

DECEMBER 15, 2020

ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2020-2021 Staffing

Recommend approval of the appointment of Justin Barowski, district substitute teacher, as an Elementary School Teacher of Health/Physical Education, (long-term substitute - 4674), beginning on or about January 4, 2021 through on or about March 19, 2021 at \$100.00 per diem for the first 20 working days and \$110.00 per diem thereafter.

Recommend revision of the appointment of **Michele Cusanelli**, AIDE.ES.LNCH.NA.01, Lunchroom/Playground Aide, for the 2020-2021 SY at \$18.00 per hour up to 2 hours per day, effective on or about November 23, 2020. Additional work hours as assigned and pre-authorized by supervisor on an as-needed basis will be compensated at a rate of \$18.00 per hour. *(Previously approved on November 17, 2020)*

Recommend revision of the appointment of **Jessica Diaz Mendoza**, AIDE.ES.LNCH.NA.02, Lunchroom/Playground Aide, for the 2020-2021 SY at \$18.00 per hour up to 2.75 hours per day, effective on or about November 23, 2020. Additional work hours as assigned and pre-authorized by supervisor on an as-needed basis will be compensated at a rate of \$18.00 per hour. *(Previously approved on November 17, 2020)*

Recommend revision of the appointment of **Alicia Michalitsianos**, TCH.ES.SPED.RR.31, as a Part Time Elementary Teacher of Special Education, for the 2020-2021 school year at Step 6 MA, \$32,105.00 (53.33%), retroactive to September 1, 2020. *(Previously approved as \$30,100.00, 50.00% on April 28, 2020.)*

Recommend revision of the appointment of **Madeline Wyville**, TCH.ES.ART.FL.02, as a Part Time Elementary Teacher of Art, for the 2020-2021 school year at Step 1 BA, \$33,599.00 (62.22%), retroactive to September 1, 2020. *(Previously approved as \$30,000, 55.555% on October 13, 2020)*

Additional Compensation

Recommend approval of the following teachers to provide intervention and referral services after-school tutoring for the 2020-2021 school year at the rate of \$50.00 per hour, not to exceed 100 hours combined, as assigned by the Principal (Title I grant funded):

- Brianna Badami
- Deborah Kehoe
- Lauren Kelly
- Kindle Kuriscak
- Alyse Leybovich
- William Pelly
- Teresa Reichey
- Andrea Trischitta
- Christin Walsh

Resignation

Recommend approval of the resignation of **Sheri DeGennaro**, PARA.ES.AIDE.NA.11, effective January 1, 2021.

Interns/Student Teachers

Recommend approval of **Nikole Carter**, Brookdale Community College student, to complete observation hours and 12 hours of Field Experience under the supervision of Carrie Eastmond and Lauren Kelly, during the 2020-2021 school year

DECEMBER 15, 2020

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

2020-2021 Staffing

Recommend **approval** of the **appointment** of **Randall Craig** as a Part-Time School Safety Officer for the 2020-2021 school year, effective December 21, 2020 at 5 hours per day at \$26.00 per hour. Additional work hours as assigned and pre-authorized by supervisor on an as-needed basis will be compensated at a rate of \$26.00 per hour.

Recommend **approval** of the **appointment** of **Zachary Savacool**, TCH.HS.SSTU.FL.04, High School Teacher of Psychology, for the 2020-2021 school year at Step 4 MA, \$57,800.00 pro-rated, effective on or about January 1, 2021, or as soon as released from current position (Pending criminal history and employment history review).

Additional Compensation

Recommend approval of James Fagen to be paid to assist in the lesson plan development for Psychology/AP Psychology classes at a rate of **\$50.00 per hour**, not to exceed \$1,000.00.

Athletics/Addendum “C” Advisors

Recommend approval for the following non-paid **volunteer coaches** for the 2020-2021 school year school:

- Jayson Stark – Girls Volleyball (*pending criminal history and employment history review*)
- Adam Petriella – Spring Track

SIDEBAR AGREEMENT TO COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE
MANASQUAN BOARD OF EDUCATION
& MANASQUAN EDUCATION ASSOCIATION
Sidebar Agreement #03

Effective upon the signatures of both parties hereto, it is agreed as follows:

- I. Classroom teachers employed on a part-time basis shall be employed as a full-time equivalency for salary proration based on their number of assigned teaching periods as a fraction of the number of assigned teaching periods of a full-time (100%) classroom teacher to include a proportional number of paid preparation periods.

A. Elementary School Teachers

1. Part-time elementary school classroom teachers shall be employed at a full-time equivalency equal to the number of teaching periods per week they are assigned plus preparation period(s) equal to 21.2% of the number of total teaching periods per week, rounded to the nearest whole number of preparation periods.

For example,

20 teaching periods per week + (20 X 21.2% preps = 4.24 preps ~ 4 preps per week)
 = 24 compensated periods per week

24 compensated periods per week / 45 possible periods per week = 53.33% FTE

2. Additionally, on any day a part-time teacher is scheduled to be in the building for six (6) or more periods, the part-time teacher will be compensated for a duty-free lunch period pro-rated at 1/45th (2.22%) of the full-time salary. However, the part-time teacher is not required to be present in the building during preparation periods that are scheduled prior to their first teaching period of the day or after their last teaching period of the day and these periods shall not count toward the six (6) periods that contribute to a paid lunch period in this section.
3. This section is contingent on the elementary school using a nine (9) period per day teaching schedule. If the schedule is changed, the parties agree to renegotiate this section to determine the appropriate FTE calculation for a part-time elementary school teacher.

B. High School Teachers

1. Part-time high school classroom teachers shall be employed at a full-time equivalency equal to the number of teaching periods per 4-day cycle (number of assigned sections x 3) plus one preparation period per section divided by 28 (possible periods in a 4-day cycle).

For example,
2 assigned sections X 3 teaching periods per cycle = 6 teaching periods + 2 prep periods per cycle
= 8 compensated periods per cycle

8 compensated periods per cycle / 28 possible periods per cycle = 28.57% FTE

- 2. Any part-time high school classroom teacher assigned to one (1), two (2), or three (3) sections will be scheduled entirely into the morning (prior to unit lunch) or afternoon (after unit lunch) session. A part-time high school classroom teacher assigned to four (4) sections shall be given a compensated lunch period equal to 1/28th (3.57%) of the full-time salary on a day in which the teacher has both morning and afternoon scheduled teaching periods.
- 3. This section is contingent on the high school using an eight (8)-class rotating schedule on a four (4)-day cycle on which six (6) classes meet in a normal day (as described in Article 8, Section B.1). If the schedule is changed, the parties agree to renegotiate this section to determine the appropriate FTE calculation for a part-time high school teacher.

- II. This sidebar agreement shall be retroactive to September 1, 2020 and salary adjustments to any affected part-time teachers will be made to contracts effective September 1, 2020 or after only.
- III. This sidebar agreement shall be attached to the contract and shall be incorporated into any successor collective negotiations agreement.
- IV. The parties executing this sidebar agreement have been duly authorized by their respective memberships.

ACCEPTED AND AGREED:

Manasquan Board of Education	Date	Manasquan Education Assoc.	Date
By: Eugene Cattani, Jr., President		By: Ryan Basaman, Co-President	
		Manasquan Education Assoc.	Date
		By: Kirt Wahl, Co-President	