

AUGUST 22, 2023

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

Summer Staffing 2023

Recommend approval of the **appointment** of **Rebecca Riley** as a **Preschool Orientation Teacher** for up to 3 hours at **\$50.00 per hour**.

Recommend approval of the **recission of the appointment** of **Suzanne Deegan** as a **Kindergarten Orientation Teacher** for up to 2.5 hours at **\$50.00 per hour**. *(Previously BOE approved June 13, 2023.)*

Recommend approval of the **appointment** of **Justine Rotante** as a **Kindergarten Orientation Teacher** for up to 2.5 hours at **\$50.00 per hour**.

Recommend approval of the **revision of the appointment** of **Alyssa Boyne** as **Summer 2023 ESY Speech Therapist** to up to 70 hours at **\$50.00 per hour**. *(Previously approved June 13, 2023 for up to 65 hours.)*

Recommend approval of the **revision of the appointment** of **Teresa Savage** as **Summer 2023 ESY School Psychologist** to up to 70 hours at **\$50.00 per hour**. *(Previously approved June 13, 2023 for up to 65 hours.)*

Recommend recission of the approval of **Suzanne Deegan** to be compensated to attend up to 12 hours of **professional development in the Elementary School Summer Early Literacy Cohort for Kindergarten**. *(Previously approved July 18, 2023.)*

Recommend approval of **Justine Rotante** to be compensated to attend up to 12 hours of **professional development in the Elementary School Summer Early Literacy Cohort for Kindergarten** at \$30.00 per hour.

2023-2024 Staffing

Recommend approval of the **reassignment** of **Kali Sullivan** from Elementary School Teacher Grades 1-5 (1004-MES-ELEM-16) to **Elementary School Teacher of Special Education** (1001-MES-SPEC-11) effective for the 2023-24 school year.

Recommend approval of the **voluntary transfer** of **Kindle Kuriscak** from Elementary School Teacher of Basic Skills (1408-MES-ASUP-01) to **Elementary School Learning Disabilities Teacher-Consultant** (3118-MES-CSTM-01) effective for the 2023-24 school year.

Recommend approval of the **appointment** of **Kristina Ferretti** as **Elementary School Teacher of Special Education – part-time (0.5333 FTE)** (1001-MES-SPEC-17) for the 2023-2024 school year, effective on or about September 1, 2023 *(pending release from current employment contract)* at **Step 7 BA** (salary to be determined pending MEA negotiations). *(Pending criminal history and employment history review.)*

DOCUMENT 4

Recommend approval of the **appointment** of **Amy Walsh** as **Elementary School Secretary** (9300-MES-ADMN-01) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 2** (salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Sandra Caetano** as **Elementary School Instructional Paraprofessional (part-time, 5 hr/day)** (9101-MES-SPEC-14) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 4** (pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Amanda Coto** as **Elementary School Instructional Paraprofessional (part-time, 5 hr/day)** (9101-MES-SPEC-04) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 1** (pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **David Hyatt** as **Elementary School Teacher of Special Education** (1001-MES-SPEC-03), (long-term leave replacement substitute for Employee ID# 4314), from on or about October 14, 2023 through on or about April 18, 2024 at **Step 5A BA** (salary to be determined pending MEA negotiations). (*Pending criminal history and employment history review.*)

Additional Compensation

Recommend approval of the **appointment** of the following teachers to **teach an additional class during the 2023-24 school year**, compensation per collective bargaining agreement:

Teacher	Subject Area	Term	Compensation
Eric Clark	Music	Full Year	TBD*

**Stipend for extra classes to be determined pending MEA negotiations.*

Leave of Absence

Recommend approval of the request for Employee ID# 4314 to take a **leave of absence** from on or about October 14, 2023 to on or about April 18, 2024 with an expected return date of on or about April 19, 2024 as follows:

- Paid Sick Leave 10/14/23 – 1/9/24 (52 accumulated sick days)
- Unpaid FMLA/NJFLA (concurrent) Child Bonding Leave 1/10/24 – 4/18/24 (60 workdays)

Interns/Student Teachers

Recommend approval of **Daniel Niederhauser**, student teacher from William Paterson University to complete field work under the supervision of Kimberly Ward, Teacher of Language Arts, from September 2023 to June 2024. Cooperating/supervising teachers or administrators are authorized to accept any applicable payment or stipend directly from the student teacher/intern's institution.

AUGUST 22, 2023

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2023-2024 Staffing

Recommend approval of the **appointment** of **Eric Mason** as **High School Teacher of Law Enforcement** (1001-MHS-SOCS-03) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 10 BA** (salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Gabrielle Galizio** as **High School Teacher of English** (2000-MHS-ENGL-08) (long-term leave replacement for Employee ID# 4836) from September 1, 2023 to on or about January 2, 2024 at **Step 2-3 BA** (salary to be determined pending MEA negotiations).

Recommend approval of the **appointment** of **Eva Szakal** as **High School Teacher of Music** (2000-MHS-ARPE-01) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 15 MA** (salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Kelly Cosgrove** as **High School Job Coach (CLI Program)** (9155-MHS-SPEC-09) for the 2023-2024 school year, effective on or about September 1, 2023 at **Step 1** (pay rate/salary to be determined pending MEA negotiations).

Recommend approval of the **appointment** of **Cynthia Fleming** as **High School Job Coach (CLI Program)** (9155-MHS-SPEC-07) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 4** pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Kimberly Sulat** as **High School Job Coach (CLI Program)** (9155-MHS-SPEC-05) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 1** (pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Melissa Hernandez** as **High School Job Coach (CLI Program)** (9155-MHS-SPEC-04) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 1** (pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Colin Heinley** as **High School Job Coach (CLI Program)** (9155-MHS-SPEC-02) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 1** (pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

DOCUMENT V

Recommend approval of the **appointment** of **Jennifer Silvestri** as **High School Job Coach (CLI Program)** (9155-MHS-SPEC-13) for the 2023-2024 school year, effective on or about September 1, 2023 (*pending release from current employment contract*) at **Step 2** (pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Melinda Garrison** as **High School Job Coach (CLI Program)** (9155-MHS-SPEC-08) for the 2023-2024 school year, effective on or about September 1, 2023 at **Step 4** (pay rate/salary to be determined pending MEA negotiations). (Pending criminal history and employment history review.)

Recommend approval of the **appointment** of **Lesley Kenney** as **acting Director of Special Services** paid at the rate of \$1,000.00 per pay period (or prorated portion thereof) effective August 1, 2023 and terminating upon the commencement of employment of a permanent Director of Special Services.

Recommend approval of the **reassignment** of **Lisa Frye** from High School Instructional Paraprofessional (9101-MHS-SPEC-05) to **High School Job Coach** (9155-MHS-SPEC-12) effective for the 2023-24 school year.

Recommend approval of the **reassignment** of **William Bertscha** from High School Job Coach (9155-MHS-SPEC-12) to **High School Instructional Paraprofessional** (9101-MHS-SPEC-05) effective for the 2023-24 school year.

Substitutes:

Recommend approval of the following substitutes and home instructors for the **2023-2024** school year:

Name	TEACHER	PARA	SECRETARY	CUSTODIAN	NURSE	ATHLETIC TRAINER	HOME INSTRUCTOR
Antonucci, Jane	Y	Y	Y				
Asaro, Linda	Y	Y					
Banks, Kimberly	Y		Y				
Bertinelli, Rosemary	Y	Y	Y				
Beyer, Scott	Y	Y					
Bossone, Patricia	Y						
Brennan, Amy					Y		
Brennan, Daniel	Y						
Brennan, Lucy	Y						
Cade, Donna	Y						
Chlan, Kathleen	Y	Y					
Ciufo, Margaret					Y		
Clayton, Emily	Y	Y	Y				
Clayton, Kerry	Y	Y	Y				
Contella, Filomena					Y		
Contreras, Steven				Y			
Cordrey, Matthew	Y						
Cosgrove, Kelly	Y						
Cupo, Vincent	Y		Y				

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D'Agostaro, Maria	Y						
Daly, Gregory	Y	Y	Y				
DeDomenico, Jessica	Y	Y	Y			Y	
DeVita, Elaine	Y	Y	Y				
Dropchinski, Michael	Y	Y					
Duffy, Mary Ann	Y	Y	Y				
Ferrante, Robert	Y	Y	Y				
Ford, Jo Ellen	Y						
Frese, Thomas	Y			Y			
Galizio, Gabrielle	Y						
Giannios, Steven	Y	Y					
Goepfert, Rita	Y	Y					
Gracida, Maria					Y		
Griffith, Richard	Y	Y	Y				
Hage, Sandra							Y
Harris, John	Y						
Hedden, William	Y						
Heenan, James	Y	Y					
Helfer, Wendy	Y	Y	Y				
Irace, Mary Lou		Y					
Kelly, William	Y						
Lancaster, Thomas	Y						
Le Blanc, Nancy	Y						
Loffredo, Matina	Y						
Mallin, Leigh	Y	Y					
Mangione, Deborah	Y		Y				
McGowan, Carolyn	Y						
McMullen, David	Y						
Meszaros, Laura	Y	Y	Y				
Migliaccio, Yvonne	Y	Y	Y	Y			
Milancewich, Allison	Y	Y	Y	Y			
Modica, Michele	Y	Y	Y				
Moynihan, Joseph	Y	Y	Y	Y			
Moynihan, Laureen	Y						
Nisivoccia, Nicole	Y	Y					
O'Boyle, Tessa	Y	Y					
O'Brien, Robert	Y						
Passes, Carolyn					Y		
Purcell, Megan	Y	Y	Y	Y			
Read, Michaela	Y						
Read, Patricia	Y	Y	Y				
Rooney, Amy	Y	Y	Y				
Ruszczuk, Walter				Y			
San Filippo, Maria	Y	Y	Y				
Sandilands, Robert	Y	Y					

DOCUMENT V

Schiller, Susan					Y		
Schultz, Nicholas	Y						
Schwartz, Steven	Y						
Shibla, Karen	Y	Y	Y				
Skubon, Patricia	Y	Y	Y				
Tassini, Katherine	Y	Y	Y				
Tatarski, Nina	Y	Y	Y				
Taylor, Alyssa	Y						
Thompson, Devon	Y						
Tilton, Leah	Y	Y	Y				
Torta, Aubrey	Y						
Trainor, Richard		Y	Y			Y	
Voelksen, Pamela	Y						
Vuono, Richard	Y						
Wallace, Eileen						Y	
Ward, Judith	Y						
Ware, Andrew	Y						
Ware, Catherine	Y	Y	Y				
Welsh, Michelle	Y	Y	Y	Y			
Whelan, Elvia		Y	Y				

Additional Compensation

Recommend approval of the **appointment** of the following teachers to **teach an additional class during the 2023-24 school year**, compensation per collective bargaining agreement:

Teacher	Subject Area	Term	Compensation
Ryan Graf	Construction Technology	Full Year	TBD*
Meredith Morris	Family & Consumer Science	Full Year	TBD*
Lauren Thieme	French	Full Year	TBD*
Jason Minutoli	Mathematics	Full Year	TBD*
Jason Snyder	Mathematics (Alternative School)	Full Year	TBD*
Chryseis McHugh	Science (Alternative School Semester 1, Marine Science Semester 2)	Full Year	TBD*
Thomas Glenn	Science (Chemistry)	Full Year	TBD*
Lawrence Chiang	Science (Physics)	Full Year	TBD*
James Freda	Science (Physics)	Full Year	TBD*
Dennis Van Pelt	Social Studies	Full Year	TBD*
Jason Bryant	Social Studies	Full Year	TBD*
Kiernan Dugan	Special Education (Social Studies)	Full Year	TBD*

**Stipend for extra classes to be determined pending MEA negotiations.*

Recommend approval of the **appointment** of the following teachers to **teach an additional class during the 2023-24 school year from September 1, 2023, to on or about October 9, 2023** as leave replacement substitutes for Employee ID#4540, compensation per collective bargaining agreement:

Teacher	Subject Area	Term	Compensation
Monica Fenlon	English	9/1/23-10/9/23 (24/184 days = 13.0%)	TBD* (pro-rated 13.0%)

DOCUMENT V

Gabrielle Galizio	English	9/1/23-10/9/23 (24/184 days = 13.0%)	TBD* (pro-rated 13.0%)
Harry Harvey	English	9/1/23-10/9/23 (24/184 days = 13.0%)	TBD* (pro-rated 13.0%)
Meredith Heeter	English	9/1/23-10/9/23 (24/184 days = 13.0%)	TBD* (pro-rated 13.0%)
James Mawn	English	9/1/23-10/9/23 (24/184 days = 13.0%)	TBD* (pro-rated 13.0%)

**Stipend for extra classes to be determined pending MEA negotiations.*

Recommend approval of the **appointment** of the following teachers to **teach an additional class during the 2023-24 school year from September 21, 2023, to June 30, 2023** as leave replacement substitutes for Employee ID#4710, compensation per collective bargaining agreement:

Teacher	Subject Area	Term	Compensation
Ryan Basaman	Mathematics	9/21/23-6/30/23 (172/184 days = 93.5%)	TBD* (pro-rated 93.5%)
Kris Buss	Mathematics	9/21/23-6/30/23 (172/184 days = 93.5%)	TBD* (pro-rated 93.5%)
Paulo Castanheira	Mathematics	9/21/23-6/30/23 (172/184 days = 93.5%)	TBD* (pro-rated 93.5%)
Cheryl Canonaco	Mathematics	9/21/23-6/30/23 (172/184 days = 93.5%)	TBD* (pro-rated 93.5%)
Heidi Hodnett	Mathematics	9/21/23-6/30/23 (172/184 days = 93.5%)	TBD* (pro-rated 93.5%)

**Stipend for extra classes to be determined pending MEA negotiations.*

Recommend approval of the **appointment** of the following teachers to **teach an additional class during the 2023-24 school year from September 1, 2023, to on or about September 24, 2023** as leave replacement substitutes for Employee ID#4546, compensation per collective bargaining agreement:

Teacher	Subject Area	Term	Compensation
Carol Anderson	Spanish	9/1/23-9/24/23 (14/184 days = 7.6%)	TBD* (pro-rated 7.6%)
Maria Eldridge	Spanish	9/1/23-9/24/23 (14/184 days = 7.6%)	TBD* (pro-rated 7.6%)
Allyson Griffith	Spanish	9/1/23-9/24/23 (14/184 days = 7.6%)	TBD* (pro-rated 7.6%)
Kristin Radzinsky	Spanish	9/1/23-9/24/23 (14/184 days = 7.6%)	TBD* (pro-rated 7.6%)

**Stipend for extra classes to be determined pending MEA negotiations.*

Recommend approval of **Amy Edwards** to be compensated to attend up to 80 hours of **summer training for the PLTW Engineering Design and Development course at \$30.00 per hour.**

Recommend approval of the **appointment** of the following employees as a **High School Paraprofessional/Job Coach for Athletics or Extracurricular Activities** for the 2023-2024 school year as needed and as assigned by supervisor at an hourly rate to be determined pending MEA negotiations:

- Lisa Frye
- Emily Bruno
- Melinda Garrison
- Autumn Sterner

Athletics/Addendum "C" Advisors

Recommend approval of the **appointment** of the following **Addendum C coaching staff** for the 2023-2024 school year, as per **Document V-1** (*Pending Criminal History and Employment History Review*):

Recommend approval of the **appointment** of the following **Addendum C extracurricular staff** for the 2023-2024 school year, as per **Document V-2.**

Leave of Absence

Recommend approval of the **leave of absence** of Employee ID# 4836 from September 1, 2023 through on or about January 2, 2024 with a return date of on or about January 3, 2024 as follows:

- Unpaid FMLA personal disability leave of absence 9/1/2023 – 9/26/2023 (16 workdays)
- Unpaid FMLA/NJFLA (concurrent) child bonding leave of absence 9/27/2023 – 12/1/2023 (44 workdays)
- Unpaid NJFLA child bonding leave of absence 12/2/2023 – 1/2/2023 (16 work days)

Recommend approval of the ***revised* medical leave** of absence of Employee ID# 4901 from June 28, 2023 through on or about August 23, 2023 with a return date of on or about August 24, 2023 as follows:

- Paid Vacation/Sick Leave: June 28, 2023 – July 28, 2023 (6 vacation days, 12 sick days)
- Unpaid FMLA Medical Leave: July 29, 2023 – August 23, 2023 (15 workdays)

Resignation

Recommend approval of the **resignation** of **Kristen Stavac, High School Job Coach (7 hrs/day)** (9155-MHS-SPEC-02), effective July 1, 2023.

Recommend approval of the **resignation** of **Rebecca Connolly, High School Job Coach (7 hrs/day)** (9155-MHS-SPEC-04), effective July 1, 2023.

Recommend approval of the **resignation** of **Jennifer Steffich, Director of Special Services** (0524-BOE-CSTM-01), effective August 7, 2023.

Recommend approval of the **resignation** of **Frank Kasyan, Superintendent of Schools** (0102-BOE-SUPO-01), effective January 1, 2024, for the purpose of retirement.

**Stipend Approvals
2023-24 School Year
for BOE Agenda 08/22/2023**

Location **MHS/DIST**

Stipend Position Type/Department: **ATHL**

Stipend Job Group: **1-Fall Sports**

Position	Pos Code	Employee	% of Stipend	Stipend	Step
Soccer (Girls) Assistant Coach	9740-MHS-ATHL-03	Mills, Mary	100%	TBD	

Stipend Job Group: **2-Winter Sports**

Position	Pos Code	Employee	% of Stipend	Stipend	Step
Ice Hockey Varsity Coach	9800-MHS-ATHL-01	Costello, John	100%	TBD	

Stipend Job Group: **3-Spring Sports**

Position	Pos Code	Employee	% of Stipend	Stipend	Step
Lacrosse (Boys) Varsity Coach	9845-MHS-ATHL-01	Naslonski, John	100%	TBD	
Lacrosse (Boys) Assistant Coach	9845-MHS-ATHL-02	Byrne, Kevin	100%	TBD	

Stipend amounts are To Be Determined pending MEA contract negotiations.

**Stipend Approvals
2023-24 School Year
for BOE Agenda 08/22/2023**

Location **MHS/DIST**

Stipend Position Type/Department: **EXAC**

Stipend Job Group: **Extracurriculars**

Position	Pos Code	Employee	% of Stipend	Stipend	Step
Art Club Advisor	9912-MHS-EXAC-01	Pagano, Nicole	100%	TBD	
Class Advisor	9918-MHS-EXAC-01	Griffith, Allyson	100%	TBD	
Class Advisor	9918-MHS-EXAC-04	Hall, Joann	100%	TBD	
Class Advisor	9918-MHS-EXAC-06	Onorato, Jamie	100%	TBD	
Class Advisor	9918-MHS-EXAC-07	Koenig, Lorraine	100%	TBD	
History Club Advisor	9925-MHS-EXAC-01	Critelli, Ryan	100%	TBD	
International Club Advisor	9928-MHS-EXAC-01	Griffith, Allyson	100%	TBD	
Model UN & Mock Trial Advisor	9933-MHS-EXAC-01	Critelli, Ryan	100%	TBD	
National Honor Society Advisor	9934-MHS-EXAC-01	Festa, Katelyn	50.0%	TBD	
National Honor Society Advisor	9934-MHS-EXAC-01	McHugh, Chryseis	50.0%	TBD	
Student Council Advisor	9944-MHS-EXAC-01	Anderson, Carol	50.0%	TBD	
Student Council Advisor	9944-MHS-EXAC-01	Eldridge, Maria	50.0%	TBD	
The Clipper Advisor	9947-MHS-EXAC-01	Onorato, Jamie	100%	TBD	
Mathematics Honor Society Advisor	9957-MHS-EXAC-01	Martucci, Gina	50.0%	TBD	
Mathematics Honor Society Advisor	9957-MHS-EXAC-01	Zdanowicz, Kristen	50.0%	TBD	

Stipend amounts are To Be Determined pending MEA contract negotiations.