

MANASQUAN SCHOOL DISTRICT BOARD OF EDUCATION
COMBINED COMMITTEE OF THE WHOLE MEETING &
REGULAR PUBLIC BOARD OF EDUCATION MEETING

Manasquan Borough
Manasquan High School Charles Raffetto Media Center
April 30, 2019
6:00 P.M.

AGENDA

1. Call to Order

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

2. Pledge of Allegiance

3. Roll Call

Bruce Bolderman	Terence Hoverter	Alexis Pollock
Donna Bossone	Dennis Ingoglia (Brielle)	Alfred Sorino
Martin Burns	Stephen LaValva (Brielle)	Tedd Vitale (Brielle)
Eugene Cattani	Joseph Loffredo	Colin Warren
Mark Furey (Belmar)	Anne McGarry (SLH)	

4. Mission Statement

Manasquan School District empowers all students by providing a safe, healthy, and inclusive environment where continual growth, perseverance, and rigorous academic standards are balanced with extensive extra-curricular opportunities and rich tradition through partnership with community.

5. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Committee of the Whole meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

6. Acceptance of Minutes

Recommend acceptance and approval of the minutes of the Combined Committee of the Whole and Regular Public Meeting and the Closed Executive Session of March 19, 2019. Executive Session Minutes will be withheld from disclosure until such time as the reasons for discussing and acting on a matter in closed executive session no longer exists.

7. Student Board Representative Report

8. Presentations

- **Detection Canine Presentation** – Presented by Timothy Clayton
- **Certified Board Member Award** – Donna Bossone

- **District Therapy Dog** - Presentation by Susan Lord
- **High School Students of the Month for March** – Gonzales Wesley, Senior – Vanessa Bautista, Junior – Rebecca Carter, Sophomore – Dylan LeBlanc, Freshman
- **High School Teacher of the Month for March** – Kristen Zdanowicz
- **Elks Elementary School Student of the Month for January** – Shane Devine
- **Elks Elementary School Student of the Month for March** – Emma Brown
- **Elementary School Teacher of the Month for March** – Kimberly Ward
- **Elks Elementary School Student of the Month for March** – Eleanor Feuster
- **Elks Teenager of the Month for March** – Daniel Bardsley
- **Elementary School Mathletes**
- **MHS Boys Swim Team** – B South Champions, Central Jersey Group B – State Champions
- **Squan-A-Thon Committee Members**
- **PARCC Scores and Sub Groups** – Presented by Justin Roach
- **Gifted and Talented Program** – Presented by Colleen Graziano and Justin Roach
- **Public Hearing on the 2019-2020 School District Budget** – Presented by Dr. Frank Kasyan, Superintendent of Schools, Mrs. Lynn Coates, School Business Administrator

9. Discussion Items April 30, 2019 Agenda

- **Education, Curriculum & Technology- Agenda Items***
- **Personnel– To be Discussed in Executive Session- Agenda Items***
- **Policy - Agenda Items***

Policies for Revision-2nd Reading

- Bylaw 0141.2 – Board Member and Term – Receiving District
- P 2422 – Health and Physical Education
- P 2431.3 – Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities
- P 2610 – Educational program Evaluation
- P 4219 – Commercial Driver’s License Controlled Substance and Alcohol Use Testing
- P 5111 – Eligibility of Resident/Nonresident Students
- R 5111 – Eligibility of Resident/Nonresident Students
- P 5330.04 – Administering an Opioid Antidote
- R 5330.04 – Administering an Opioid Antidote

- P 5337 – Service Animals
- P 5756 – Transgender Students
- P 7440 – School District Security
- R 7440 – School District Security
- P 8561 – Procurement Procedures for School Nutrition Programs
- P 8860 – Memorials
- R 2610 – Educational Program Evaluation
- P 2415.06 – Unsafe School Choice Option
- R 2460.8 – Special Education – Free and Appropriate Public Education
- R 5530 – Substance Abuse
- P 5600 – Student Discipline/Code of Conduct
- R 5600- Student Discipline/Code of Conduct
- P 5611 – Removal of Students for Firearms Offenses
- R 5611 – Removal of Students for Firearms Offenses
- P 5612 – Assaults on District Board of Education Members or Employees
- R 5612 – Assaults on District Board of Education Members or Employees
- P 5613 – Removal of Students for Assaults With Weapons Offenses
- R 5613 – Removal of Students for Assaults with Weapons Offenses
- P 8461 – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses
- R 8461 – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses

Policies for 1st Reading

- P 1642 – Earned Sick Leave
- R 1642 – Earned Sick Leave

• **Finance**

- Balance of 2019-2020 Budget Process

• **Buildings & Grounds/Facilities**

- Culvert Repair Contract and Schedule

10. Superintendent’s Report & Information Items

Recommend approval of the following resolution to designate April 2019 as Child Abuse Prevention and Awareness Month:

WHEREAS, there are about 750,000 youth aged 17 and under, living in New Jersey, and

WHEREAS, it is estimated that one in 100 children experiences abuse; and

WHEREAS, childhood maltreatment and abuse are part of adverse childhood experiences (ACEs) and create long-term trauma that has life-long impacts; and

WHEREAS, child abuse is a significant social problem that creates significant effects for entire families, communities and society as a whole; and

WHEREAS, all children deserve to be nurtured, protected and free from physical or emotional harm; and

WHEREAS, the State of New Jersey is committed to offering a continuum of community-based child abuse prevention and intervention programs that are culturally competent, strength-based and family-centered; and

WHEREAS, the New Jersey Department of Children and Families embraces the Standards for Prevention Programs developed by the New Jersey Task Force on Child Abuse and Neglect; and

WHEREAS, all sectors of the community, including law enforcement, medical professionals, school, courts and media outlets, as well as numerous public and private agencies, have joined forces to promote public awareness and community involvement in keeping children and their families safe, healthy and connected during the month of April and continuing throughout the year.

NOW, THEREFORE, BE IT RESOLVED, that Manasquan Board of Education does hereby proclaim **APRIL 2019** as Child Abuse Prevention and Awareness Month.

- **Enrollment– Document A**
 - **Total Enrollment– 1,516**
 - **High School – 969**
 - **Elementary School – 547**
- **Attendance Comparison, Fire Drill Reports, Suspensions & Tardy Reports– Document B**
 - **Fire Drill Reports**
 - **High School:**
 - **March 18th – Lockdown Drill**
 - **March 26th – Fire Drill**
 - **Alternative School:**
 - **March 18th – Lockdown Drill**
 - **March 26th – Fire Drill**
 - **Elementary School:**
 - **March 19th – Fire Drill**
 - **March 25th – Lockdown Drill**
- **HIB Monthly Report – Document C**
 - **High School:**
 - **Three Incidents – 3 Not HIB**
 - **Elementary School:**
 - **One Incident – 1 Confirmed HIB**
- **QSAC Assessment Results and Appeal Results**
- **Report of the Director of Curriculum and Instruction**
- **Report of the Director of Technology and Human Resources**
- **Report of the Director of School Counseling Services**

Recommend approval and acceptance of the Superintendent’s Report.

11. Public Forum on Agenda Items

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to 3-5 minutes duration. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. During the public participation portions of this meeting, the Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

MANASQUAN

General Items

- 12. **Recommend** approval of the acceptance of the following Tuition Free: Students of Staff Members, in accordance with the MEA/MBOE Negotiated Agreement, in the Kindergarten at Manasquan Elementary School, for the 2019-2020 school year:
 - o Student (S.R.) Student ID# to be determined
 - o Student (C.E.) Student ID# to be determined

- 13. **Recommend** approval of the IXL Learning Contract for the Online Math Platform and the use of ESEA Grant Title I, Part A funds to cover the cost for the remainder of the 2018-2019 school year, in the total amount of \$496.00. (Contract reviewed and attorney approved)

- 14. **Recommend** approval of the submission of an amendment to the FY 2019 ESEA Grant (formerly NCLB Grant) application, consolidating funds into needed budget lines.

- 15. **Recommend** approval of the acceptance of three bottle filling stations and associated installation costs for the Elementary School donated by the PTO, valued at \$1,354.69.

- 16. **Recommend** approval of the acceptance of use of a plate compactor machine donated for use by Mr. Richard VanTrease for use on the Elementary School baseball field, valued at \$87.00 per day/use.

Professional Days

- 17. **Recommend** approval of the **attendance** of staff members at conferences/workshops indicated below:

<u>Date</u>	<u>Name</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Cost</u>
March 27, 2019	Nancy Sanders	Newark	Opioid Use Workshop	No	Mileage-\$34.80 Tolls\$8.00
April 1, 2019	Margaret Polak Patricia Gallant	Trenton	SEMI Workshop	No	Mileage-\$26.97
June 7-9, 2019	Nicole DeStefano	Parsippany	Tactile Kinesthetic Treatment Program	No	Mileage-\$130.75 Registration-\$780.00
April 5, 2019	Anthony Cinelli	Lincroft	MCSCA Conference	No	None
April 5, 2019	Nancy Sanders	Lincroft	MCSCA Conference	No	None

**Student Action
Field Trips**

18. **Recommend** approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
May 17, 2019	Oriana Kopec Andrea Trischitta Nurse - TBD	Grades 5-8 Video Production	Jackson	STEM Day	Yes-3	None	Bus - \$331.00 Student Funds
Spring Date – TBD	Christine Rice	ESL	Manasquan Town	Interactive Store Tour	No	None	MESEF Grant Funds

Placement of Students on Home Instruction

19. **Recommend** that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician:
#7230405810 **Grade 3 March 26, 2019 – April 26, 2019 (Medical)**

Placement of Students Out of District

20. **Recommend** approval of the revised External Placement list that reflects both transportation and tuition costs for the 2018-2019 school year, as per **Document 1.**

Financials

21. **Recommend acceptance** of the following **Elementary School Central Funds Report** for the month ending **March, 2019** as per **Document 2.**

MANASQUAN/SENDING DISTRICTS

General Items

22. **Secretary’s Report/Financials**

Recommend acceptance of the following **Financial Reports, High School Central Funds Report, Purchase Orders and Payment and Confirmation of Bills (Current Expense) and (Capital Expense).**

The Business Administrator/Board Secretary certifies that as of **MARCH 31, 2019** no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the Board of Education of the Borough of Manasquan.

Be It Resolved: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3 the Board of Education of the Borough of Manasquan accepts the **Business Administrator/Board Secretary’s** certification as of **MARCH 31, 2019** that no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the borough of Manasquan Board of Education.

Recommend acceptance of the **Secretary’s Financial & Investment Report** and the **Treasurer’s Report**, for the month ending **MARCH 31, 2019** per **Document D.** (The Treasurer of School Moneys Report for the month of **MARCH 31, 2019** is on file in the Business Office and is in balance with the Secretary’s Report).

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we the members of the Board of Education of the Borough of Manasquan, County of Monmouth, after having reviewed the Report of the Secretary and upon consultation with the appropriate officials, certify that as of **MARCH 31, 2019**, it is to the best of our knowledge that no major account fund has been expanded and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and that the Board of Education further approves the transfers made with line item accounts of the current expense portion of the **2018-2019 budgets** for **MARCH and APRIL** as recommended by the Superintendent of Schools, as per **Document D**.

Purchase Orders for the month of **APRIL, 2019** be approved, as per **Document E**.

Recommend **acceptance** of the **Cafeteria Report** – **Document F**.

(C) Be it Resolved: that the **Bills (Current Expense)** in the amount of **\$1,300,455.78** for the month of **APRIL, 2019** be approved. Record of checks (**#44236** through **#44327**), and distributions are on file in the Business Office.

Be it Resolved: that the **Bills (Capital Expense)** in the amount of **\$24,431.20** for the month of **APRIL, 2019** be approved. Record of checks (**#1343** through **#1347**), and distributions are on file in the Business Office.

Confirmation of **Bills (Current Expense)** for **MARCH, 2019** at **\$2,637,086** and checks (**#44098** through **#44235**) and **(Capital Expense)** for **MARCH, 2019** at **\$92,090.30** and checks (**#1334** through **#1342**).

Recommend acceptance of the following **High School Central Funds Report** for the month ending **MARCH 2019** as per **Document G**.

Adoption of 2019-2020 Budget

- 23. Recommend** approval of the adoption of the final 2019-2020 School District budget as listed below and as per the advertised budget, as per **Document H**:

BE IT RESOLVED that the final budget be approved for the 2019-2020 school year using the 2019-2020 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2019-2020 Total Expenditures	\$27,465,176	\$426,207	\$1,243,423	\$29,134,806
Less: Anticipated Revenues	\$11,815,767	\$426,207	\$ 136,402	\$12,378,376
Taxes to be Raised	\$15,649,409	\$ -0-	\$1,107,021	\$16,756,430

- 24. Recommend** approval of the following Pay Applications (pending attorney review):

- Pay Application #9, The LandTek Group, Inc. , in the amount of \$11,270.00, for Manasquan High School Lower Field Project

25. **Recommend** approval of the acceptance of the New Jersey School Insurance Group 2019 Safety Grant, in the amount of \$6,357.33. These funds will be used to partially fund the salaries of two (2) district security guards.
26. **Recommend** approval of the acceptance of Student ID#7054578434, as a Half-Tuition Rate: Child of a Staff Member, in accordance with the MEA/MBOE Negotiated Agreement, in the 9th grade of the Manasquan High School for the 2019-2020 school year, in the annual tuition amount of \$3,630.50.
27. **Recommend** approval of Dr. Richard Worth to conduct psychiatric assessment of special education student #2807769654 at a rate of \$550 per assessment/report.
28. **Recommend** approval of the acceptance of a storage shed donated from softball/field hockey parent clubs valued at \$2,170.00.
29. **Recommend** approval of the acceptance of a flag pole to be located on the lower turf field, donated by the softball parent club, valued at \$1,000.00.
30. **Recommend** approval of the second reading and adoption of the revision of the following policies, as per **Document I:**
- Bylaw 0141.2 – Board Member and Term – Receiving District
 - P 2422 – Health and Physical Education
 - P 2431.3 – Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities
 - P 2610 – Educational program Evaluation
 - P 4219 – Commercial Driver’s License Controlled Substance and Alcohol Use Testing
 - P 5111 – Eligibility of Resident/Nonresident Students
 - R 5111 – Eligibility of Resident/Nonresident Students
 - P 5330.04 – Administering an Opioid Antidote
 - R 5330.04 – Administering an Opioid Antidote
 - P 5337 – Service Animals
 - P 5756 – Transgender Students
 - P 7440 – School District Security
 - R 7440 – School District Security
 - P 8561 – Procurement Procedures for School Nutrition Programs
 - P 8860 – Memorials
 - R 2610 – Educational Program Evaluation
 - P 2415.06 – Unsafe School Choice Option
 - R 2460.8 – Special Education – Free and Appropriate Public Education
 - R 5530 – Substance Abuse
 - P 5600 – Student Discipline/Code of Conduct
 - R 5600- Student Discipline/Code of Conduct
 - P 5611 – Removal of Students for Firearms Offenses
 - R 5611 – Removal of Students for Firearms Offenses
 - P 5612 – Assaults on District Board of Education Members or Employees
 - R 5612 – Assaults on District Board of Education Members or Employees
 - P 5613 – Removal of Students for Assaults With Weapons Offenses
 - R 5613 – Removal of Students for Assaults with Weapons Offenses
 - P 8461 – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses
 - R 8461 – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses

31. **Recommend** approval of the first reading of the following policies, as per **Document J**:
- P 1642 – Earned Sick Leave
 - R 1642 – Earned Sick Leave
32. **Recommend** approval of the *revised* Request for Obsolete Equipment Disposal for textbooks and equipment, as per **Document K**. (*previously approved on March 19, 2019*)
33. **Recommend** approval of the revision of the Technology Integration Coach job description, as per **Document L**.
34. **Recommend** approval of the Superintendent’s 2019-2020 Merit Goals.
35. **Recommend** approval of the revised **2019-2020 School Year Calendar** as per **Document M**.
36. **Recommend** approval of the acceptance of three maple trees in honor of Arbor Day, donated by the Manasquan Shade Tree Commission, valued at \$999.47.

Professional Days

37. **Recommend** approval of the **attendance** of staff members at conferences/workshops indicated below:

<u>Date</u>	<u>Name</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Cost</u>
March 22, 2019	Susan Lord	Red Bank	Family Resource Associates Open House	No	Mileage-\$11.32
May 23, 2019	Lynn Coates	Monroe	BioShine Seminar 2019	No	None
May 8, 2019	Timothy Clayton	Lincroft	CTE Training	Yes	None
June 4, 2019	Timothy Clayton	Freehold	Active Shooter Workshop	Yes	None
June 13, 2019	Claire Kozic	New Brunswick	Graduation Ceremony – Academy of Health Careers	Yes	Mileage-\$9.50
May 2019 (TBD)	Courtney Larkin	Monroe	Digital Photography Course Observation	Yes	None
May 31, 2019	Jamie Onorato	Lincroft	Articulation	Yes	Mileage-\$5.95
April 5, 2019	Lauren Saliski	Lincroft	Good Ideas Conference	No	Mileage-\$11.97
April 5, 2019	Melanie DiTommaso	Lincroft	Good Ideas Conference	No	Mileage-\$11.97
April 5, 2019	Lauren Duggan	Lincroft	Good Ideas Conference	No	Mileage-\$11.97
May 14, 2019	Jesse Place	Trenton, NJ	NJSBA Focus on Tenure Rights	No	Registration: \$199.00 Mileage: \$26.54
May 13, 2019	Donna Bossone	West Windsor	NJSBA Special Education Symposium	No	Registration - \$99.00 Mileage-\$25.11
May 3, 2019	Matthew Hudson Marc Rodger	Metuchen	IPM Training	No	None

Student Action

Field Trips

38. **Recommend** approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
June 7, 2019	Jill Santucci Amy Certo	Physical Education Class	Manasquan – Route 71	Special Olympics Run	Yes-2	None	None
May 21, 2019	Jill Santucci Brian Rostron Donya Manovill William Bertscha	Peers/ACE	Curtis Park	Peer Leaders day with ACE Students – Games and Picnic and Walk into Town	Yes-2	None	None
May 29, 2019	James Fagen Jason Bryant Claire Kozić Nurse - TBD	History	New York City	Food, Culture and Immigration Tour	Yes-4	Bus - \$350	Student Funds
June 11, 2019	Marisa Marco Pamela Puryear Megan Teufel Christopher Craig	Grade 12	Atlantic Club	Senior Trip	Yes-8	2-3 Buses \$350 each	None
June 3, 2019	Jill Santucci Jeffrey DeMuro Nancy Sanders Leigh Busco Amy Certo	Peer Leaders	Shark River Park	Teambuilding Skill Activities	Yes-3	2 Buses - \$300 each	None
May 15, 2019	Ann Marie LaMorticella Christine Rice Nancy Knitter Nurse -TBD	Spanish I ESL (MES/MHS)	Princeton	European Art and Special Exhibit	Yes-4	None	Bus - \$350 MESEF Grant Funds

Placement of Students on Home Instruction

39. **Recommend** that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician:

- #3913671421 Grade 10 April 18, 2019 – May 18, 2019 (Medical)
- #1274491076 Grade 10 April 7, 2019 – May 6, 2019 (Medical)
- #5923168046 Grade 10 April 7, 2019 – May 6, 2019 (Medical)
- #4165868382 Grade 11 March 23, 2019 – April 23, 2019 (Medical)
- #7262023238 Grade 10 April 1, 2019 – May 1, 2019 (Medical)
- #1143883578 Grade 11 April 5, 2019 – May 5, 2019 (Medical)
- #5127196755 Grade 10 April 4, 2019 – May 3, 2019 (Medical)
- #6771910167 Grade 10 March 25, 2019 – April 25, 2019 (Medical)
- #2169721872 Grade 12 April 12, 2019 – April 18, 2019 (Administrative)
- #3883070952 Grade 10 April 8, 2019 – May 8, 2019 (Medical)

40. **Old Business/New Business**

41. **Public Forum**

42. **Executive Session**

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, *N.J.S.A. 10:4-6, et seq.*, (the “Act”) provides that the Manasquan Board of Education hold an “Executive Session” from which the public

is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed in Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Manasquan Board of Education go into Executive Session on this date in Manasquan, New Jersey, to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Manasquan Board of Education that the Board shall go into Executive Session to discuss the following items:

- 1. Confidential Matters per Statute or Court Order
- 2. Impact Rights to Receive Federal Funds
- 3. Unwarranted Invasion of Individual Privacy
- 4. Collective Bargaining (MAA Negotiations Update)
- 5. Acquisition of Real Property or Investment of Fund
- 6. Public Safety Procedures
- 7. Litigation or Contract Matters or Att./Client(Your Way Construction Contract Matter)
- 8. Personnel Matters (Hiring, Leave of Absence, Resignation)
- 9. Imposition of Penalties Upon an Individual

ITEMS DISCUSSED IN EXECUTIVE SESSION WILL RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

MANASQUAN

Personnel

43. **Recommend** approval of the Elementary School personnel as per **Document 3.**

MANASQUAN/SENDING DISTRICTS

Personnel

44. **Recommend** approval of the High School personnel as per **Document N.**
45. **Recommend** approval to ratify the Memorandum of Agreement between the Manasquan Board of Education and the Manasquan Administrator's Association and salary guides, as per **Document O.**
46. **Adjournment**
Motion to Adjourn