

SEPTEMBER 20, 2022

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2022-23 Staffing

Recommend approval of the **appointment** of **Patricia Cassidy** as **Elementary School Nurse** (3114-MES-NURS-01) (11-months) for the 2022-23 school year at **Step 10 BA (11-months) \$83,034.00 (pro-rated)** effective on or about October 17, 2022 or as soon as released from current employment contract.

Recommend approval of the **temporary suspension of the contract** of **Julie Temple**, **Elementary School Part-Time Teacher of Special Education** (1001-MES-SPEC-17) for the period of September 1, 2022 through on or about January 23, 2023 for the purpose of voluntarily accepting a full-time leave replacement contractual teaching position in the district.

Recommend approval of the **appointment** of **Julie Temple** as **Elementary School Teacher of Special Education** (1001-MES-SPEC-16), long-term substitute for employee ID#4649, from September 1, 2022 through on or about January 23, 2023 at Step 2-3 BA, \$59,285.00 (pro-rated).

Recommend approval of the **appointment** of **Douglas Wells** as **Elementary School Part-Time Teacher of Special Education** (0.5333 FTE) (1001-MES-SPEC-17), long-term substitute for Julie Temple (temporarily appointed to a full-time position) for the period of September 1, 2022 to on or about January 23, 2023 at Step 1 MA (53.33%), \$32,150.00 (pro-rated).

Recommend approval of the **appointment** of **Devon Thompson** as **Elementary School Teacher of Special Education** (1001-MES-SPEC-01), substitute for employee ID# 4734, from September 1, 2022 through on or about November 6, 2022 at \$110.00 per diem for the first 20 working days and \$120.00 per diem thereafter. *(Pending criminal history and employment history review.)*

Recommend approval of the **voluntary reassignment** of **Michele Cusanelli** from the position of 4-hour non-instructional paraprofessional (9151-MES-ADMN-05) to the position of **5-hour instructional paraprofessional** (9101-MES-SPEC-01) for the 2022-2023 school year, 185 working days, and Step 2, \$23.87 per hour.

Recommend approval of the **amendment of the contract** of **Tracey Murray**, **Elementary School Instructional Paraprofessional** (9101-MES-SPEC-07) from 4.0 hours per day to 5.0 hours per day for the 2022-2023 school year, 185 working days, at Step 4, \$24.57 per hour.

Recommend approval of the **appointment** of **Carolyn Collins** as **Elementary School Teacher of Grades 1-5** (1004-MES-ELEM-07), long-term substitute for employee ID#4673, from on or about October 10, 2022 through on or about March 6, 2023 at Step 1 BA, \$58,285.00 (pro-rated). *(Pending criminal history review.)*

Warrior Clubhouse Before and After Care Program

Recommend approval of the appointment of the following employees as Child Care Teachers in the Warrior Clubhouse Before and Aftercare Program at Manasquan Elementary School for the 2022-23 school year on an as-needed basis at \$18.50 per hour:

- Sandra Collins
- Mary Beth McCarthy
- Patricia Triggiano
- Jessica Woytowicz

Mentor

Recommend approval of the following stipends and mentor assignments for the 2022-2023 school year. Stipend amounts will be payroll deductions from mentees to pay mentors. All mentors will be paid in the June 2023 payroll, pro-rated, if necessary and as noted below.

Provisional Teacher	Certificate Type	Mentor	Mentoring Period	Stipend
Douglas Wells	CEAS	Deborah Kehoe	9/1/22 – 1/23/23 20 weeks @ 0.5333 FTE = 11 weeks	\$201.67
Carolyn Collins	CEAS	Jessica Woytowicz	10/10/22-3/6/23 19 weeks	\$348.33

Additional Compensation

Recommend approval of the appointment of the following teachers to teach an additional class during the 2022-2023 school year, compensation per collective bargaining agreement:

Teacher	Subject Area	Term	Compensation
Eric Clark	Music	Full Year	\$7,500.00
Christin Walsh	Teacher Coaching	Full Year	\$7,500.00

Summer Staffing 2022

Recommend approval of the **appointment** of the following teachers to participate in **Summer Literacy professional development** at the rate of \$30.00 per hour for up to 10 hours each (\$300.00 each total):

- Brianna Badami
- Suzanne Deegan
- Sandra Hill
- Alyse Leybovich

Recommend **recession of the appointment and revised appointment** of the following teachers to write curriculum for the 2022-2023 school year at the rate of \$30.00 per hour. In addition to the hours listed below, teachers shall also be paid an additional \$30.00 if they attend an optional summer curriculum training session.

Course	Teacher	Hours	Total Cost
Social Studies, Grades 6-8	Pierce, Kristine (<i>rescinded</i>)	30	\$900.00
	Russoniello, Thomas (<i>revised appointment</i>)	60	\$1,800.00

(Previously approved June 14, 2022 as 30 hours for both teachers.)

Interns/Student Teachers

Recommend approval of Georgian Court University student, Camryn McTighe, to complete Clinical Practice under the supervision of Pamela Kelly for 175 hours.

Resignation

Recommend acceptance of the **resignation** of **Margaret Ciufu**, Elementary School Nurse (3114-MES-NURS-01), effective November 1, 2022 or sooner upon a replacement beginning in the position.

Recommend acceptance of the **resignation** of **Patricia Gallant**, Elementary School Secretary (9300-MES-CSTM-01), effective November 1, 2022 for the purpose of retirement.

Recommend acceptance of the **resignation** of **Kristen McShea**, Elementary School Instructional Paraprofessional (part-time) (9101-MES-SPEC-09), effective August 17, 2022.

Recommend approval of the **resignation** of **Kristine Sliwoski** as Elementary School Drama Director (9920-MES-EXAC-01) for the 2022-23 school year.

SEPTEMBER 20, 2022

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2022-2023 Staffing

Recommend approval of the **revision** of the **appointment/transfer** of **Jeanne Walsh** to the position of **Job Coach (ABA Program)** (9155-MHS-SPEC-06) at Step 4, **\$24.57 per hour** for 7 hours per day, effective for the 2022-23 school year. *(Previously approved June 14, 2022 as \$24.51 per hour.)*

Substitutes:

Recommend approval of the following substitutes for the **2022-2023** school year:

Teacher

Nisivoccia, Nicole <i>(Pending Employment History Review)</i>	
Beyer, Scott	

Paraprofessional

Nisivoccia, Nicole <i>(Pending Employment History Review)</i>	
Irace, Mary Lou	
Beyer, Scott	
Voelksen, Pamela	

Additional Compensation

Recommend approval of the **appointment** of the following teachers to **teach an additional class** during the 2022-2023 school year, compensation per collective bargaining agreement:

Teacher	Subject Area	Term	Compensation
Lisa Crowning	Science	Full Year	\$7,500.00

Recommend approval of the **appointment** of the following teachers as **detention proctors** for the 2022-2023 school year at the rate of \$31.00 per hour as needed and as assigned by the principal:

- John Driscoll
- Linda Hoeler
- Christina Virok

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Recommend approval of the **appointment** of the following employees as a **High School One-to-One Special Education Paraprofessional for Athletics** for the 2022-2023 school year as needed and as assigned by supervisor at the hourly rates specified:

Employee	Hourly Rate
Hannah Ameen	\$35.43
Jennifer Dyer	\$36.86
Gabrielle Galizio	\$35.43
Kristen Stavac	\$35.43

Athletics/Addendum “C” Advisors

Recommend approval of the **appointment** of the following **Addendum C club advisors** for the 2022-2023 school year:

Position Code	Position Description	Employee	Stipend
9955-MHS-EXAC-01	Dance Club Advisor	Melissa Galano	\$3,500.00
9956-MHS-EXAC-02	Fishing Club Advisor	James Freda	\$3,000.00

Recommend approval of the **appointment** of the following **Addendum C club coaching staff** for the 2022-2023 school year:

Position Code	Position Description	Employee	Step	Stipend
9750-MHS-ATHL-01	Varsity Surf - Girls	Michael Dahrouge	C	\$4,605.00
9770-MHS-ATHL-03	Assistant Basketball - Boys	Sean Fitzgerald	C	\$4,883.00

Recommend approval of the **resignation** of **Colin Eldridge** as **Assistant Basketball Coach - Boys** (9770-MHS-ATHL-03) for the 2022-23 school year.

Recommend approval for the following non-paid **volunteer coach** for the 2022-2023 school year:

- Colin Eldridge – Boys’ Basketball

Interns/Student Teachers

Recommend approval of Georgian Court University student and current CLI Program Job Coach **Rebecca Bauer** to complete a **School Psychology Practicum** under the supervision of Susan Steinberg, School Psychologist, for up to 40 hours between September 2022 and December 2022.

Recommend approval of Georgian Court University student and current CLI Program Job Coach **Rebecca Connolly** to complete a **School Psychology Practicum** under the supervision of Teresa Savage, for up to 40 hours between September 2022 and December 2022.

**SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION
& MANASQUAN EDUCATION ASSOCIATION
Sidebar Agreement #10**

Effective upon the signatures of both parties hereto, it is agreed as follows:

- I. Paraprofessionals or job coaches who are hired by the Board to provide support to students during athletic or other extracurricular activities in excess of their contractual hours, the paraprofessional or job coach shall be paid time and a half (1.5x) their contractual hourly rate for the hours worked in excess of their contractual hours.
- II. If a teaching staff member is hired by the Board to provide paraprofessional or job coaching support to students during athletic or other extracurricular activities in excess of their contractual hours, the teaching staff member shall be paid time and a half (1.5x) of the highest hourly rate as set forth on the salary guide for paraprofessionals or job coaches in the school year of the appointment for their hours worked in the paraprofessional or job coaching assignment.
- III. The provisions of this agreement shall only apply during the term of the paraprofessional’s, job coach’s, or teaching staff member’s regular employment contract.
- IV. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement. All other provisions of the current collective bargaining agreement shall remain in full force and effect, except as specifically set forth in this document.
- V. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

Manasquan Board of Education Date
By: M. Alexis Pollock, President

Manasquan Education Assoc. Date
By: Ryan Basaman, Co-President

BOE Approved: September 20, 2022

Manasquan Education Assoc. Date
By: Kirt Wahl, Co-President