325 \$	\$ 2,500 \$	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020 \$	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030 \$	3,460	\$ 2,550	\$ 3,030 \$	\$ 3,466
CROSS COUNTRY Girls	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030 \$	\$ 3,460	\$ 2,550	\$ 3,030 \$	\$ 3,466
FIELD HOCKEY	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 050,6 \$	\$ 3,466
TRACK	\$ 2,400	\$ 2,900	\$ 3,325	\$ 2,500	\$ 2,980	\$ 3,386	\$ 2,550	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 3,030 \$	\$ 3,466
TENNIS	\$ 2,400	\$ 2,900 \$	\$ 3,325 \$		2,500 \$ 2,980	\$ 3,386	\$ 2,550 \$	\$ 3,020	\$ 3,425	\$ 2,550	\$ 3,020	\$ 3,450	\$ 2,550	\$ 3,030	\$ 3,460	\$ 2,550	\$ 3,030 \$	\$ 3,466

YEAR 1 2018-19

Manasquan Teachers

Salary Guide						
Step	BA	MA	Doc	Athl Dir		3.00%
1 2	51,055	53,055	55,055	85,375	1	
2	51,555	53,555	55,555	87,375	2	
3-4	52,555	54,555	56,555	89,375	3	
5	54,505	56,505	58,505	91,375	4	
5A	55,705	57,705	59,705	93,375	5	
6	56,905	58,905	60,905	20,010	•	
6A	58,105	60,105	62,105	1991 B		
7	59,505	61,505	63,505			
7A	61,505	63,505	65,505			
8	63,605	65,605	67,605			
A8	65,755	67,755	69,755			
9	68,055	70,055	72,055			
10 .	71,685	73,685	75,685			
11	75,475	77,475	79,475			
12	78,975	80,975	82,975			
13	82,475	84,475	86,475			
14	85,975	87,975	89,975		1 6	
15	89,775	91,775	93,775			500

Manasquan Teachers

Salary Guide						
Step	BA	MA	Doc	Athl Dir	3.50%	
			ĕ	72762 10777788	22	
1477 mm	ARLENGEN (VICTORYOTA)			85,975	1	
1-2	52,475	54,475	56,475	87,975	2	
3	52,975	54,975	56,975	89,975	3	
4-5	54,775	56,775	58,775	91,975	4	
5A	55,975	57,975	59,975	93,975	5	
6	57,175	59,175	61,175	12 (2010) (000 to 2 € (100 to 100 to		
6A	58,375	60,375	62,375			
7	59,775	61,775	63,775			
7 A	61,775	63,775	65,775			
8	63,875	65,875	67,875			
8A	66,025	68,025	70,025			
9	68,325	70,325	72,325			
10	71,955	73,955	75,955			
11	75,655	77,655	79,655		6	
12	79,175	81,175	83,175			
13	82,775	84,775	86,775			
14	86,375	,88,375	90,375			
15	90,375	92,375	94,375		600	

YEAR 3 2020-21

Manasquan Teachers

Salary Guide					
Step	BA	MA	Doc	Athl Dir	3.50%
				86,975	1
2	E4 000	EC 000	59,000	88,975	2
1	54,000	56,000	58,000	35)	
2-3	54,500	56,500	58,500	90,975	3
4	55,800	57,800	59,800	92,975	4
5-5A	57,000	59,000	61,000	94,975	5
6	58,200	60,200	62,200		
6A	59,400	61,400	63,400		
7	60,800	62,800	64,800		
7A	62,750	64,750	66,750		
8	64,850	66,850	68,850		
8A	67,050	69,050	71,050		
9	69,375	71,375	73,375		
10	72,925	74,925	76,925		
11	76,625	78,625	80,625		
12	80,175	82,175	84,175		
13	83,775	85,775	87,775		
14	87,375	89,375	91,375		
15	91,375	93,375	95,375		1,000

Salary Guide					
Step	ВА	MA	Doc	Athl Dir	3.50%
			(X	87,975	1
				89,975	2
1-2	56,310	58,310	60,310	91,975	2 3
3-4	57,310	59,310	61,310	93,975	4
5	58,310	60,310	62,310	95,975	5
5A-6	59,510	61,510	63,510		"S
6A	60,710	62,710	64,710		
7	62,110	64,110	66,110		
7A	64,010	66,010	68,010		
8	66,110	68,110	70,110		
8A	68,310	70,310	72,310		
9	70,610	72,610	74,610		
10	74,110	76,110	78,110		
11	77,625	79,625	81,625		
12	81,175	83,175	85,175		
13	84,775	86,775	88,775		
14	88,375	90,375	92,375		
15	92,375	94,375	96,375	25	1,000

Salary Guide Step	ва	MA	Doc	Athl Dir	3.50%
				88,975	1
				90,975	2
Я	58,285	60,285	62,285	92,975	3
1.7	C. P. S. W. P. M. W. C.	700 Day #10 - 0 000 990		94,975	
2-3	59,285	61,285	63,285	1311 DOMESTIC POR	4
4-5	60,285	62,285	64,285	96,975	5
5A	61,285	63,285	65,285		
6-6A	62,485	64,485	66,485		
7	63,785	65,785	67,785		
7A	65,685	67,685	69,685		
8	67,785	69,785	71,785		
8A	69,985	71,985	73,985	9 * 1	
9	72,285	74,285	76,285		
10	75,485	77,485	79,485		
11	78,885	80,885	82,885		
12	82,385	84,385	86,385	•	
13	85,985	87,985	89,985		
14	89,680	91,680	93,680		ل ا
15	93,375	95,375	97,375		1,000

YEAR 1 2018-19 Manasquan Custodians

Salary Guide		
Step	Cust	3.00%
1	37,677	
2-4	38,127	
5	38,627	
6	39,127	
. 7	40,027	
8	41,027	
9	42,322	
10	43,522	
11	44,622	
12	45,822	
13	47,022	
14	48,222	
15	50,322	
16	52,532	300

YEAR 2 2019-20 Manasquan Custodians

Salary Guide		
Step	Cust	3.50%
80 -		
1	38,277	
2	38,677	
3-5	39,077	
6	39,577	
7	40,477	
8	41,477	
9	42,772	
10	43,972	
11	45,072	
12	46,272	
13	47,472	
14	48,672	
15	50,757	
16	52,957	425

YEAR 3 2020-21 Manasquan Custodians

Salary Guide		
Step	Cust	3.50%
1	38,982	
2	39,382	
3	39,782	
4-6	40,182	
7	41,082	
8	42,082	
9	43,377	
10	44,577	
11	45,677	
12	46,877	
13	48,077	
14	49,277	
15	51,357	
16	53,557	600

Year 4 2021-22 Manasquan Custodians

Salary Guide		
Step	Cust	3.50%
1	39,897	
2	40,297	
3	40,697	
4	41,097	
5-7	41,597	
8	42,597	
9	43,892	
10	45,092	
11	46,192	
12	47,392	
13	48,592	
14	49,792	
15	51,872	
16	54.072	515

Year 5 2022-23 Manasquan Custodians

Salary Guide		
Step	Cust	3.50%
57	72.1_2	
1	40,872	
2	41,272	
3	41,672	
4	42,072	
5	42,572	
6-8	43,022	
9	44,297	
10	45,497	
11	46,597	
12	47,797	
13	48,997	
14	50,222	
15	52,322	
16	54,522	450

YEAR 1 2018-19

2018-19 Manasquan Paraprofessionals

 Salary Guide

 Step
 Paras
 3.00%

 1
 20.35
 2

 2
 20.60
 3

 3
 21.16
 4

 4
 21.66
 0.48

Manasquan Paraprofe	ssionals
Paras	3.50%
21.07	
. 21.32	
21.77	
22.26	0.60
	21.07 · 21.32 21.77

YEAR 3	S#	
2020-21	Manasquan Paraprot	essionals
Salary Guide	(*)	
Step	Paras	3.52%
1	21.80	
2	22.05	
3	22.45	
4	22.94	0.68

ieai 4		
2021-22	Manasquan Paraprofessionals	
Salary Guide		
Step	Paras	3.49%
		760
1	22.69	
2	22.94	
3	23.34	
4	23.74	0.80

Year 5 2022-23

Manasquan Paraprofessionals

Salary Guide		
Step	Paras	3.50%
1	23.62	F.
2	23.87	-
3	24.22	
4	24.57	0.83

YEAR 1 2018-19

Manasquan Secretaries

Salary Guide

o	ialy Guide		
	Step	Sec	3.00%
	1	45,455	
	2-3	46,355	
	4-5	47,455	
90 9 15	6	48,555	
	7	49,755	
	8	51,055	
	9	52,700	700

YEAR 2	
2019-20	Manasquan Secretaries

Salary Guide		
Step	Sec	3.50%
1	47,050	
2	47,950	
3-4	48,850	
5-6	49,925	
7	51,125	
8	52,425	
9	54,000	1,300

YEAR 3		
2020-21	Manasquan	Secretaries

Salary Guide			
Step	Sec	10.00	3.50%
1	48,620		
2	49,520		
3	50,420		
4-5	51,320		
6-7	52,500		
8	53,800		
9	55,375		1,375

Year 4 2021-22 Manasquan Secretaries

Salary Guide		2
Step	Sec	3.50%
1	50,230	
2	51,130	
3	52,030	
4	52,930	
5-6	53,930	
7-8	55,230	
9	56,760	1,385

Year 5 2022-23

Manasquan Secretaries

Salary Guide		
Step	Sec	3.50%
1	51,625	
2	52,625	
3	53,625	
4	54,625	
5	55,625	
6-7	56,625	
8	58,160	1.400