

DECEMBER 7, 2021

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2021-2022 Staffing

Recommend approval of the *reassignment* of **Dorothy Gerlach** from **Elementary School Instructional Paraprofessional** (9101-MES-SPEC-01), 7 hours per day, to **Elementary School Non-Instructional Paraprofessional** (9151-MES-ADMN-04), 7 hours per day at Step 4, \$23.74 per hour, effective December 1, 2021. 2 hours per day billed to Spring Lake Heights School District for instructional paraprofessional responsibilities.

Recommend approval of the *reassignment* of **Jill Jones** from **Elementary School Non-Instructional Paraprofessional** (9151-MES-ADMN-04), 4 hours per day, to **Elementary School Instructional Paraprofessional** (9101-MES-SPEC-01), 5 hours per day at Step 2, \$22.94 per hour, effective November 29, 2021. Billed to Spring Lake Heights School District as of December 1, 2021.

Recommend approval of the *revision/extension* of **Samantha Hagel** as **Elementary School Teacher Grades 1-5** (1004-MES-ELEM-15) (leave replacement substitute for Employee ID# 4659) from on or about September 1, 2021 through on or about January 12, 2022 at Step 3-4 BA, \$57,310.00, pro-rated (*Previously approved 7/20/2021 through 12/3/2021*).

Recommend approval of the *appointment* of **Samantha Hagel** as **Elementary School Teacher Grades 1-5** (1004-MES-ELEM-11) (leave replacement substitute for Employee ID# 4594) from on or about January 13, 2022 through on or about May 30, 2022 at Step 3-4 BA, \$57,310.00, pro-rated.

Additional Compensation

Recommend approval of the following staff members to provide I&RS Intervention tutoring services on an as needed basis during the 2021-2022 school year, at a rate of \$50.00 per hour and a maximum combined total of 100 hours – Grant Funded by the ESSR III Evidence Based Comprehensive Beyond the School Day Subgrant. (*Previously approved on November 16, 2021*):

- **Lauren Kelly**
- **Christin Walsh**
- **Kindle Kuriscak**
- **Amelia Gliddon**
- **Alyse Leybovich**
- **William Pelly**
- **Teresa Reichy**
- **Deborah Kehoe**

Athletics/Addendum “C” Advisors

Recommend approval of the Addendum “C” 2021-2022 SY Spring coaching staff, as per **Document 3-1**.

Leave of Absence

Recommend approval of the request for Employee ID #4594 to take a leave of absence from on or about January 3, 2022 through on or about May 30, 2022 with an expected return date of on or about May 31, 2022 as follows:

- Paid Sick Leave 1/3/2022 – 2/21/2022 (30 accumulated sick days)
- Unpaid Personal Leave of Absence 2/22/2022 – 5/30/2022

Recommend approval of the *revised* request for Employee ID #4326 to take a medical leave of absence from September 1, 2021 through on or about **December 12, 2021** with an expected return date of on or about **December 13, 2021** as follows:

- Paid Sick Leave 9/1/2021 – 10/15/2021 (30 sick days)
- Unpaid FMLA Medical Leave of Absence from 10/16/2021 through on/about **12/12/2021** (36 work days)
(Leave previously approved 10/12/21 as 9/1/21 – 11/30/21).

Recommend approval of the request for Employee ID #4913 to take a leave of absence from on or about February 28, 2022 through on or about June 30, 2022 with an expected return at the beginning of the 2022-2023 school year as follows:

- Paid Sick Leave on or about 2/28/2022 through 3/18/2022 (15 accumulated sick days)
- Unpaid FMLA/NJFLA Child Bonding Leave of Absence from 3/19/2022 through 6/30/2022 (60 work days)

Recommend approval of the request for Employee ID #4734 to take a leave of absence from on or about April 25, 2022 through on or about November 6, 2022 with an expected return date of November 7, 2022 as follows:

- Paid Sick Leave on or about 4/25/2022 through 5/26/2022 (24 accumulated sick days)
- Unpaid FMLA/NJFLA Child Bonding Leave of Absence from 5/27/2022 through on or about 11/6/2022, exact dates pending approval of 2022-2023 school calendar (60 work days)

Interns/Student Teachers

Recommend approval of Meaghan Hughes, from Kean University, to complete a counseling internship of 240 hours at the elementary school (grades 6-8) from January 10, 2022 through June 30, 2022.

2021-2022 Spring ES Coaching Staff

DOCUMENT 3-1

Position Code	Position Description	Employee	Step	Stipend
9830-MES-ATHL-01	Baseball Coach	Wahl, Kirt	C + Longevity	\$ 4,090.00
9855-MES-ATHL-01	Softball Coach	Glenn, Thomas	C	\$ 3,890.00
9865-MES-ATHL-01	Tennis Coach	Akins, Luke	B	\$ 3,030.00
9876-MES-ATHL-01	Track Coach	McMullen, Jaimee	B	\$ 3,030.00

December 7, 2021

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2021-2022 Staffing

Recommend approval of the appointment of **John Harris** as a High School Substitute Teacher of Social Studies, long-term substitute for Employee ID# 4064, beginning on or about December 13, 2021 through on or about February 7, 2022 at \$110.00 per diem for the first 20 working days and \$120.00 per diem thereafter. (Pending criminal history and employment history review.)

Recommend approval of the **extension of the appointment** of **Gabrielle Galizio** as a High School Teacher of English (2000- MHS-ENGL-08), long term leave replacement for Employee ID# 4836, from on or about September 1, 2021 through on or about **June 30, 2022** at Step 1-2 BA, \$56,310.00. *(Previously approved as 9/1/2021-12/23/2021 on 6/15/2021)*

Recommend approval of the **transfer** of **Christine Rice** from the position of **Elementary School Teacher of English Language Learners** (1001-MES-ELLP-01) to **High School Teacher of English Language Learners** (2000-MHS-ELLP-01), effective December 16, 2021.

Substitutes:

Recommend approval of the following substitutes for the **2021-2022** school year:

Teacher

Harris, John	
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Additional Compensation

Recommend approval of the following teachers to teach an additional class during the 2021-2022 school year as leave replacement for Employee ID #5005:

Teacher	Subject Area	Term	Compensation
Ryan Basaman	Mathematics	12/8/2021–3/18/2022 (61/184 days = 33.15% pro-rated)	\$2486.25
Kris Buss	Mathematics	12/8/2021–3/18/2022 (61/184 days = 33.15% pro-rated)	\$2486.25
Brian Rostron	Special Education	12/8/2021–3/18/2022 (61/184 days = 33.15% pro-rated)	\$2486.25
Katharine Sawicki	Special Education	12/8/2021–3/18/2022 (61/184 days = 33.15% pro-rated)	\$2486.25
Jason Snyder	Mathematics	12/8/2021–3/18/2022 (60/184 days = 33.15% pro-rated)	\$2486.25

DOCUMENT K

Recommend approval of the following staff members to be paid to provide translation services, as needed and pre-approved by principal, at a rate of **\$50.00 per hour**, not to exceed 5 hours per person:

- Allyson Griffith
- Jeffrey Hoffman
- Rosa Russo
- Lauren Thieme
- Christina Virok

Athletics/Addendum “C” Advisors

Recommend approval of the Addendum “C” **2021-2022 SY** Spring coaching staff, as per **Document K-1**.

Recommend approval of the following Addendum “C” **2021-2022 SY** coaching staff appointments:

Position Code	Position Description	Employee	Step	Stipend	Longevity
9790-MHS-ATHL-01	Winter Cheer Coach	Tilton, Jenna	B	\$4,292.00	N/A

Leave of Absence

Recommend approval of the **revised** request for Employee ID #4836 to take a leave of absence from on or about 5/3/2021 through on or about **6/30/2022** with an expected return date at the beginning of the 2022-2023 school year as follows:

- Paid Sick Leave 5/3/2021–6/18/2021 (1/2 day AM) (33.5 work days using 30.5 sick days and 3 personal days)
- Unpaid FMLA personal disability leave of absence 6/18/2021 (1/2 day PM) – 6/26/2021 (15 work days)
- Unpaid FMLA/NJFLA child bonding leave of absence 9/27/2021–12/31/2021 (60 work days)
- **Unpaid personal leave of absence 1/1/2022–6/30/2022**

(previously approved 4/27/2021 with return date of 1/1/2022)

Recommend approval of Employee ID# 4026 to take an unpaid FMLA/NJFLA leave of absence to provide care for the serious health condition of a family member from on or about December 17, 2021 to on or about January 17, 2022 with an anticipated return date of January 18, 2022 (15 work days).

Interns/Student Teachers

Recommend approval of Georgian Court University School Psychologist student, **Shannon Frankenfeld**, to complete her Practicum II under the supervision of Suzanne Olimpio and Susan Steinberg for 150 hours of observation, testing, consultation, and intervention from January 2022 to June 2022.

2021-2022 Spring HS Coaching Staff**DOCUMENT K-1**

Position Code	Position Description	Employee	Step	Stipend
9830-MHS-ATHL-01	Baseball Varsity Coach	Gordon, Brennan	B	\$ 7,025.00
9830-MHS-ATHL-02	Baseball Assistant Coach	Lee, Brian	C	\$ 5,587.00
9830-MHS-ATHL-03	Baseball Assistant Coach	Cinelli, Anthony	B	\$ 4,598.00
9835-MHS-ATHL-01	Equipment Manager (Spring)	Waldeyer, Robert	C	\$ 3,132.00
9845-MHS-ATHL-01	Lacrosse (Boys) Varsity Coach	Cunningham, Sean	B	\$ 5,516.00
9845-MHS-ATHL-02	Lacrosse (Boys) Assistant Coach	Fagen, James	C	\$ 4,662.00
9845-MHS-ATHL-03	Lacrosse (Boys) Assistant Coach	Russoniello, Thomas	C	\$ 4,662.00
9850-MHS-ATHL-01	Lacrosse (Girls) Varsity Coach	Eldridge, Maria	C + Longevity	\$ 6,852.00
9850-MHS-ATHL-02	Lacrosse (Girls) Assistant Coach	Price, Bailey	B	\$ 4,190.00
9855-MHS-ATHL-01	Softball Varsity Coach	Hodnett, Heidi	B	\$ 7,025.00
9855-MHS-ATHL-02	Softball Assistant Coach	Van Pelt, Dennis	C	\$ 5,587.00
9860-MHS-ATHL-01	Tennis (Boys) Varsity Coach	Ritchey, Ryan	B	\$ 5,210.00
9860-MHS-ATHL-02	Tennis (Boys) Assistant Coach	Shibla, Brent	B	\$ 2,864.00
9870-MHS-ATHL-01	Track - Spring (Boys) Varsity Coach	Read, Michaela	C	\$ 6,652.00
9875-MHS-ATHL-01	Track - Spring (Girls) Varsity Coach	Petriella, Adam	B	\$ 6,026.00