

JULY 19, 2022

**ELEMENTARY SCHOOL PERSONNEL**

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

**2022-23 Staffing**

Recommend approval of the appointment of **Nicole Peters** as an **Elementary School part-time Paraprofessional (Instructional)** (9101-MES-SPEC-12) for the 2022-23 school year, 5 hours per day, at Step 1, \$23.62 per hour.

**Additional Compensation**

Recommend approval of the appointment of the following teachers to be compensated for attendance/participation in Sheltered Instruction Observation Training for English Language Learners professional development at \$30.00 per hour:

Teacher	Total Hours	Total Compensation
Alyse Leybovich	15	\$450.00
Jessica Woytowicz	15	\$450.00

Recommend approval of the appointment of the following teachers to be compensated for attendance/participation in Foundations Level 3 professional development at \$30.00 per hour:

Teacher	Total Hours	Total Compensation
Pamela Kelly	5	\$150.00

Recommend approval of the appointment of the following MD Program Teacher and Educational Support Professional to be compensated for attendance/participation in LiftEd professional development at \$30.00 per hour:

Teacher	Total Hours	Total Compensation
Danielle Romano	16	\$480.00

**Summer Staffing 2022**

Recommend approval of the following appointment to Elementary School Summer 2022 position:

Position	Employee	Compensation	Time Period
Kindergarten Orientation Teacher	Suzanne Deegan	\$50.00 per hour	2.5 Hours

Recommend approval of Debra Kehoe (special education) to participate in Elementary School CST meetings for 5 hours at a rate of \$50.00 per hour. (Not to exceed \$250.00)

Recommend approval of Jessica Woytowicz (general education) to participate in Elementary School CST meetings for 5 hours at a rate of \$50.00 per hour. (Not to exceed \$250.00)

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**Recommend** approval of Heather Saake (special education) to participate in Elementary School CST meetings for 2 hours at a rate of \$50.00 per hour. (Not to exceed \$100.00)

**Recommend** approval of Alissa Boyne (speech) to participate in Elementary School CST meetings for 5 hours at a rate of \$50.00 per hour. (Not to exceed \$250.00)

**Athletics/Addendum “C” Advisors**

**Recommend** approval of the following Addendum “C” 2022-2023 SY club advisor staff appointments:

Position Code	Position Description	Employee	Step	Stipend
9919-MES-EXAC-01	Classroom Coordinator	Reichey, Teresa	A	\$2,191.00

**Recommend** approval of the following Addendum “C” 2022-2023 SY coaching staff:

Position Code	Position Description	Employee	Step	Stipend
9705-MES-ATHL-01	Field Hockey	Sawicki, Katherine	C	\$ 3,466.00

**Leave of Absence**

**Recommend** approval of the request for Employee ID #4649 to take a leave of absence from September 1, 2022 through on or about January 23, 2023 with an expected return date on or about January 24, 2023 as follows:

- Paid Sick Leave 9/1/2022 through 10/14/2022 (30 accumulated sick days)
- Unpaid FMLA/NJFLA Child Bonding Leave of Absence 10/15/2022 through 1/23/2023 (60 work days)

**Recommend** approval of the request for Employee ID# 4673 to take a leave of absence from on or about October 10, 2022 through on or about March 6, 2023 with an expected return date of on or about March 7, 2023 as follows:

- Paid Sick Leave 10/10/2022 through 11/4/2022 (20 accumulated sick days)
- Unpaid FMLA Personal Disability Leave 11/5/2022 through 11/24/2022 (11 work days)
- Unpaid FMLA/NJFLA (concurrent) Child Bonding Leave 11/25/2022 through 2/10/2023 (49 work days)
- Unpaid NJFLA Child Bonding Leave 2/11/2023 through 3/6/2023 (11 work days)

JULY 19, 2022

## **HIGH SCHOOL PERSONNEL**

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

### **2022-2023 Staffing**

**Recommend** approval of the **appointment of Cheryl Canonaco** as a **High School Teacher of Mathematics** (UPC TBD) for the 2022-23 school year at Step 15 MA, \$95,375.00. *(Pending criminal history and employment history review.)*

### **2022-2023 Pay Rates**

**Recommend** approval of the following pay rates for school sponsored events *for school personnel* for the 2022-2023 school year:

**Ticket Sellers** - \$70.00 per event

**Ticket Takers** - \$65.00 per event

**Security** - \$65.00 per event

**Clock Operators** - \$60.00 per event

**Surf Team Lifeguard** - \$35.00 per hour

**Public Address Announcer for Varsity Games** - \$65.00 per event

**Recommend** approval of the following pay rates *for non-staff* at school sponsored events for the 2022-2023 SY:

**Ticket Sellers** - \$55.00 per event

**Ticket Takers** - \$50.00 per event

**Security** - \$50.00 per event

**Clock Operators** - \$45.00 per event

**Surf Team Lifeguard** - \$20.00 per hour

**Public Address Announcer for Varsity Games** - \$50.00 per event

### **Additional Compensation**

**Recommend** approval of the *revised* **appointment** of the following coaches to **chaperone the Manasquan High School Surf Team** at the NSSA Interscholastic National Championships, June 14 – June 21, 2022 (7 nights), at a stipend of \$225.00 each per night:

- Michael Dahrouge
  - Joseph LaCarrubba
  - Jeffrey Hoffman
- (Previously approved 4/28/2022)*

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**Recommend** approval of the following Central Office Staff Member(s) to perform clerical responsibilities at Public Board of Education Meetings for the 2022-2023 school year at a stipend of **\$35.00 per hour**:

Sandra Freeman

Alternates: JoAnn Dietrick and Tara Hudson

**Recommend** approval of the appointment of the following teachers to be compensated for attendance/participation in Project Lead the Way professional development at \$30.00 per hour:

<b>Teacher</b>	<b>PLTW Course</b>	<b>Total Hours</b>	<b>Total Compensation</b>
Amy Edwards	Civil Engineering & Architecture	80	\$2,400.00
Chryseis McHugh	Biomedical Science	80	\$2,400.00
Jason Snyder	Intro to Engineering Design	80	\$2,400.00
Eric Wasnesky	Human Body Systems	80	\$2,400.00

**Recommend** approval of the appointment of the following Center for Learning and Independence Teachers and Educational Support Professionals to be compensated for attendance/participation in LiftEd professional development at \$30.00 per hour:

<b>Teacher</b>	<b>Total Hours</b>	<b>Total Compensation</b>
Kelly Balon	16	\$480.00
Jennifer Dyer	16	\$480.00
Kristen Minutoli	16	\$480.00
Nicole Pichetto	16	\$480.00

**Summer Staffing 2022**

Recommend approval of the **recission of the appointment** of **Andrew Foerst** as **Summer Technology Assistant** as approved June 14, 2022.

**Recommend** approval of the appointment of **Jennifer Dyer** as a Summer ABA Program Transition Coordinator for up to 80 hours at the rate of \$50.00 per hour.

**Recommend** approval of **Geniene Podos**, High School Teacher of Special Education, to participate in High School CST meetings for 2 hours at a rate of \$50.00 per hour. (Not to exceed \$100.00)

**Recommend** approval of the **appointment** of **Santino Timpani**, District Custodian, to the position of Summer Night Custodian effective July 5, 2022 through September 7, 2022, with a stipend in the amount of \$4,350.00 (pro-rated 87.0% from \$5,000.00).

**Recommend** approval of the **appointment** of the following teachers for the **Summer Warrior Academy** program:

<b>Position</b>	<b>Teacher</b>	<b>Compensation</b>	<b>Time Period</b>
Biology Teacher	Lisa Crowning	\$50.00 per hour	6 days x 2.5 hours / day
English Teacher	Alicia Testa	\$50.00 per hour	6 days x 2.5 hours / day



**DOCUMENT S**

**Recommend** approval of the following *revised* Addendum “C” **2022-2023 SY** club advisor:

<b>Position Code</b>	<b>Position Description</b>	<b>Employee</b>	<b>Step</b>	<b>Stipend</b>
9921-MHS-EXAC-02	Environmental Club Advisor	Wasnesky, Eric	A	\$ 1,170.00

**Curriculum Writing 2022-2023 SY:**

**Recommend** approval of the following teachers to write curriculum for the **2022-2023 SY** at the rate of \$30.00 per hour.

<b>Course</b>	<b>Teacher</b>	<b>Hours</b>	<b>Total Cost</b>
High School CLI/Academy Program	Jennifer Dyer	60	\$1,800.00
	Kristen Minutoli	60	\$1,800.00

**Leave of Absence**

**Recommend** approval of the paid medical leave of absence of Employee ID #4049 from September 1, 2022 to on or about January 2, 2023 with an anticipated return date of on or about January 3, 2023. (Using 76 accumulated sick days.)

**Resignation**

**Recommend** approval of the **resignation** of **David Hallion**, Teacher of Special Education (2000-MHS-SPEC-06), effective June 30, 2022.

**Recommend** approval of the **resignation** of **Cathleen Sage**, Job Coach (ABA Program) (9155-MHS-SPEC-08), effective July 6, 2022.

**SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT  
BETWEEN THE  
MANASQUAN BOARD OF EDUCATION  
& MANASQUAN EDUCATION ASSOCIATION  
Sidebar Agreement #08**

Effective upon the signatures of both parties hereto, it is agreed as follows:

- I. Article 9 (Custodial Employees' Work Schedule), Section H. provides, "[a]t a date designated by the BOE, summer hour shifts shall be set at 7:00 a.m. to 3:00 p.m. and will include a ½ hour meal break." By recent practice, the date on which the summer hour shifts commence has been designated to begin on the first custodial work day following the students' last day of school at the end of the school year. The summer hours shifts have then concluded on the day before the students' first day of school at the beginning of the following school year. ("The summer hours shift period.")
- II. A Summer Night Custodian stipend position shall be established to which a custodian currently employed by the Board may be appointed. The custodian appointed to the Summer Night Custodian stipend position ("the Summer Night Custodian") shall work a night shift during summer hours shift period instead of the summer shift hours established in Article 9, Section H.
- III. The Summer Night Custodian's work schedule and shift shall follow the normal school-year work schedule and night shift of custodians as defined in Article 9, Sections A and C during the summer hours shift period.
- IV. The Summer Night Custodian shall be paid a \$5,000.00 stipend in addition to his or her salary with half of the stipend to be paid no later than July 31 and half paid no later than September 15 of the year he or she is appointed as the Summer Night Custodian. In the event the Summer Night Custodian is not appointed for the full summer hours shift period, the stipend amount paid shall be pro-rated based on the number of custodial workdays during the summer hours shift period in that year.
- V. The Board shall internally post the Summer Night Custodian stipend position no later than May 1 annually to solicit volunteers interested in the Summer Night Custodian position and stipend from the Board's current custodial staff. If more than one custodian applies for the Summer Night Custodian position, the Board may appoint, upon the recommendation of the Superintendent of Schools, any of the qualified custodian candidates without regard to seniority.
- VI. If no qualified custodian applies in response to the posting, the Board may involuntarily appoint a qualified custodian to the Summer Night Custodian position in reverse seniority order provided they are notified no later than May 15.

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- VII. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement. All other provisions of the current collective bargaining agreement shall remain in full force and effect, except as specifically set forth in this document.
- VIII. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

\_\_\_\_\_  
Manasquan Board of Education    Date  
By: M. Alexis Pollock, President

\_\_\_\_\_  
Manasquan Education Assoc.    Date  
By: Ryan Basaman, Co-President

BOE Approval Date: \_\_\_\_\_

\_\_\_\_\_  
Manasquan Education Assoc.    Date  
By: Kirt Wahl, Co-President