

FEBRUARY 20, 2019

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2018-2019 Staffing

Recommend approval of the following *revised* teaching staff salaries for the 2018-2019 SY (*previously approved on January 22, 2019*):

Last Name	First Name	Job Title	Step	Salary	Effective Dates	Step	Salary Retroactive to 11/1/2018	Longevity Retroactive to 7/1/2018
BUSS	LAUREN	Teacher BA	8	\$63,010.00	7/1/18-10/31/18	8A	\$65,755.00	\$175.00
SNEL	BRIANNA	Teacher MA	5	\$56,010.00	7/1/18-10/31/18	5A	\$57,705.00	

Leave of Absence

Recommend approval of the request for **PARA.ES.AIDE.NA.17** (4718) to take an unpaid Medical Leave of Absence *extension*, during the period of January 30 – February 28, 2019. (*Previously approved on January 22, 2019*)

Additional Compensation

Recommend **approval** of the following compensation for the 2018-2019 school year, for the purpose of an Oratory Symposium:

<u>Employee</u>	<u>Position</u>	<u>Compensation</u>
Andrea Trischitta	Oratory Symposium Coordinator	\$1,500.00 Title IV EASA Grant Funded
Ann Marie LaMorticella	Oratory Symposium Coordinator	\$1,500.00 Title IV EASA Grant Funded

Addendum C/Athletics

Recommend approval of the following *revised* Addendum "C" 2018-2019 SY athletic staff stipends (*Previously approved on January 22, 2019*):

Sport	Coach	STEP	Stipend	Longevity
Boys Cross Country	Brian McCann	A	\$2,500.00	
Boys Basketball	Andrew Manser	B	\$4,230.00	

**SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION
& MANASQUAN EDUCATION ASSOCIATION
Sidebar Agreement #01**

Effective upon the signatures of both parties hereto, it is agreed as follows:

- I. The Memorandum of Agreement between the parties as ratified December, 2018 amends Article 8, Section K. making certain changes to the work calendar and work schedule of the Athletic Trainer, including a change from an 11-month position to a 12-month position.
- II. The teacher salary guide for the 2018-19 through 2022-23 agreement (as revised 10/16/18 and adopted 12/11/18) contains a salary guide for the athletic trainer that represents an 11-month salary.
- III. Because the athletic trainer work calendar change from 11-months to 12-months represents a change in the summer work schedule and this agreement was not ratified until December 2018, all amendments to Article 8, Section K. shall not take effect until July 1, 2019.
- IV. Because the 11-month athletic trainer salary guide as ratified does not represent a 12-month salary, a revised salary guide is established as follows, representing a 1/11th increase (beginning July 1, 2019) from the ratified 11-month guides:

Step	2018-2019 11-months	2019-2020 12-months	2020-2021 12-months	2021-2022 12-months	2022-2023 12-months
1	85,375	93,780	94,881	95,972	97,063
2	87,375	95,971	97,063	98,154	99,245
3	89,375	98,153	99,245	100,336	101,426
4	91,375	100,336	101,426	102,517	103,608
5	93,375	102,517	103,608	104,699	105,790

- V. The 2018-2019 salary in the table above shall be retroactive to November 1, 2018, consistent with the other approved teacher salary guides.
- VI. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement.
- VII. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

Manasquan Board of Education Date
By: Eugene Cattani, Jr., President

Manasquan Education Assoc. Date
By: Ryan Basaman, Co-President

Manasquan Education Assoc. Date
By: Kirt Wahl, Co-President

FEBRUARY 20, 2019

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2018-2019 Staffing

Recommend approval of the following *revised* teaching staff salaries for the **2018-2019 SY** (*previously approved on January 22, 2019*):

Last Name	First Name	Job Title	Step	Salary	Effective Dates
GRAF	RYAN	Teacher MA	3-4	\$54,555.00	7/1/18-6/30/2019

Recommend approval of the following *revised* teaching staff salaries for the **2018-2019 SY** (*previously approved on January 22, 2019*):

Last Name	First Name	Job Title	Step	Salary	Effective Dates	Step	Salary Retroactive to 11/1/2018	Longevity Retroactive to 7/1/2018
PODOS	GENIENE	Teacher MA	2-3	\$52,610.00	7/1/18-10/31/18	2	\$53,555.00	
WITT	JODI	Teacher MA	5	\$56,010.00	7/1/18-10/31/18	5	\$56,505.00	

Recommend approval of the *revised* non-affiliated technology staff salary for the **2018-2019 SY** (*previously approved on January 22, 2019*):

Last Name	First Name	Job Title	Salary	Longevity/Stipend (if applicable)	Retroactive to
Egan	James	Technology Specialist	73,148.00	400.00 Longevity	July 1, 2018

Recommend approval of the non-affiliated district support staff salaries for the 2018-2019, 2019-2020 and 2020-2021 school years, as per **Document S-1**:

Recommend the approval of the employment contract of **Timothy Clayton**, School Safety Coordinator, for the 2018-2019 school year at **\$61,006.00 – 11 months, retroactive to August 1, 2018.**

Mentors:

Recommend approval of the following stipends and mentor assignments for the 2018-2019 SY; monies will be payroll deducted from mentees in order to pay mentors – all mentors will be paid in the June 2019 payroll – pro-rated, if necessary.

<u>Provisional Teacher</u>	<u>Mentor</u>	<u>Stipend</u>
Gillian Ober(CEAS)	Kristen Radzinsky	\$348.00 (19 weeks)

Additional Compensation

Recommend the approval of **Brian Rostron** to provide ten (10) hours during February 9-16, 2019, at \$18.00 per hour, for the purpose of moving and setting up the Life Skills program in the new classroom, not to exceed \$180.00.

Recommend revision of the approval of additional compensation for the following technology department staff members for additional work hours for installation of technology equipment and services in the Manasquan High School addition at the rate of **\$30.00 per hour** for a combined total (of all staff members) **not to exceed 200 hours:**

- Nicholas Bock
- James Egan
- Frank Scott

Previously approved October 16, 2018 as “not to exceed 150 hours.”

Leave of Absence

Recommend approval of the request for **TCH.HS.SPED.RR.07** (4728) to take a paid Family Leave of Absence beginning on or about April 8, 2019 through June 12, 2019 (40 Days), an unpaid Federal and NJ Family Leave beginning on or about June 13, 2019 through November 18, 2019 with the maximum allowed as stipulated by the FMLA and NJFLA, and with an expected return date of November 19, 2019. *(Pending placement on the annual rehire list)*

Substitutes:

Recommend approval of the following substitutes for the **2018-2019 SY:**

Teacher

Sandilands, Robert	
Sorino, Louisa	

Addendum C/Athletics

Recommend approval of the following *revised* Addendum “C” **2018-2019 SY** club advisor staff stipends *(Previously approved on January 22, 2019):*

Club	Advisor	Stipend	Longevity
French/Spanish Honors	Carol Anderson 9/1/18-1/22/19	\$2,435.00 pro-rated	
French/Spanish Honors	Maria Eldridge 1/23/19-6/30/19	\$2,435.00 pro-rated	
Treasurer – Central Fund	Ryan Basaman	\$4,843.00	

DOCUMENT S

Recommend approval of the following Addendum "C" 2018-2019 SY club advisor staff stipends:

Club	Advisor	Stipend
Instructional Council	Allyson Griffith (Co-chairperson)	\$1,909 (Pro-rated effective 1/1/2019)
Instructional Council	James Fagen (Co-chairperson)	\$1,909 (Pro-rated effective 1/1/2019)

Recommend approval for the following non-paid **volunteer coaches** for the 2018/2019 school year school:

- Frank Catalano – Baseball
- Kaitlin McLaughlin – Spring Track
- Craig Potter – Boys Lacrosse

Recommend approval of the appointment of the following Addendum "C" 2018-2019 SY coaching staff:

Sport	Coach	Stipend
Softball Assistant Coach	Heidi Hodnett	Step C - \$5,465.00
Spring Track Assistant Coach	Jodi Witt	Step A - \$2,958.00

Resignation

Recommend approval of the resignation of **Kelley Katona, PARA.HS.AIDE.NA.16**, Paraprofessional, effective February 28, 2019.

Interns/Student Teachers

Recommend approval of **Alexa Smedberg**, student of Brookdale Community College, to complete 60 hours of fieldwork for her educational requirement under the supervision of Gian Martucci. Fieldwork will occur between February 2019 and June 2019.

DOCUMENT S-1

	2017-2018		2018-19 <i>Retroactive to 7/1/18</i>		2019-20		2020-21	
	Base		Base	Longevity	Base	Longevity	Base	Longevity
Attilio, Maria	\$54,279.99		\$ 56,723.00	\$ 1,250.00	\$ 59,275.00	\$ 1,250.00	\$ 61,942.00	\$ 1,250.00
Dietrick, JoAnn	\$53,844.53		\$ 56,268.00	\$ 500.00	\$ 58,800.00	\$ 500.00	\$ 61,446.00	\$ 500.00
Disoteco, Teresa	\$45,620.00		\$ 47,673.00	\$ 500.00	\$ 49,818.00	\$ 500.00	\$ 52,060.00	\$ 500.00
Freeman, Sandra	\$59,229.90		\$ 61,895.00	\$ 1,250.00	\$ 64,681.00	\$ 1,250.00	\$ 67,591.00	\$ 1,250.00
Hudson, Tara	\$45,620.00		\$ 47,673.00	\$ 500.00	\$ 49,818.00	\$ 500.00	\$ 52,060.00	\$ 500.00
Jost, Cynthia	\$49,020.00		\$ 51,226.00	\$ 750.00	\$ 53,531.00	\$ 750.00	\$ 55,940.00	\$ 750.00
Read, Kimberly	\$72,221.97		\$ 75,472.00	\$ 1750.00	\$ 78,868.00	\$ 1,750.00	\$ 82,417.00	\$ 1,750.00