

Manasquan Board of Education and Manasquan Administrator's Association Negotiations

2016-2019

Memorandum of Agreement – 7/6/16

1. Article I - Recognition

- Add - 12. Supervisor of Athletics and Co-Curricular Activities, Supervisor of Instruction, and Manager of Educational Facilities. Delete Supervisor of Buildings and Grounds.

2. Article X – Promotions

- Change 30 days to 15 days
- Change 15 days to 5 days

3. Article XI – Salaries

- Increase each individual base salary by 2.5 % for each year of the contract
- Effective, July 1, 2016, the current Assistant Principal in the Elementary School shall change from an 11 month employee to a 12 month employee. As compensation for the additional month the Assistant Principal shall receive \$7,000. The calculation shall be as follows: 15/16 salary + 2.5% increase + \$7,000 = final 16/17 salary prior to distribution of \$29,000.
- Add \$29,000 in salary funds over 3 years as requested by the MAA. The distribution of funds to individual MAA members must be mutually agreed upon by both the Board of Education and the MAA.
- Salaries will be retroactive to July 1, 2016.

4. Article XII – Insurance and Fringe Benefits

Contribution toward health benefits under Chapter 78:

Administrator health insurance contributions shall be at Tier 4, pursuant to the table and terms set forth in Chapter 78.

Waiving of Medical Benefit Package (Health, Dental and RX):

If an administrator wishes to waive his or her medical benefit package, in exchange for waiving coverage, he/she shall be reimbursed in the amount of the lesser of \$5,000 or 25% of the premium saved. The reimbursement may be pro-rated for partial periods of the school year. The agreement to reduce the amount awarded for waiver of medical coverage will sunset at the end of this contract and will revert to \$7,500 for family coverage, \$5,600 for husband and wife, \$4,000 for parent and child, and \$2,500 for single, or the waiver amount provided to the majority of the certificated staff members at the time of the sunset, whichever is less.

Medical and Dental Coverage:

Medical Coverage Changes:

- NJ Direct Access Plan Design 7 - change the current office co-pay for the PCP/Specialist from \$10 to \$15
- This revised plan will be known as NJ Direct Access Plan Design 8
- Any change in health benefits coverage will result in benefits that are substantially equivalent to the Direct Access Plan Design 8 plan

Dental Coverage Changes:

- Increase the annual deductible from \$25 to \$50
- Increase the calendar year maximum from \$1,000 to \$1,500

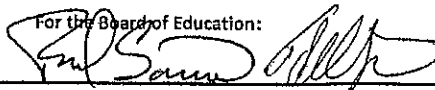
5. Article XIII – Terminal Leave Pay

- Leave language as is, except delete the words "Grandfathered administrators having at least twelve (12) years of service shall be automatically eligible"

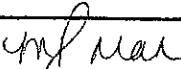
For the Association:



For the Board of Education:



Signature



Date

7.6.16

Signature

Date

7/6/16

2016-2017 2017-2018 2018-2019

Bigley, Bernie	102,540	105,089	107,701
Bramley, Donald	135,349	138,670	142,075
Cahill, Peter	138,864	142,736	145,894
Coppola, Richard	161,414	164,927	168,640
Graziano, Colleen	152,588	155,880	159,367
Kirk, Richard	142,702	148,769	152,426
McCarthy, Sean	122,008	125,043	128,154
Murin, Craig	107,485	110,109	112,799
Place, Jesse	113,824	116,762	119,271
Polak, Margaret	136,719	139,614	142,694
Read, Richard	110,000	113,150	115,569

JULY 19, 2016

HIGH SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING HIGH SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

Additional Compensation

Recommend approval of the following teachers to attend Summer 2016 technology professional development at the rate of \$30 per hour as listed below. **(Future Ready NJ Grant Funded – no cost to district)**

*Previously approved June 14, 2016 with revisions below indicated in **bold**.*

Employee	Hours	Amount
Basaman, Ryan	10	\$300.00
Battaglia, Paul	10	\$300.00
Boodey, Gretchen	2	\$60.00
Buckley, Barbara	12	\$360.00
Buss, Kris	5	\$150.00
Craig, Christopher	5	\$150.00
Crowning, Lisa	10	\$300.00
Driscoll, John	17	\$510.00
Edwards, Amy	17	\$510.00
Fenlon, Monica	5	\$150.00
Freda, James	5	\$150.00
Frederick, Ellen	12	\$360.00
Glenn, Tom	10	\$300.00
Griffith, Allyson	5	\$150.00
Hall, Joann	10	\$300.00
Harvey, Harry	10	\$300.00
Heeter, Meredith	5	\$150.00
Hoeler, Linda	7	\$210.00
Klink, Laura	10	\$300.00
Knitter, Nancy	5	\$150.00
Koenig, Loraine	7	\$210.00
Larkin, Courtney	2	\$60.00
Malatesta, Tiffany	5	\$150.00
Marco, Marisa	10	\$300.00
Martucci, Gina	5	\$150.00
McHugh, Chryseis	5	\$150.00
Minutoli, Jason	15	\$450.00
Moore, Jill	7	\$210.00
Morris, Meredith	2	\$60.00
Onorato, Jamie	10	\$300.00
Roach, Justin	5	\$150.00

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Snyder, Jason	5	\$150.00
Teufel, Megan	5	\$150.00
Van Pelt, Dennis	5	\$150.00
Waldeyer, Bob	7	\$210.00
Zdanowicz, Kristen	10	\$300.00

Personnel Appointments

Recommend the approval of the appointment of **Justin Roach**, as a Supervisor of Instruction for the **2016-2017 SY** at **\$92,000.00 (pro-rated)**, effective **July 25, 2016**.

Retirement

Recommend approval of the resignation of **Maryann Caci**, TCH.HS.ART.FL.01, Art Teacher, for the purpose of retirement, effective July 1, 2016.

Recommend approval of the resignation of **Joanne Madden**, Treasurer of School Monies, for the purpose of retirement, effective August 1, 2016.

Personnel – Summer 2016

Recommend approval of the following appointments for **summer positions**:

<u>Dina Elms</u>	-	Guidance Counselor	-	24 total hours	-	\$50.00/hour
<u>Lauren Duggan</u>	-	Guidance Counselor	-	5 Days – 6 hours per day	-	\$50.00/hour
<u>Cheryl Bontales</u>	-	School Nurse	-	74 total hours	-	\$50.00/hour
<u>Barbara Buckley</u>	-	Clerical Aide/Science Lab	-	15 total hours	-	\$18.00/hour

Recommend approval for **Alan Abraham** to run a **summer band program** during the summer 2016 at a stipend of **\$1,500.00**.

Recommend approval for **Lee Weisert** to conduct **updates** to the **Music/Video equipment** over the 2016 summer for a total of **\$5,000.00**.

2016-2017 Staffing

Recommend approval of the following Administrator salaries for the 2016-2017 School Year:

Employee	Salary	Longevity
Bernard Bigley	\$102,540	\$1000
Donald Bramley	\$135,349	
Richard Coppola	\$161,414	
Sean McCarthy	\$122,008	\$2000
Craig Murin	\$107,485	
Jesse Place	\$113,824	
Margaret Polak	\$136,719	\$2000

Recommend approval of **Dina Elms**, GUI.HS.COUN.FL.01, for the **2016-2017 SY**, at **Step 15 MA**, **\$98,461.00–11 months**, effective **July 1, 2016**.

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Be It Resolved that the Manasquan Board of Education, hereby rescinds the previous resolution of April 26, 2016 appointing Dana Warneke for the 2016-17 school year to a High School Teacher position.

Recommend approval of the following custodian for the 2016-2017 SY, effective July 1, 2016:

<u>Last Name</u>	<u>First Name</u>	<u>Step</u>	<u>Salary</u>	<u>Longevity</u>	<u>Stipend</u>	<u>Night Bonus</u>
SCHNEBEL	CORY	11	\$43,624.00		\$450	

Athletics/Addendum “C” Advisors

Recommend approval of the resignation of Megan Doherty as the Gymnastics coach for the 2016-2017 School Year.

Recommend approval of the following Addendum “C” **2016-2017 SY** athletic staff, pending criminal history/documentation as applicable:

Sport/Position	Coach	Stipend
Girls Cross Country	Laura Klink	\$3100 – Step 1
Girls Varsity Tennis	Ryan Ritchey	\$3550 – Step 1
Assistant Cheerleading	Dana Stover	\$1800 – Step 1
Assistant Football	William Bertscha	\$3900 – Step 1

Recommend approval of the following Assistant Volunteer Coaches, pending criminal history as applicable:

Sport	Volunteer Coach
Field Hockey	Alicia Lyons
Field Hockey	Tony Vodola
Girls Soccer	Kelsey Clayton
Boys Soccer	Mark Levy
Boys Soccer	James Crines
Boys Soccer	Jeffrey Algor
Football	Andrew Cefalo
Football	Sean Cunningham
Football	Jay Price, Sr.
Football	Eric Howland
Football	Darrell Falkinburg
Football	Robert Lempa
Football	Lawrence Kelly
Football	Joseph Racioppi

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Recommend approval of the following Addendum “C” **2016-2017 SY** club advisors, pending criminal history/documentation as applicable:

	Employee	Stipend
Treasurer – Central Fund	Ryan Basaman	\$4601
Drama Director	Lee Weisert	\$7918
Band Director	Teresa Trumpbour	\$3103
Band Assistant	David Buckle	\$3344
Band Front	Alan Abraham	\$2354
Winter Pep Band	<i>To Be Determined</i>	
Choral Director	Lee Weisert	\$7544
Yearbook Faculty	Jamie Onorato	\$4655
Yearbook Business	Jason Minutoli	\$2761
Newspaper	James Mawn	\$3692
Key Club	Ryan Basaman	\$3130
Key Club	Linda Hoeler	\$3130
National Honor Society	Monica Fenlon	\$1137
	Tiffany Malatesta	\$1137
Affirmative Action Officer	Nancy Sanders	\$2761
Class Advisor	Marissa Marco	\$2354
	Christopher Craig	\$2354
	Maria Eldridge	\$2354
	Jamie Onorato	\$2354
	Kristen Zdanowicz	\$2354
	Meredith Heeter	\$2354
	Lisa Crowning	\$2354
	Meghan Hillman	\$2354
Academic Team	Lisa Crowning	\$1530
Special Projects Soar	Amy Edwards	\$765 (x 2)
Film Appreciation Analysis	Harry Harvey	\$829
Science League	James Freda	\$904
Math League	Kristen Zdanowicz	\$904
Chess Club	Jason Snyder	\$1188
Art Club	Nicole Caravella	\$904
Warriors for Wellness	Joann Hall	\$1177
Environmental Club	Thomas Glenn	\$904
	Eric Wasnesky	\$904
Ping Pong	Harry Harvey	\$904
Model UN & Mock Trial	James Fagen	\$1477
National History Honors Club	James Fagen	\$904
Student Council	Maria Eldridge	\$3852
Academy of Finance-Director	John Driscoll	\$5725
Academy of Finance - Asst	<i>To Be Determined</i>	
Academy of Health Careers	Claire Kozic	\$5725
French/Spanish Honor	Maria Eldridge	\$2274
Book Club	Dina Elms	\$696
Life is Good	Chryseis McHugh	\$904

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Amnesty International	<i>To Be Determined</i>	
International Club	<i>To Be Determined</i>	
Academy of Engineering	Amy Edwards	\$5330
Photography Club	Eric Wasnesky	\$696
The Clipper	James Mawn	\$1659
Sailing Club	<i>To Be Determined</i>	
Volleyball Club	<i>To Be Determined</i>	

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ELEMENTARY SCHOOL PERSONNEL

THE CHIEF SCHOOL ADMINISTRATOR RECOMMENDS THE FOLLOWING
ELEMENTARY SCHOOL PERSONNEL TO THE BOARD OF EDUCATION:

Additional Compensation

Recommend approval of the following teachers to attend Summer 2016 technology professional development at the rate of \$30 per hour as listed below. **(Future Ready NJ Grant Funded – no cost to district)** *Previously approved June 14, 2016 with revisions below indicated in **bold**.*

Employee	Hours	Amount
Bradley, Linda	7	\$210.00
Buss, Lauren	5	\$150.00
Faul, Desiree	7	\$210.00
Gawron, Lauren	12	\$360.00
Jones, Jestine	10	\$300.00
Kehoe, Deborah	17	\$510.00
Kopec, Oriana	5	\$150.00
Manser, Andrew	5	\$150.00
Markovitch, Rob	5	\$150.00
McMullen, Jaimee	12	\$360.00
McNelis, Michele	10	\$300.00
Mead, Donna	5	\$150.00
Melfi, Christine	15	\$450.00
Minutoli, Kristen	5	\$150.00
Reichey, Teresa	12	\$360.00
Reid, Marc	15	\$450.00
Reo, Patricia	5	\$150.00
Roland, Meghan	12	\$360.00
Rostron, Jenny	5	\$150.00
Russoniello, Tom	5	\$150.00
Saake, Heather	2	\$60.00
Sanders, Nancy	7	\$210.00
Sayre, Michele	5	\$150.00
Snel, Brianna	12	\$360.00
Sponzo, Jen	2	\$60.00
Taft, Cathy	7	\$210.00
Trischitta, Andrea	27	\$810.00
Vieira, Samantha	22	\$660.00
Wahl, Kirt	5	\$150.00
Wahl, Laura	10	\$300.00
Walsh, Christin	7	\$210.00
Ward, Kimberly	10	\$300.00
Woytowicz, Jessica	7	\$210.00

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Recommend the approval of Laura Wahl to work 2 hours at **\$28.50 per hour**, for the STEM class student placement, not to exceed \$57.00.

Recommend approval of Jorie Sanzone, Behavioral Therapist, to provide 6 wks, Home Programming, **\$25.00 per hour**, 6 hours per week, not to exceed \$1,000 for student #22271.

2016-2017 Staffing

Recommend approval of the following Administrator salaries for the 2016-2017 School Year:

Employee	Salary	Longevity
Richard Kirk	\$142,702 (12 months)	\$2000
Colleen Graziano	\$152,588	\$2000

Recommend approval of Nancy Sanders, GUI.ES.COUN.FL.01, for the **2016-2017 SY**, at **Step 14 PHD**, **\$97,052.50** and **\$500.00 Longevity** – 11 months, effective July 1, 2016.

Personnel Appointments

Recommend the approval of the appointment of Kristen Bergen, PARA.ES.AIDE.NA.18, as a Part-time Cafeteria/Playground Paraprofessional for the **2016-2017 SY** at **Step 1**, **\$19.23, 4 hours per day**.

Personnel – Summer 2016

Recommend approval of Jill Wells, Occupational Therapist, to provide 61 hours of OT services for ESY 2016 Program at a rate of \$80.00 per hour, not to exceed \$4,880.00.

Recommend approval of Alissa Boyne, Speech Pathologist, to provide 73 hours of speech/language services for ESY 2016 Program at a rate of \$80.00 per hour, not to exceed \$5,840.00.

Recommend approval of Barbara O'Boyle, Physical Therapist, to provide 25 hours of physical therapy services for ESY 2016 Program at a rate of \$80.00 per hour, not to exceed \$2,000.00.

Recommend approval of Megan Roland to provide 30 hours of educational services to student #251739 as part of the required Extended SY services at a rate of \$50.00 per hour, not to exceed \$1,500.00.

Recommend approval of Pamela Puryear to provide 18 hours of academic skill maintenance (ESY 2016) at a rate of \$50.00 per hour (Manasquan to pay \$300.00; Brielle to pay \$600.00)

Recommend approval of Lauren Kelly, Special Education Teacher, to testify in Due Process case for student (#2467) at a rate of \$30.00 per hour, not to exceed 10 hours.

Recommend approval of Stacey Ramirez, Special Education Teacher, to testify in Due Process case for student (#2467) at a rate of \$30.00 per hour, not to exceed 10 hours.

Recommend approval of the following appointments for **2016 ESY Special Education summer positions:**

Marina Melillo Paraprofessional for K-3
July 18 through August 4 (Monday-Thursday)
\$19.00 per hour, not to exceed \$684.00

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Sarah DeMicco Paraprofessional for K-3
July 5 through July 12 (Monday-Thursday)
\$19.00 per hour, not to exceed \$285.00 (*Revised, previously approved June 14, 2016*)

Sarah DeMicco Paraprofessional for MD Program (1:1 for returning student)
July 13 through August 11 (Monday-Thursday)
\$19.00 per hour, 4 hours per day, not to exceed \$1,292

Recommend approval for the following to provide **Summer STEM Camp** instruction during July 11 through July 22, 2016, 2 hours per day, at **\$50.00 per hour**, not to exceed \$1,000.00:

Amy Edwards – Grade 4

Jaimee McMullen – Grade 5