MANASQUAN SCHOOL DISTRICT BOARD OF EDUCATION COMBINED COMMITTEE OF THE WHOLE MEETING & REGULAR PUBLIC BOARD OF EDUCATION MEETING

Manasquan Borough Manasquan High School Charles Raffetto Media Center August 19, 2025 6:00 P.M.

AGENDA

1. Call to Order

2. 48- Hour Notice

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting being held on Tuesday, August 19, 2025, has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

3. Pledge of Allegiance

4. Oath of Office

Marion Ahern

5. Roll Call

Marion AhernParaskevi Cavanagh (Lake Como)Jaime MaloneBruce BoldermanDavid D'Ambrosio (Brielle)Thomas PellegrinoAnthony Carnahan (SLH)William DibbleAlexis PollockEugene CattaniJoseph LoffredoAlfred Sorino

6. Mission Statement

Manasquan School District empowers all students by providing a safe, healthy, and inclusive environment where continual growth, perseverance, and rigorous academic standards are balanced with extensive extracurricular opportunities and rich tradition through partnership with community.

7. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Combined Committee of the Whole and Regular Board meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After discussion during the Committee of the Whole portion of the meeting, the matter is focused on during the Regular Public Board Meeting agenda and presented to the Board of Education for a vote.

8. Student Board Representative Report - None

9. Presentations

Dylan Mattessich

1st Place Under Armour National Championship NJPGA Junior Tour Top 30 Boys 2nd Place Shore Conference Tournament

• Principals' and Director's Report

- MES Principal Megan Manetta
- o MHS Principal Matthew Kukoda
- o Director of Curriculum & Instruction Jaclyn Puleio

10. Acceptance of Minutes

Recommend acceptance and approval of the minutes of the Combined Committee of the Whole and Regular Public Meeting and Closed Executive Session of July 15, 2025. Executive Session Minutes will be withheld from disclosure until such time as the reasons for discussing and acting on a matter in closed executive session no longer exists.

11. Public Forum on Agenda Items

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to 3-5 minutes duration. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. In order to ensure all members of the public who wish to participate are afforded a timely and orderly opportunity to do so, the Board may not answer questions posed by those making comments. The Board may address questions posed during this period once all members of the public wishing to speak have done so. The Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

12. Public Forum

13. <u>Discussion Items August 19, 2025, Agenda</u> (*Denotes Action Item on This Agenda)

- Education, Curriculum & Technology
 - o Curriculum Committee Report Alexis Pollock
- Personnel- To be Discussed in Executive Session*
- Policy*
 - Policy for Amendment Second Reading
 P 5701 Academic Integrity (Revised by Replacement)
 - Policy for Adoption Second Reading
 P 2365 Acceptable Use of Generative Artificial Intelligence (AI)

• Finance

Peter Crawley, the Business Administrator/Board Secretary for the Manasquan Public School District certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Peter Crawley

School Business Administrator/Board Secretary

• Buildings & Grounds/Facilities

o Construction Update

14. Superintendent's Report & Information Items

- Enrollment As of August 12, 2025
 - High School: 868Elementary School: 463
- Attendance Comparison, Fire Drill Reports, Bus Evacuation Reports, Suspensions & Tardy Reports—<u>Document B</u>
 - ➤ High School/CLI:
 - July 14th Fire Drill
 - July 30th Table Top Security Drill
 - **Elementary School:**
 - \circ July 9th Shelter in Place Drill
 - July 15th Fire Drill
- HIB Monthly Report Document C (N/A)
 - ➤ High School: No Report for the Month
 - **Elementary School: No Report for the Month**
- Class of 2025 Graduation Pathways (Pursuant to N.J.A.C. 6A:8-5.2(f))

Category	#
	Students
Total Graduated	238
Graduated under the substitute competency test process	29
Graduated under the portfolio appeals process	40
Received State-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEPs	2
Denied graduation from the 12th grade class	0
Denied graduation from the 12th grade class solely because of failure to pass the high school assessments, substitute competency tests, or portfolio appeals process.	0

- Pre-Kindergarten Update
- District Website Redesign & Transition
- Laptop Handouts for Grades 5-12

Board of Education & District Goals 2025-2026

• Board Goal #1: MES Curriculum & Instruction

The Manasquan Board of Education will support the staff of the Manasquan Elementary School, with the goal to improve instruction, increase achievement, and achieve overall academic proficiency to become Blue Ribbon eligible.

• Superintendent's Goal #1: MES Curriculum & Instruction

The Superintendent, with the school leadership of Manasquan Elementary School, will build upon identified areas for improvement to move the school towards Blue Ribbon Status in preparation for application. This will involve establishing actionable steps, such as enhancing assessment, improving instruction, and promoting a culture conducive to academic progress.

Board Goal #1: MHS Curriculum & Instruction

The Manasquan Board of Education will support the continued growth of the Manasquan High School International Baccalaureate program, through outreach to the Classes of 2028, 2029, and 2030 to expand awareness, interest, and readiness for the International Baccalaureate (IB) Program.

Superintendent's Goal #1: MHS Curriculum & Instruction

The Superintendent of Schools, with the Director of Curriculum & Instruction, Director of Counseling Services, and the High School Principal, will build on the successful launch and community engagement efforts of the 2025–2026 school year. The focus will be the outreach to the Classes of 2028, 2029, and 2030 to expand awareness, interest, and readiness for the International Baccalaureate (IB) Program.

• Board Goal #2: MES Attendance

The Manasquan Board of Education will support the implementation at Manasquan Elementary School of a comprehensive attendance initiative aimed at reducing chronic absenteeism and promoting consistent student attendance.

Superintendent's Goal #2: MES Attendance

The Superintendent, with the school leadership of Manasquan Elementary School, will reduce chronic absenteeism in the school during the 2025-2026 school year, to less than ten percent for daily attendance. The administrative team and teaching staff will promote activities aimed specifically at Pre-Kindergarten and Kindergarten students, to limit absenteeism and increase performance and development.

• Board Goal #2: MHS Attendance

The Manasquan Board of Education will support the implementation at Manasquan High School of a comprehensive attendance initiative aimed at reducing chronic absenteeism and promoting consistent student attendance.

Superintendent's Goal #2: MHS Attendance

The Superintendent of Schools will support a comprehensive attendance initiative aimed at reducing chronic absenteeism to less than ten percent for daily attendance and promote consistent student attendance at Manasquan High School. The administrative team and teaching staff will promote activities and incentives aimed specifically at Junior and Senior students, to limit absenteeism, increase performance and strengthen final student profiles.

• Board Goal #3: Finance and Facilities

The Manasquan Board of Education and administration will facilitate the completion and closeout of all construction contracts and activities related to the Energy Savings Improvement Program and school bond referendum that were initially approved in 2023. As part of concluding these projects, the Board of Education and administration will develop a comprehensive maintenance plan to ensure all new equipment remains functional throughout its useful life.

Superintendent's Goal #3: Finance and Facilities

The Superintendent, Business Administrator, and Facilities Director will facilitate the completion and closeout of the activities related to the Energy Savings Improvement Program and school bond referendum that were initially approved in 2023. A comprehensive maintenance plan to ensure all new equipment remains functional and receives routine maintenance throughout its useful life.

• Board Goal #4: Technology

The Manasquan Board of Education is committed to ensuring that our schools foster an innovative and responsive learning environment equipped to prepare students for college, careers, and life in the 21st century. Board of Education goals focused on technology in prior years have evaluated the effectiveness of the district's one-to-one laptop program and emerging technologies. Recent referenda have also allowed the district to make significant updates in classroom technology to some areas of both schools. The Board of Education, with the administration, will conduct an audit and inventory of current classroom technology and develop a long-term plan to upgrade or replace the equipment deemed obsolete.

Superintendent's Goal #4: Technology

The Superintendent of Schools, Assistant Superintendent, and Technology Coordinator will lead the effort to conduct a classroom-by-classroom audit of instructional technology that may include video projection or display systems, audio systems, and connectivity options for the effective delivery of instruction. This audit will include an inventory of the classroom technology available in each classroom. Based on the equipment currently present, each classroom will be rated as current, sufficient, or obsolete, to create a priority listing of classrooms in need of upgrades. The Superintendent, Assistant Superintendent, and Technology Coordinator will then develop a long-term upgrade plan, including budget considerations, for classrooms deemed to be obsolete or sufficient.

Recommend approval and acceptance of the Superintendent's Report.

MANASQUAN

General Items

- 15. Recommend approval of the 2025-2026 Warrior Clubhouse Handbook and Tuition rates, as per **Document 1**.
- **16. Recommend** approval of the Manasquan Elementary School ScIP Committee members for the 2025-2026 school year:
 - Megan Manetta (Principal)
 - Christin Walsh (Supervisor)
 - Richard Coppola (Supervisor)
 - Michael Pape (Teacher)
 - Katherine Kappy (Teacher)
 - Oriana Kopec (Media Specialist)
- **17. Recommend** approval of the acceptance of the following Parent Paid Tuition Students during the 2025-2026 school year, in the Manasquan Elementary School, at the annual tuition rate of \$10,500.00.

Student ID# 5001385587 (M.V.) - Grade 6

18. Recommend approval of the acceptance of the following Parent Paid Tuition students in the 2025-2026 Manasquan Elementary School Integrated Pre-K 3 Program at the yearly tuition rate of \$5,000.00.

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Student ID# TBD (S.F.)
Student ID# TBD (J.G.)
Student ID# TBD (K.I.)
Student ID# TBD (E.Z.)
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19. Recommend approval and acceptance of the following Parent Paid Tuition student in the 2025-2026 Manasquan Elementary School Integrated Pre-K 4 Program at the yearly tuition rate of \$5,000.

Student ID# TBD (E.M.)

20. Recommend approval of the 2025-2026 Manasquan Elementary School Code of Conduct, as per **Document 2**.

Professional Days

21. Recommend approval of the attendance of staff members at conferences/workshops, as per **Document 3**.

Student Action

Field Trips

22. Recommend approval of the field trips. None for the Month

Placement of Students on Home Instruction

23. Recommend that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician: None for the Month

Placement of Students Out of District

24. Recommend approval of the revised 2025-2026 External Placement list that reflects tuition and transportation costs, as per **Document 4**.

Financials

25. Recommend acceptance of the following Elementary School Central Funds Report for the month ending JULY 2025 as per <u>Document 5.</u>

MANASQUAN/SENDING DISTRICTS

General Items

Secretary's Report/Financials

26. Recommend acceptance of the following Financial Reports, High School Central Funds Report, Purchase Orders and Payment and Confirmation of Bills (Current Expense) and (Capital Expense).

The Business Administrator/Board Secretary certifies that as of **JULY 2025** no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the Board of Education of the Borough of Manasquan.

Be it Resolved; that the amount of district taxes, excluding debt services requirements, needed to meet the obligations of this Board for the next eight weeks is \$3,021,549.00 and that Manasquan Borough Council is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the 30 days in accordance with the statutes relating thereto.

Be It Resolved: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3 the Board of Education of the Borough of Manasquan accepts the Business Administrator/Board Secretary's certification as of **JULY 31, 2025** that no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the borough of Manasquan Board of Education.

Recommend acceptance of the Secretary's Financial & Investment Report and the Treasurer's Report, for the month ending JULY 31, 2025, as per <u>Document D</u>. (The Treasurer of School Moneys Report for the month of JULY 2025 is on file in the Business Office and is in balance with the Secretary's Report).

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we the members of the Board of Education of the Borough of Manasquan, County of Monmouth, after having reviewed the Report of the Secretary and upon consultation with the appropriate officials, certify that as of JULY 31, 2025, it is to the best of our knowledge that no major account fund has been expanded and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and that the Board of Education further approves the transfers made with line item accounts of the current expense portion of the 2025-2026 budget for JULY as recommended by the Superintendent of Schools, as per <u>Document D.</u>

Purchase Orders for the month of JULY 2025 be approved, as per Document E.

Recommend acceptance of the Cafeteria Reports - Document F (N/A) - No Report for the Month

(C) Be it Resolved: that the Bills (Current Expense) in the amount of \$1,211,787.92 for the month of AUGUST, 2025 be approved. Record of checks (#57626 through #57683), and distributions are on file in the Business Office.

Confirmation of Bills (Current Expense) for JULY, 2025 at \$4,115,950.99 and checks (#57514 through #57625).

- **27. Recommend** acceptance of the following High School Central Funds Report for the month ending **JULY 2025** as per **Document G**.
- **28. Recommend** approval of the **amendment** of the following policy (second reading), per **Document H**:
 - P 5701 Academic Integrity (Revised by Replacement)
- 29. Recommend approval of the adoption of the following policy (second reading), per **Document I**:
 - P 2365 Acceptable Use of Generative Artificial Intelligence (AI)
- **30.** Whereas, the Manasquan Board of Education has provided the adequate public notice and public hearing, consistent with the terms of NJSA 18a:11-11 in order to alter/amend the terms of the employment agreement for the Superintendent of Schools.
 - Be it resolved that the Manasquan Board of Education hereby rescinds the employment agreement Robert Goodall as Superintendent of schools for the term beginning July 1, 2024 and ending June 30, 2027 and adopts and approves the attached replacement employment agreement for Robert Goodall as Superintendent of Schools for the term beginning July 1, 2025 and ending June 30, 2030, which has been previously approved by the executive county superintendent.

- **31. Recommend** approval of the Shared Services Agreement between the Brielle Board of Education and the Manasquan Board of Education for School Library Media Specialist Services, from September 1, 2025 to June 30, 2026, as per attached **Document J**.
- **32. Recommend** approval of the Use Agreement Number 25125, with the State of New Jersey Department of Military and Veterans Affairs, for the use of the Sea Girt Armory (Bldg. 35), from 8/12/25 through 6/15/26, for the Manasquan School District Sports Programs, in the amount of \$6,669.17, as per **Document K**.
- **33. Recommend** approval of Dr. Alexis Oram, of Aurora Consultants, LLC, to serve as the District Physician pursuant to the specification included in the request for proposals received August 8, 2025, at a rate of \$6,000 for the 2025-2026 school year.
- 34. Recommend approval of the School Alliance Insurance Fund three-year renewal, as per Document L.
- **35. Recommend** approval that the following price be charged to adults for lunches and milk for the 2025-26 SY: Paid Lunch (Adults Wednesday Only): \$2.00
- **36. Recommend** approval of Pay Application #2 from Performance Mechanical Corp, for the Manasquan Elementary School Boiler Replacement, in the amount of \$215,745.00, as per **Document M**.
- **37. Recommend** authorization for the School Business Administrator to execute contracts for the 2025-2026 school year as follows:

School Alliance Insurance Fund (SAIF)

Commercial Package – Renewal Premium \$171,729

Errors & Omissions – Renewal Premium \$48,471

Excess Auto and GL (10M Excess Limit over 10M underlying = 20M) \$4,331

Excess School Board Legal (15M Excess Limit over 5M underlying = 20M) \$10,302

Total Excess premium: \$14,633

New Jersey Schools Insurance Group (NJSIG)

Workers Compensation - Renewal Premium \$148,091

Excess Workers Compensation – Renewal Premium \$7,449

Philadelphia Insurance

Student Accident Insurance – Renewal Premium \$61,985

Selective

Bonds – Renewal Premium \$1,300

The Hartford

Flood Insurance - Renewal Premium \$6,378

38. Recommend approval of the following students in the LLD program from September 2025 to June 2026, as the rate of \$32,461 per student:

Belmar BOE: SID# 2646462107 Belmar BOE: SID# 4862910537 Belmar BOE: SID# 8178042360 Belmar BOE: SID# 6589754749 Belmar BOE: SID# 8515141682 Belmar BOE: SID# 6210811372 Belmar BOE: SID# 7584945240

- **39. Recommend** approval of the 2025-2026 regular education sending district tuition contracts, as per **<u>Document</u> <u>N.</u>**
- **40. Recommend** approval of the acceptance of the following Wall Township Board of Education resident students in the Manasquan High School for the 2025-2026 school year, at the per pupil tuition rate of \$21,389.00, in accordance with the McKinney-Vento Homeless Assistance Act:

Student ID: 9707586337 – Grade 9 Student ID: 4866867012 – Grade 9

41. Recommend approval of the acceptance of the following Wall Township Board of Education resident student in the Manasquan High School for the 2025-2026 school year as a shared time student, at the tuition rate of \$10,694.50, in accordance with the McKinney-Vento Homeless Assistance Act:

Student ID: 3150372286 - Grade 10

- **42. Recommend** approval of the lease agreement between the Manasquan Board of Education and the Manasquan First Aid Squad for 10 parking spaces located at the Manasquan First Aid Squad, as per **Document O**.
- **43. Recommend** approval of the Tokarski & Millemann Change Order #2 in the amount of \$4,350, as per **Document P.**
- **44. Recommend** approval of Pay Application #11 from H&S Construction, for the Manasquan High School & Elementary School Renovations/Repairs, in the amount of \$137,376.42 as per **Document Q**.
- **45. Recommend** approval of Pay Application #10 from Honeywell, for the Manasquan High School & Elementary School Renovations/Repairs, in the amount of \$123,403.67 as per **Document R**.
- **46. Recommend** approval of Pay Application #11 from Honeywell, for the Manasquan High School & Elementary School Renovations/Repairs, in the amount of \$110,396.65 as per **Document S**.

- 47. Recommend approval of revisions to the following job descriptions, as per Document T.
 - Director of Curriculum & Instruction
 - Director of School Counseling Services
 - Director of Special Services
 - High School Principal
 - Elementary School Principal
- **48. Recommend** approval of the Curriculum List for the 2025-2026 School Year, as per **Document** U.
- **49. Recommend** approval of the District Teacher Mentoring Plan for the 2025-2026 school year, as per **Document V**.
- **50. Recommend** approval of the District Professional Development Plan for the 2025-2026 school year, as per **Document W**.
- Recommend approval of the District Nursing Services Plan for the 2025-2026 school year, as per <u>Document</u> <u>X</u>.
- **52. Recommend** approval of the following employee evaluation rubrics for the 2025-2026 school year as per **Document Y**.
 - Manasquan Teacher Rubric
 - Manasquan Reflective Practice Teacher Rubric
 - Manasquan Educational and Related Services Personnel Evaluation Rubric
 - Multidimensional Principal Performance Rubric
 - Multidimensional Leadership Performance Rubric (for school leaders other than principals)
 - Manasquan Non-Certificated Personnel Evaluation
- **53. Recommend** approval of the 2025-2026 Manasquan High School Code of Conduct, as per **Document Z**.
- **54. Recommend** approval of the Manasquan High School ScIP Committee members for the 2025-2026 school year:
 - Matt Kukoda (Principal)
 - Maria Eldridge (Assistant Principal)
 - Craig Murin (Assistant Principal)
 - Cheryl Canonaco (Teacher)
 - Oriana Kopec (Teacher)
 - Chryseis McHugh (Teacher)
- **55. Recommend** the approval of the purchase of a 2026 Chevrolet Silverado 3500 in the amount of \$71,125.40 via the Bergen Bids Co-Operative Contract #24-43, as per **Document AA**.
- **56. Recommend** the approval of the purchase of a 2026 Chevrolet Silverado 3500 in the amount of \$71,975.40 via the Bergen Bids Co-Operative Contract #24-43, as per **Document BB**.

57. Recommend approval of the following 2025-2026 Manasquan Board of Education and Superintendent Goals:

• Board Goal #1: MES Curriculum & Instruction

The Manasquan Board of Education will support the staff of the Manasquan Elementary School, with the goal to improve instruction, increase achievement, and achieve overall academic proficiency to become Blue Ribbon eligible.

Superintendent's Goal #1: MES Curriculum & Instruction

The Superintendent, with the school leadership of Manasquan Elementary School, will build upon identified areas for improvement to move the school towards Blue Ribbon Status in preparation for application. This will involve establishing actionable steps, such as enhancing assessment, improving instruction, and promoting a culture conducive to academic progress.

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• Board Goal #2: MES Attendance

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Professional Days

58. Recommend approval of the attendance of staff members at conferences/workshops, as per **Document CC**.

Student Action

Field Trips

59. Recommend approval of the field trips, as per Document DD.

Placement of Students on Home Instruction

60. Recommend that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician: None for the Month

61. Old Business/New Business

62. Executive Session

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, *N.J.S.A.* 10:4-6, *et seq.*, (the "Act") provides that the Manasquan Board of Education hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed in Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Manasquan Board of Education go into Executive Session on this date in Manasquan, New Jersey, to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Manasquan Board of Education that the Board shall go
into Executive Session to discuss the following items:

1. Confidential Matters per Statute or Court Order

	2. Impact Rights to Receive Federal Funds
	3. Unwarranted Invasion of Individual Privacy
	4. Collective Bargaining
	5. Acquisition of Real Property or Investment of Fund
	6. Public Safety Procedures
	7. Litigation or Contract Matters or Att./Client
<u>X</u> _	8. Personnel Matters (Hiring, Leave of Absence)
	9. Imposition of Penalties Upon an Individual

ITEMS DISCUSSED IN EXECUTIVE SESSION WILL RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

63. Roll Call

MANASQUAN

Personnel

64. Recommend approval of the Elementary School personnel as per **Document 6**.

MANASQUAN/SENDING DISTRICTS

Personnel

65. Recommend approval of the High School personnel as per **Document EE**.

66. Adjournment

Motion to Adjourn.