

JULY 20, 2021

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2020-2021 Staffing

Recommend approval of the *revised* salary of **Jason Shipley**, CUS.HS.CUST.NA.01, High School Custodian, for the 2020-2021 school year at Step 1, \$38,982.00 plus \$450.00 Black Seal (effective March 26, 2021).

2021-2022 Staffing

Recommend approval of the *appointment* of **Anthony Massato** as **District Custodian of Grounds** (9402-BOE-FACL-03) from July 19, 2021 through June 30, 2022 at Step 1 - \$39,897.00 (pro-rated).

Recommend approval of the *appointment* of **Justin Lomerson** as **District Custodian** (9403-BOE-FACL-06) from on or about July 26, 2021 through June 30, 2022 at Step 1 - \$39,897.00 (pro-rated). (*Pending criminal history and employment history review*)

Recommend approval of the *appointment* of **Nicci Balestrieri** as an **Instructional Paraprofessional** (9101-MHS-SPEC-03) for the 2021-2022 school year at Step 1, \$22.69 for 7 hours per day.

Recommend approval of the redesignation of position code **3105-MHS-MEDC-01** from **High School Media Specialist** to **High School/Elementary School Media Specialist**, effective September 1, 2021.

Recommend approval of the transfer of **Oriana Kopec** from the position of **Elementary School Media Specialist (3105-MES-MEDC-01)** to **High School/Elementary School Media Specialist (3105-MHS-MEDC-01)**, effective September 1, 2021.

Recommend approval of the *rescission* of the appointment of **Brittany Troncone** as a High School Special Education Teacher for Applied Behavior Analysis (2000-MHS-SPEC-16) for the 2021-2022 SY at Step 3-4 MA, \$59,310.00. (*previously approved on June 15, 2021*)

Recommend approval of the following employees to serve on the SEL District Initiative and Programming Committee for the 2021-2022 school year and be compensated for up to 10 hours per person at \$50.00 per hour (Grant funded by the CRRSA ESSER II – Mental Health Sub Grant):

- Lauren Duggan
- Maria Eldridge
- Anthony Cinelli

Substitutes:

Recommend approval of the following substitutes for the **2021-2022** school year:

Nurse

Nancy Woloszyn	
Marjorie Kincaid	

Custodian

Steven Contreras	
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Recommend approval of the *revision* of the following district non-affiliated clerical personnel for the 2021-2022 school year and salaries for the 2021-2022, retroactive to July 1, 2021, and 2022-2023 school years as follows (*previously approved June 15, 2021*):

Employee	Position Code	Title	2021-2022 Salary (Retroactive to 7/1/21)	2022-2023 Salary
Freeman, Sandra	9300-BOE-BUSO-01	Confidential Secretary to SBA	\$71,795.00	\$74,667.00

Recommend approval of the following district non-affiliated clerical personnel for the 2021-2022 school year and salaries for the 2021-2022, retroactive to July 1, 2021, and 2022-2023 school years as follows:

Employee	Position Code	Title	2021-2022 Salary (Retroactive to 7/1/21)	2022-2023 Salary
Attilio, Maria	9300-BOE-SUPO-03	Confidential Secretary Data Management	\$65,920.00	\$68,557.00
Dietrick, JoAnn	9300-BOE-SUPO-01	Confidential Secretary to Superintendent	\$64,654.00	\$67,240.00
Jost, Cynthia	9300-BOE-BUSO-03	Accounts Payable Clerk	\$59,178.00	\$61,545.00
Read, Kimberly	9300-BOE-BUSO-02	Bookkeeper	\$87,714.00	\$91,223.00

Recommend approval of the *revision* of the following district custodial personnel for the 2021-2022 school year, retroactive to July 1, 2021, as follows (*previously approved May 11, 2021*):

Employee Name	Position Code	Position Description	Step	FTE	Salary	Longevity	Black Seal
Shiple, Jason	9403-BOE-FACL-12	Custodian	2	1	\$ 40,297.00	\$0.00	\$450.00

Additional Compensation

Recommend approval of the following employees to provide carpentry services for the District at the rate of \$30.00 per hour for up to the total number of hours specified below for the 2021-2022 school year:

- Ryan Graf – Up to 350 hours
- Jason Snyder – Up to 150 hours

Recommend approval of the following nurses to provide nursing services for District summer programs for up to 100 hours each as needed (scheduled and pre-approved by supervisor/principal) at \$50.00 per hour:

- Marjorie Kincaid
- Nancy Woloszyn

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Recommend approval of Marisa Marco (general education) for 3 hours/meetings at a rate of \$50.00 per hour to participate in High School CST meetings. (Not to exceed \$150.00)

Recommend approval of Alicia Testa (special education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in High School CST meetings. (Not to exceed \$100.00)

Recommend approval of Brianna Badami (special education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in High School CST meetings. (Not to exceed \$100.00)

Recommend approval of Madison Schille (general education) for 1 hours/meetings at a rate of \$50.00 per hour to participate in High School CST meetings. (Not to exceed \$50.00)

Recommend approval of AnnMarie LaMorticella to translate for 4 hours/IEP meetings at a rate of \$50 per hour/meeting (Not to exceed \$200.00).

Recommend approval of Barbara O’Boyle, consultant, as district Physical Therapist for 10 hours a week at a rate of \$90.00 per hour for the 2021-2022 school year (not to exceed \$38,000.00).

Recommend approval of the following employees to provide up to 10 hours each of psychological/educational assessment services for Avon School District during summer 2021 at \$80.00 per hour, paid by Avon School District in accordance with the terms of the shared services agreement:

- Susan Lord, School Psychologist
- Susan Steinberg, Learning Disabilities Teacher Consultant

Summer Staffing 2021

Summer 2021 Extended School Year Appointments

Recommend approval of the following appointments:

Position	Employee	Compensation	Time Period
ABA Program Paraprofessional	Shauna Corbet	\$19.00 / hr	29 days x 6 hrs/day
ABA Program Paraprofessional	Matthew Grenger	\$19.00 / hr	29 days x 6 hrs/day
ABA Program Paraprofessional	Rebecca Connolly *	\$19.00 / hr	29 days x 6 hrs/day
ABA Program Paraprofessional	Michael Nastasi	\$19.00 / hr	29 days x 6 hrs/day
Summer Academic Program Paraprofessional	Nicci Balestrieri	\$19.00 / hr	18 days x 4 hr/day
HS Life Skills Paraprofessional	Noreen Delaney	\$19.00 / hr	20 days x 4 hrs/day
HS ABA Program Teacher	William Bertscha	\$50.00 / hr	1 day x 6 hrs/day
HS ABA Program Teacher	Kristen McShea	\$50.00 / hr	9 days x 6 hrs/day

* Pending criminal history and employment history review.

Recommend approval of the following Summer program appointment:

Position	Employee	Compensation	Time Period
ELL School Counselor – Summer *	Fatima Mulroy	\$50.00 / hr	20 Total hours

* Grant Funded by the CRRSA ESSER II – Mental Health Sub Grant

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Recommend approval of the following appointments for the Summer Warrior Academy during August 3-August 19, 2021:

Position	Employee	Compensation	Time Period
English Teacher	Mona Soliman	\$50.00 per hour	6 days x 2.5 hours/day
Algebra Teacher	Marc Reid	\$50.00 per hour	6 days x 2.5 hours/day
Biology Teacher	Lisa Crowning	\$50.00 per hour	6 days x 2.5 hours/day

Recommend approval of the following appointments for the Summer Bridge Program during August 2-August 30, 2021:

Position	Employee	Compensation	Time Period
English Teacher	Mona Soliman	\$50.00 per hour	8 days x 1.25 hours/day
World Language Teacher	Allyson Griffith	\$50.00 per hour	8 days x 1.25 hours/day
Science Teacher	Thomas Glenn	\$50.00 per hour	8 days x 1.25 hours/day

Recommend approval of the following appointments for the administration of sports physicals on July 1, 2021:

Position	Employee	Compensation	Time Period
School Nurse	Cheryl Bontales	\$50.00 / hr	Up to 8 hours
School Nurse	Margaret Ciufo	\$50.00 / hr	Up to 8 hours
Screening Assistant	Amy Certo	\$30.00 / hr	Up to 8 hours
Screening Assistant	Dana Warncke	\$30.00 / hr	Up to 8 hours

Recommend approval of the following additional compensation:

Position/Purpose	Employee	Compensation	Time Period (Not to Exceed)
Summer Security Coordinator	Timothy Clayton	\$44.95 / hr	66 hours

Athletics/Addendum “C” Advisors

Recommend approval of the following Addendum “C” 2021-2022 SY club advisor appointments:

Club	Advisor	Stipend	Longevity
Science Honor Society	Lisa Crowning	\$2,706.00	N/A
Drama Assistant	Melissa Galano	\$3,670.00	N/A

Recommend approval of the following Addendum “C” 2021-2022 SY Fall coaching staff appointments:

Position Code	Position Description	Employee	Step	Stipend	Longevity
9735-MHS-ATHL-02	Soccer (Boys) Assistant Coach	Zachary Savacool	C	\$4,662.00	N/A
9725-MHS-ATHL-08	Football Assistant Coach	Justin Cella*	C	\$6,940.00	N/A
9760-MHS-ATHL-01	Volleyball (Girls) Varsity Coach	Alexis Dunham*	C	\$5,740.00	N/A

* Pending criminal history and employment history review.

Recommend approval of the **resignation** of **Brent Shibla** as an Addendum “C” 2021-2022 SY Boys Winter Track Coach.

Recommend approval for the following non-paid **volunteer coaches and event workers** for the 2021-2022 school year school:

- Julian Price, Sr. – football
- Eric Howland – football
- John Morris – football
- Matthew Voskian - football
- Christie Pearce Rampone – girls’ soccer
- MaryBeth Stehle – girls’ soccer
- James Crines – boys’ soccer
- David Zupko – boys’ soccer
- Jeffrey Algor – boys’ soccer
- Leah Tilton – cheer (*pending employment history and criminal history review*)
- Jenna Tilton - cheer

Recommend approval of Anthony Petrosini, M.D. and Peter Gonzalez, M.D. as a non-paid **volunteer orthopedic physicians/volunteer medical doctors**, for the 2021-2022 school year.

Recommend approval of the following out-of-district athletic event workers for the 2021-2022 school year:

- Vanessa Hyland Ticket Seller/Taker
- Thomas Mahon Security/Clock Operator -Scorekeeper
- Thomas Pellegrino Announcer/ Clock Operator
- Chris Rice Athletic Event Photographer

Interns/Student Teachers

Recommend approval of Erin Burns, a graduate school at Rutgers University, to shadow Pamela Cosse, School Social Worker, for 20 hours during the 2021-2022 school year to gain insight into the career and understand the role of School Social Worker in the school community.

JULY 20, 2021

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2021-2022 Staffing

Recommend approval of the **appointment of Harmony Schwier as Elementary School PK-4 School Counselor (3101-MES-GUID-01)** for the 2021-2022 school year at Step 1-2 MA, \$58,310.00

Recommend approval of the **appointment of Samantha Hagel as Elementary School Teacher Grades 1-5 (1004-MES-ELEM-15)** (leave replacement substitute for Employee ID# 4659) from on or about September 1, 2021 through on or about December 3, 2021 at Step 3-4 BA, \$57,310.00, pro-rated.

Recommend of the **appointment of Michele Cusanelli, as Lunchroom/Playground Aide (9152-MES-AIDE-01)** for the 2021-2022 SY at \$18.00 per hour up to 2 hours per day. Additional work hours as assigned and pre-authorized by supervisor on an as-needed basis will be compensated at a rate of \$18.00 per hour.

Additional Compensation

Recommend approval of Kindle Kuriscak (special education) for 4 hours/meetings at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$200.00)

Recommend approval of Melissa Mazza (special education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$100.00)

Recommend approval of Debra Kehoe (special education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$100.00)

Recommend approval of Heather Saake (special education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$100.00)

Recommend approval of Carmen Rodriguez (special education) for 1 hour/meeting at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$50.00)

Recommend approval of Jessica Woytowicz (general education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$100.00)

Recommend approval of Lauren Kelly (general education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$100.00)

Recommend approval of Kristine Pierce (general education) for 2 hours/meetings at a rate of \$50.00 per hour to participate in Elementary School CST meetings. (Not to exceed \$100.00)

Summer Staffing 2021

Recommend approval of **Lauren Stopa** as an hourly Speech and Language Therapist for the Special Education Extended School Year program for up to 60 hours at the rate of \$80.00 per hour.

Recommend approval the *rescission* of the following appointments approved June 15, 2021:

Position	Employee	Compensation	Time Period
ES MD Program Paraprofessional	Sandra Collins	\$19.00 / hr	20 days x 3 hrs/day
HS Life Skills Paraprofessional	Patricia Triggiano	\$19.00 / hr	20 days x 4 hrs/day
Summer Skills Program ELA Teacher (GR 6-8)	Andrea Trischitta	\$50 per hour	10 Days, 1.25 Hours per day

Recommend approval of the following Summer program appointments:

Position	Employee	Compensation	Time Period
ES Academic Programming Paraprofessional Grades K-3	Sandra Collins	\$19.00 / hr	20 days x 3 hrs/day
ES Academic Programming Paraprofessional Grades K-3	Kristen McShea	\$19.00 / hr	4 days x 3 hrs/day
ES MD Program Paraprofessional	Patricia Triggiano	\$19.00 / hr	20 days x 3 hrs/day
Coverage Paraprofessional for ESY Programs	Noreen Delaney	\$19.00 / hr	Up to 20 hrs/week
Coverage Paraprofessional for ESY Programs	Kristen McShea	\$19.00 / hr	Up to 20 hrs/week

Recommend approval of the *revised* following Summer program appointments:

Position	Employee	Compensation	Time Period
Summer Skills Program ELA Teacher (GR 6-8)	Juliana Rieth	\$50.00 / hr	10 days x 2.5 hrs/day

Athletics/Addendum "C" Advisors

Recommend approval the *rescission* of the following Addendum "C" club advisor appointment approved June 15, 2021.

Position Code	Position Description	Employee	Salary Guide Step Name	Stipend
9926-MES-EXAC-02	Homework Club Advisor	Sanders, Nancy	A	\$ 2,534.00

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Recommend approval the appointment of the following Addendum C club advisor for the 2021-2022 school year:

Position Code	Position Description	Employee	Salary Guide Step Name	Stipend
9926-MES-EXAC-02	Homework Club Advisor	Rodriguez, Carmen	A	\$ 2,534.00

Leave of Absence

Recommend approval of the request for Employee ID #4160 to take a leave of absence from on or about September 1, 2021 through on or about January 17, 2022 with an expected return date of on or about January 18, 2022 as follows:

- Unpaid FMLA/NJFLA Child Bonding Leave of Absence from 9/1/2021 through 12/2/2021 (60 work days)
- Unpaid Personal Leave of Absence from 12/3/2021 to 1/17/2022

Resignation

Recommend approval of the resignation of **Nancy Sanders**, 3101-MES-GUID-01, effective September 1, 2021 for the purpose of retirement.

Recommend approval of the resignation of **Patricia Hall**, 9151-MES-ADMN-05, effective July 1, 2021.