

JANUARY 18, 2022

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2021-2022 Staffing

Recommend approval of the *extension of the temporary transfer* of **Ann Marie Lamorticella** from Elementary School Teacher of Spanish (1001-MES-WLAN-01) to High School Teacher of Spanish (2000-MHS-WLAN-03) from November 17, 2021 through on or about **January 12, 2022** (leave replacement for Employee ID #4727). (*Previously approved November 16, 2021 through December 31, 2021.*)

Recommend approval of the **appointment** of **Noreen Delaney** as **High School Job Coach** (9155-MHS-SPEC-01) for the 2021-2022 school year, 7 hours per day at Step 1 - \$22.69 per hour, effective January 10, 2022. (billed to Point Pleasant Borough School District)

Additional Compensation

Recommend approval of the *revision* of the appointment of following teachers to teach an additional class during the 2021-2022 school year:

Teacher	Subject Area	Term	Compensation
Jeffrey Hoffman	Spanish	11/17/21-1/12/2022 (33/184 days = 17.93% pro-rated)	\$1,344.75

(*Previously approved November 16, 2021 through December 31, 2021.*)

Athletics/Addendum "C" Advisors

Recommend approval of the following Addendum "C" **2021-2022 SY** coaching staff appointments:

Position Code	Position Description	Employee	Step	Stipend	Longevity
9875-MHS-ATHL-02	Track Girls Assistant Coach	Cavanagh, Meghann*	B	\$3,272.00	N/A
9870-MHS-ATHL-02	Track Boys Assistant Coach	Voskian, Matthew	C	\$3,595.00	N/A
9855-MHS-ATHL-03	Softball Assistant Coach	Platten, Jenna	B	\$4,598.00	N/A
9830-MHS-ATHL-04	Baseball Assistant Coach	Catalano, Frank	B	\$4,598.00	N/A
9840-MHS-ATHL-02	Golf Assistant Coach	Critelli, Ryan	B	\$2,813.00	N/A
9840-MHS-ATHL-01	Golf Varsity Coach	Sweeney, Charles*	B	\$4,496.00	N/A

****Pending Criminal History and Employment History Review***

Recommend approval for the following non-paid **volunteer coach** for the 2021-2022 school year school:

Sean Cunningham – Wrestling
Michael Dropchinski – Baseball
Barry Jost, Jr. - Baseball

Leave of Absence

Recommend approval of Employee ID# 4579 to take an unpaid personal leave of absence to provide care for the serious health condition of a family member from December 7, 2021 to February 1, 2022 with an anticipated return date of February 2, 2022.

Recommend approval of the *revised* leave of absence of Employee ID #4727 to take a paid medical leave of absence from November 10, 2021 through on or about **January 12, 2022**. (*Previously approved at 11/16/2021 BOE meeting through December 23, 2021.*)

Interns/Student Teachers

Recommend approval of Kean University School student, **Patrick Oehme**, to complete Clinical I and Clinical II field experience under the supervision of Ryan Critelli from January 2022 to June 2022.

Resignation

Recommend approval of the resignation of **Bailey Price**, as Girls Lacrosse Assistant Coach for the 2021-2022 school year.

JANUARY 18, 2022

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2021-2022 Staffing

Recommend approval of the **appointment** of **Cheryl Guaimano** as an **Elementary School Lunchroom/Playground Aide** (9152-MES-AIDE-01), for the 2021-2022 school year at \$18.00 per hour, 2 hours per day, effective on or about January 10, 2022.

Recommend approval of the **extension of the suspension of the contract** of **Julie Temple**, **Elementary School Part-Time Teacher of Special Education** (1001-MES-SPEC-17), for the period of October 18, 2021 through on or about **March 10, 2022** for the purpose of voluntarily accepting a full-time leave replacement contractual teaching position in the district. *(Previously approved at 11/16/2021 BOE meeting through January 14, 2022.)*

Recommend approval of the **extension of the appointment** of **Julie Temple** as **Elementary School Teacher of English** (1100- MES-ENGL-04), long-term substitute for employee ID #4160, from October 18, 2021 through on or about **March 10, 2022** at Step 1-2 BA, \$56,310.00, pro-rated. *(Previously approved at 11/16/2021 BOE meeting through January 14, 2022.)*

Recommend approval of the **appointment** of **Jenna Platten** as an **Elementary School Part-Time Special Education Paraprofessional** (9101-MES-SPEC-14), 5 hours per day, at Paraprofessional Step 1 - \$22.69 per hour, 185 work days per school year (pro-rated for this term of employment), for the 2021-2022 school year effective on or about January 10, 2022.

Recommend approval of the **recession of the appointment** of **Noreen Delaney** as **Elementary School Special Education Paraprofessional**, 5 hours per day, (9101-MES-SPEC-14) effective January 10, 2022. *(Appointed at 5/11/2021 BOE meeting.)*

Mentor

Recommend approval of the following **revised** stipend mentor assignment for the 2021-2022 school year. Stipend amounts will be payroll deductions from mentees in order to pay mentors. All mentors will be paid in the June 2022 payroll, pro-rated, if necessary and as noted below. *(Previously approved on at 8/17/2021 BOE meeting and previously revised at 11/16/2021 BOE meeting.)*

Provisional Teacher	Certificate Type	Mentor	Mentoring Period	Stipend
Julie Temple	CEAS	Deborah Kehoe	9/1/21-10/17/21, 6 weeks @ 0.5333 FTE =3 weeks 10/18/21-3/10/22, 19 weeks @ 1.0 FTE = 19 weeks 3/11/22-3/25/22, 2 weeks @ 0.5333 FTE = 1 week	\$421.67

Additional Compensation

Recommend approval of the *revision* of the appointment of following teachers to teach an additional class during the 2021-2022 school year:

Teacher	Subject Area	Term	Compensation
Ann Marie Lamorticella	HS Spanish for Grade 8	11/17/21-1/12/2022 (33/184 days = 17.93% pro-rated)	\$1,344.75

(Previously approved November 16, 2021 through December 31, 2021.)

Athletics/Addendum “C” Advisors

Recommend approval of the *revised* Addendum “C” 2021-2022 SY coaching staff appointments:

Position Code	Position Description	Employee	Step	Stipend	Longevity
9855-MES-ATHL-01	Softball Coach	Glenn, Thomas	C	\$3,890.00	\$200.00

Previously approved at 12/7/2021 BOE meeting without longevity

Leave of Absence

Recommend approval of the *revised* request for Employee ID# 4160 to take a leave of absence from on or about September 1, 2021 through on or about **March 10, 2022** with an expected return date of on or about **March 11, 2022** as follows:

- Paid Sick Leave 9/1/2021 - 10/8/2021 (25 sick days)
- Unpaid FMLA/NJFLA Child Bonding Leave 10/9/2021 - **1/18/2022** (60 work days)
- **Unpaid Personal Leave of Absence 1/19/2022 – 3/10/2022**

(Previously approved July 20, 2021 and revised September 21, 2021 with return date of January 18, 2022)

Recommend approval of the *revised* request of Employee ID# 4114 to take an unpaid FMLA/NJFLA leave of absence to provide care for the serious health condition of a family member from October 28, 2021 through **January 20, 2022** with an anticipated return date of **January 21, 2022** (50 work days)

(Previously approved at 11/6/2021 BOE meeting through January 9, 2022.)

Resignation

Recommend approval of the resignation of **Cheryl Guaimano**, 9152-MES-AIDE-01, effective January 17, 2022.

SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION
& MANASQUAN EDUCATION ASSOCIATION
Sidebar Agreement #07

Effective upon the signatures of both parties hereto, it is agreed as follows:

- I. Article 1 (Recognition), Section A., Item 4 is amended to read as follows:
 “4. Paraprofessionals **and Job Coaches.**”
- II. Article 12 (Employment Procedures), Section J. shall be stricken from the negotiated agreement as it conflicts with Article 32, Section D.
- III. Article 12 (Employment Procedures), Section K. shall be renumbered Section J. and is amended to read as follows:
 “J. A paraprofessional **or job coach** who is resigning from his/her position shall give the normal 2 (two) weeks notice.”
- IV. Article 15 (Salaries), Section A. sentence 7 is amended to read as follows:
 “Secretaries, custodians, ~~and~~ paraprofessionals, **and job coaches** shall receive the same percentage ~~increased~~ **increases** as above.”
- V. Article 15 (Salaries), Section O. is amended to change the longevity table heading of “Paraprofessionals” to “**Paraprofessionals & Job Coaches.**”
- VI. Article 22 (Sick Leave and Retirement), Section D., Item 1 is amended to read as follows:
 “Paraprofessionals, **job coaches**, educational secretaries and custodial employees who retire in accordance with the Public Employment Retirement System (PERS) after working fifteen (15) years in the Manasquan School District shall be compensated for one hundred percent (100%) of their unused accumulated sick leave at the rate of \$40.00 (forty dollars) per day.”
- VII. Article 32 (Paraprofessionals) is amended to be retitled “Paraprofessionals & Job Coaches.”
- VIII. Article 32, Section A. is amended to read as follows: “Paraprofessionals **and job coaches**, who are hourly workers and are paid on the basis of a minimum 185 day year, shall receive that compensation if required to work less than 185 days. If required to work more than 185 days, all days in excess of 185 shall be compensated additionally at the negotiated hourly rate.”
- IX. Article 32, Section C. is amended to read as follows: “When a ~~certified~~ paraprofessional **or job coach is the holder of a valid New Jersey teaching certificate or substitute teacher certificate and** is directed by the principal to **substitute for a teacher** ~~cover~~ **during an** instructional period, the certified paraprofessional **or job coach** shall receive the stipend provided for in paragraph B, Article 27. (\$30.00 for elementary class period, \$50.00 for high school block period).”

- X. Article 32, Section D. is amended to read as follows: “A terminated paraprofessional **or job coach** shall receive thirty (30) days notice of termination or thirty (30) days pay in lieu of notice.”
- XI. Article 32 shall be amended to include a new section “E” as follows: “**E. Job Coaches shall not have seniority in the event of a reduction in force.**”
- XII. The first sentence of Article 33 (Duration of Agreement) is amended to read as follows: “This Memorandum of Agreement shall be subject to the ratification of the respective parties and all salaries and stipends shall be retroactive to July 1, 2018 (for secretaries, paraprofessionals, **job coaches**, and custodians) or November 1, 2018 (salary guides for teachers) and shall be effective through June 30, 2023 subject to the association’s right to negotiate a successor agreement as provided in Article 2.”
- XIII. The salary guide currently titled “Paraprofessional Negotiated Salary Guides” shall be retitled to “Paraprofessional **and Job Coach** Negotiated Salary Guides.”
- XIV. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement.
- XV. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

 Manasquan Board of Education Date
 By: M. Alexis Pollock, President

 Manasquan Education Assoc. Date
 By: Ryan Basaman, Co-President

BOE Approval Date: _____

 Manasquan Education Assoc. Date
 By: Kirt Wahl, Co-President

**SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION
& MANASQUAN EDUCATION ASSOCIATION
Sidebar Agreement #06**

Effective upon the signatures of both parties hereto, it is agreed as follows:

- I. Article 8 (Teachers’ Hours and Teaching Loads), Section I. is amended to read as follows:
(Changes in bold underlined text)

“Chaperones on any overnight trip shall be paid \$225 (two hundred twenty-five dollars) per night plus expenses for each night. **Chaperones on a non-overnight field trip shall be paid \$125 (one hundred twenty-five dollars) if the field trip requires the chaperone to be on duty for more than ten hours on the day of the field trip.**”

- I. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement.
- II. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

Manasquan Board of Education Date
By: M. Alexis Pollock, President

Manasquan Education Assoc. Date
By: Ryan Basaman, Co-President

BOE Approval Date: _____

Manasquan Education Assoc. Date
By: Kirt Wahl, Co-President