

BOARD OF EDUCATION MEETING

Borough of Manasquan

Special Meeting

The Special Meeting of the Manasquan Board of Education was held in the Manasquan High School Media Center, 167 Broad Street, Manasquan, New Jersey, on Wednesday, April 10, 2013 at 5:00 p.m.

Mrs. LaSala called the meeting to order at 5:00 p.m. and read the Opening Statement.

1. Call to Order

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

Call to
Order

2. Pledge of Allegiance

Pledge of
Allegiance

3. Roll Call

Julia Barnes (Brielle)
Thomas Bauer-absent
Jack Campbell
Kenneth Clayton

Michele Degnan-Spang (SLH)-absent
Linda DiPalma
Mark Furey (Belmar)-absent
Michelle LaSala, President

Tom Pellegrino
Michael Shelton
Katherine Verdi
Patricia Walsh

Roll Call

Also present: Robert Mahon, Superintendent of Schools, Margaret M. Hom, Business Administrator, Mr. McOmber, Board Attorney, Morgan Harkness, Katherine Boyle and Emily Wall, Student Representatives.

Mrs. LaSala said that Mrs. Degnan-Spang was unable to attend due to a work commitment and Mr. Bauer is present and in the building and will be in attendance.

4. Mission Statement

Manasquan School District's mission is to empower students to reach their potential and become life-long learners. We strive to ensure that students play an active role in their education, are guided by rigorous academic standards aligned with the New Jersey Core Curriculum Content Standards, and function within the community that regards student, educators, and parents as full participants in the educational process. We dedicate ourselves to the realization of a supportive learning environment that nurtures growth, personal integrity and mutual respect.

Mission
Statement

5. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and the Superintendent of Schools to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

Statement
to the
Public

6. Closed Session

Mrs. LaSala reported that the Board would be entering into Closed Session and read the following Sunshine Law Resolution.

Closed
Session

7. **Sunshine Law Resolutions**

The Open Public Meetings Act, N.J.S.A. 10:4-6 et seq. allows for the exclusion of the public from that portion of a public meeting when certain matters which might endanger the public interest or risk the deprivation of individual rights are discussed; and

The Board of Education wishes to discuss the following matters in a non-public closed meeting with the resulting discussion being made public when proper conclusion has been reached and there is no longer a need for confidentiality:

- ☐ 1. Matters rendered expressly confidential by state or federal law or a rule of court.
- ☐ 2. Matters in which the release of information would impair a right to receive funds from the United States Government
- ☐ 3. Any matter the disclosure of which would constitute an unwarranted invasion of individual privacy unless the affected individual or his or her parent or guardian shall request in writing that the matter be disclosed at a public meeting.
- ☒ 4. Pending or anticipated negotiations concerning a collective bargaining agreement with the MEA Association.
- ☐ 5. Any matter involving the purchase of real property with public funds, the setting of banking rates or investment of public funds.
- ☐ 6. Any tactics and techniques utilized in protecting the safety and property of the public or any investigations of violations or possible violations of law.
- ☒ 7. Any pending or anticipated litigation or contract negotiations other than collective bargaining contract negotiations in which the Board of Education is or may become a party or any matter falling within the attorney-client privilege to the extent confidentiality is required in order for the attorney to exercise his or her ethical duties as an attorney.
- ☐ 8. Any matter involving the employment, appointment, termination of employment and the conditions of employment, evaluation or disciplining of any specific employee, unless the individual employee requests in writing that the matter be discussed at a public meeting.
- ☐ 9. Any deliberations that may result in the imposition of a civil penalty or suspension.
- ☐ 10. Any appointment of a public official.

NOW, THEREFORE, BE IT RESOLVED, the Manasquan Board of Education will hold a closed executive session immediately. It is anticipated that the closed session will not last longer than 30 minutes. Action may be taken during the public portion of the meeting following the recess of the executive session.

Motion was made by Mr. Shelton, seconded by Mr. Campbell, and carried by voice vote that the Board enter into Closed Session. (MEB/SDR)

Ayes (11), Nays (0), Absent (1) Mrs. Degnan-Spang

Mrs. LaSala asked that the minutes reflect that both Mr. Bauer and Mr. Furey were now present.

Mrs. LaSala reconvened the Special Meeting and asked Mrs. Hom for a Roll Call.

Roll Call

Julia Barnes (Brielle)-absent	Michele Degnan-Spang (SLH)-absent	Tom Pellegrino
Thomas Bauer	Linda DiPalma	Michael Shelton
Jack Campbell	Mark Furey (Belmar)	Katherine Verdi
Kenneth Clayton	Michelle LaSala, President	Patricia Walsh

Sunshine
Law
Resolution

Motion to
Enter
Closed
Session

Meeting
Reconvened

Roll Call

1. Public Comment on Agenda

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. During the public participation portions of this meeting, the Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

Public
Comment
Agenda

Keith Holden, 68 McClellan Avenue, Manasquan, spoke in favor of the Board having an opportunity to save a significant amount of money in return for offering a different but at least substantially similar health care benefits plan with no give-backs. He said that we owe it to the taxpayers to come together and really take advantage of this unique opportunity and if the board can save a lot of money for the taxpayers and still offer with no givebacks a substantially similar health care program, he just doesn't see how in good conscience any of us could turn that down.

Paul Battaglia, Co-President of the Manasquan Education Association, 20 Wigwam Path, Manasquan, commented that the Manasquan Board of Education and the Manasquan Education Association have been engaged in a negotiations process for close to two years. He said that it has been a lengthy process and the association believes that recent progress has been made towards a settlement. He pointed out that the Board's action to unilaterally change health care providers outside of negotiations will be viewed as not bargaining in good faith and will have a chilling effect on the bargaining process and any progress made toward a settlement will be reversed and the association and board will be further apart than ever before. He said that the MEA is not opposed to saving money when it comes to benefits but this is not the way to do it. He said that the first time the association received any information regarding the board's proposed plan modifications was today at approximately 2:30, the same day an emergency board meeting has been scheduled where the association anticipates that you will vote unilaterally to make these changes. He referred to a letter from Mr. Shelton's in which he states that a new health care provider will maintain the same level of benefits as currently provided but in one day's time the association has already identified an 8-page list and growing of doctors and hospitals in the current provider's network that are not in the new provider's network. He asked those members in attendance to stand if at least one of your doctors does not participate. He requested that the board negotiate these changes in good faith at the table where the discussions belong and said that the association is offering to meet with the Board's representatives with or without the mediator for this purpose at any time. He asked the Board to think about their family, their children and their doctors many of whom we may share to call them and ask them if they would take Magna Care.

Kurt Wahl, Co-President of the Manasquan Education Association, 2220 Taylor Avenue, Point Pleasant, also commented that he did not get the information until 2:45 because he was teaching. He asked if a copy of the master contract of the health care provider plan that the Board is offering was available.

Mr. McOmber replied that he did not have it but he was sure we will be able to produce that and will do so. I don't have it with me now."

Mr. Wahl asked if all of the Board has been informed of this plan or if they have met with anyone from Magna Care. He pointed out that the CEO lives in Brielle and the COO lives in Spring Lake so it would be pretty convenient for them to come and meet with you. He said that he hopes that before any decision is made that they are well informed of this plan and the risks they are taking. He said that he has received e-mails with concerns from members. He questioned exactly what MagnaCare is offering and said that without any information provided to the staff it is hard to determine what they are offering. He asked if Magna Care offers prescription and dental plans. He said that there is a possibility that action is going to be taken today and asked to possibly table it and get more information and work together. That would make sense. He pointed out that he tried to find other school districts in the state of New Jersey that currently have this plan and there is not one. He said that Lodi used it for one year and when he contacted Lodi they said that they got rid of it because the next year the

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premiums went up 30% approximately and they could not afford it and had to get rid of them. Mr. Wahl referred to Mr. Holden's comments earlier that the townspeople will be saving a lot of money and he questioned how Mr. Holden knows about the savings but he has never been told the money.

Mr. Shelton commented that the Board is hoping by moving to a self-insured basis which maintains equal to or better benefits for all employees to save at a minimum a couple hundred thousand dollars and at maximum depending on the utilization of the plan and how you guys use it it could be more. Mr. Shelton said that Wall Township has a self-insured plan and whether you choose an administrator that has very high overhead and intensive expenses involved in their claims administration which a company as big as Horizon does or choose someone who doesn't that still doesn't matter when you re-insure your product. Mr. Shelton also said that there would be employee orientation session.

Mr. Wahl referred to a conversation he had with Mr. Goldfarb who told him that it would be equal coverage. He questioned Mr. Goldfarb because he wondered how it is equal coverage when the doctors are not there. He referred to a personal medical matter with his daughter with the closest physician for her treatment being in East Brunswick and the next one is in Brooklyn.

Mr. Shelton replied that there are 178 people on the district's insurance plan and the 178 insured utilized 915 doctors last year and out of those 915 doctors only 150 of those doctors are not in the Magna Care network and of those 150 that were not in the Magna Care network, half of them are not in the Horizon network.

Mr. Wahl expressed disbelief in this statement and further commented that with a self-insured plan who is on the hook to pay the money once the pots out when you are using a self-insurance plan that is not well known.

Mr. Shelton and Mr. Wahl debated the inclusion of stop-loss reinsurance. Mr. Shelton said it is part of the plan and Mr. Wahl said he would not know this because he has not seen a plan.

Mr. McOmber commented that Mr. Wahl is absolutely right that there are going to be some issues but when Mr. Goldfarb looked at it he found it to be comparable. He said that the Board will get everything immediately to the association and obviously we have been negotiating in good faith and that is going to continue on all issues and if there are issues and problems that haven't been identified at least my experience with the board and with the association is we are working well together.

Mr. Wahl referred to a letter written to Brown and Brown on February 27th regarding Magna Care and said that , "I still have some things that I want to address and negotiations in good faith and I received a letter that you guys have written to Brown and Brown on February 27th that was never disclosed to the mediator. He again commented that he did not feel that this is an equal plan and that there is not enough information out there. He read a letter from Mr. Hyland, the athletic trainer, in which he provided information on many of the best orthopedic doctors in the area who do not accept Magna Care. Mr. Wahl asked the Board if they would you want this plan for their families and take the risk of not seeing your doctors.

Joan Akins, 1507 Salem Road, Point Pleasant Boro, NJ, speak pathologist in Manasquan Schools, spoke of her personal experience with the wonderful experience she had with Horizon Blue Cross Blue Shield when her daughter was diagnosed with cancer. She said that she was a wonderful young woman with a horrific diagnosis and she fought her battle and she did so with Blue Cross Blue Shield behind her. She said that without Blue Cross Blue Shield we would have been financially devastated. She said that if you make this change the moral of this staff is going to be crushed and asked the Board to not make this change.

Craig Murin, 3 Trotter Way, Cream Ridge, NJ, read a statement on behalf of the Manasquan Administrative Association. "While the administrative unit appreciates the efforts of the Board to be fiscally responsible we have serious concerns because this new provider Magna Care will not be able to match the benefits that our members currently have in the Horizon plan. Our unit contacted over 50 of our doctors and we discovered that 2/3rd do not participate in the Magna Care plan and some of those that do accept Magna Care identified services that still would no longer be covered to the same level that they were in the Horizon plan. Furthermore, the administrative unit cannot endorse this plan without first trying to understand the scope and the implications of the decision to leave a fully insured health care plan in Horizon and replace it with a self-funded health care plan in Magna

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Care, a plan that required that the board purchase something that is called stop-loss insurance to protect catastrophic events. Thank you for your time and consideration."

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Rich Kirk, 919 Wall Road, Spring Lake Heights, Assistant Principal at the elementary school commented that four out of the five doctors he currently uses are not accepting Magna Care. He said that the reasons they do not accept is that Magna Care has a deplorable reputation of payment and reimbursement. He pointed out that as a self-insured plan the board is essentially now the insurer and asked who on the board is going to be managing administering this plan and which one of you is actually qualified to handle this task.. He is also concerned that now that you are the insurer, you will essentially from what he read have access to our health care information. He also expressed concern with budget development and cash flow variations that can happen with these plans. He pointed out that there are a lot of concerns here administratively as well as health care issues and all that should be discussed before you even bother to vote on this.

Kristen Walsh, 613 Homestead Road, Brielle, NJ, spoke as MEA member representing the concerned members, parents and public of the Manasquan School District. She commented that the board has made a decision that presents dire consequences for our faculty and staff in considering terminating the health care agreement between Blue Cross Blue Shield. She asked why the Board would choose to switch to a self-insured carrier without consulting the hard working faculty and staff members who are dedicated to educating your children and the children of this community. She asked why the Board would choose to compromise the health and wellbeing of dedicated professionals and terminate this agreement when many of our trusted doctors will no longer be in network and we will be forced to change physicians. She said that the staff have shared the financial burden and will continue to share the burden of these healthcare premiums as per state law and asked why are you choosing to terminate this agreement with Blue Cross Blue Shield when in the budget presentation on March 26th it was stated that there will be no increase percentages for the premiums for this upcoming school year. She asked if we know this new agreement will perform to the level of Blue Cross Blue Shield has for us and why do you need to save a few more dollars when we are guaranteed a no increase in premiums for the next year and we are giving over \$290,000 from our own pockets to offset these premiums. She said that the MEA understands and respects the Board's need to provide a quality education while containing costs, however, when this board or any other board puts cost-containment above all else we all will take a stand after all you cannot put a price on good health. She said that we tell our children that when you work hard and when you are truly dedicated to what you do it matters. She asked the Board if they would want to under mind these lessons by making this potentially devastating decision tonight that affects the men and women that have committed their careers to our school.

Theresa Reichy, 420 East Main Street, Manasquan, 5th grade teacher at the elementary school. commented on the terrible tragedy experienced in the community over the past few months that has displaced several staff members majorly affected by the storm. She pointed out that currently we as staff members have had a health insurance plan that works and can be counted on and depend on it to cover what it says it will cover. She asked if it is too much to ask that in a community rocked with instability that we keep something that works and try not to fix something that isn't broken.

Lee Weisert, 361 East Main Street, Manasquan, Faculty Member, commented on how decisions were made in the past by finding a way to figure things out and today, what I'm getting is no. He commented that nobody wants to figure out things and he thinks the Board needs to figure out things a little closer. He asked if anybody on the board asked on a stretch if the faculty even would say I will pay the extra \$1100 just to stay with Blue Cross Blue Shield because between Magna Care or spending \$1100 out of his pocket to that's \$110 a month - \$55 a paycheck – he'd take that in a minute. . He asked that the Board think about it closely and not make a quick off-the cuff vote even if you are positive just say wait a minute and sleep on it.

Oriana Kopec, 262 Sugar Maple Court, Howell, NJ., Library Media Specialist at the High School and also a cancer survivor commented that part of the reason that she is able to be here today is because of the great doctors that she had at the time she was sick and the great insurance plan that she also had. She said that she still see many of these doctors and specialists and she still battle the possibility of her cancer returning. She commented that she is pleased with my current care and so terribly frightened of having to move to a different plan where she cannot see these specialists. She asked the Board to reconsider for herself, her family and for these people here today they are part of her family and she would want the best possible care for them.

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Ryan Basaman, 617 Agnes Avenue, Brielle, Math Teacher and mother of three commented on an experience a friend of her had with her 18th month old and the specialized treatment that was required at CHOP. She said as a mother of three it is a very big concern that if my pediatrician tells me that my child has a tumor then she is going to CHOP and worry about the expense later. She asked the Board if they have actually read the documentation because the staff hasn't seen it and she thinks it is an irresponsible to vote on something that is going to impact so many in such grave and serious ways not voting from a point of understanding and knowledge. She suggested that it would be prudent as a board of education and as representatives of an entire community to take the time to read it first.

Steve Schwartz, 19 Summerfield Place, Neptune, NJ, commented that the staff has always been at the bottom and we generally accepted that but the one thing that we have had though and we fought for and that is the health care plan that we can live with and be happy with. He said that was the trade-off for the times that we got very small percentage increases. He said that when he heard about this possibility of moving to MagnaCare he was very disappointed. He said that he applauds the Board's zeal and effort to try to save taxpayer's money. He said that it is wonderful to be able to say to the taxpayers we are going to save you a bundle of money but really look and see the devastation that it will do the families that are represented here that teach every day and have given their lives to the school and the kids to even think about it.. He said that to move from the plan that we have to the plan that you are suggesting you are belittling our intelligence because if it is a comparable plan that's really good like Blue Cross and Blue Shield you wouldn't be making a savings that you are anticipating to make. He asked the Board to take another look at this and not only look at the dollars and cents.

Brett Lomas, 418 16th Avenue, Belmar, NJ – Teacher at Manasquan commented that when he first heard about this similar plan and it is going to save the Board a bunch of money or the taxpayers a bunch of money it seemed great and it sounds like a tremendous opportunity. He said that he had never heard of Magna Care so he went was to the Better Business Bureau who gave them an "F" rating. He also provided many comments made by people that actually have Magna Care as their plan that expressed dissatisfaction and numerous problems with the plan. He suggested that the Board look into these comments on the website. He asked the Board to look deep down and realize that Magna Care is not equal or better than Horizon Blue Cross Blue Shield and please do what's right.

Maureen Harkness, Atlantic Avenue, Senior at Manasquan High School compliment all of the teachers. She said that she has been in this school system since the first grade and there is not a day that she doesn't enjoy school. She said that basically she finds it almost disturbing that the teachers that got her to where she is today have to fight for their health benefits. She said that she feels like they shouldn't have to fight for their families and she just doesn't think it is fair.

Renee Dzenis, 11 Morris Avenue, Manasquan, Health Teacher at the elementary school also commented on the information found on the internet that gave the self-insured plan an overall "F" from the better business bureau. She said that the majority of companies that do use self-insured plans have over 5,000 employees. She questioned how on earth the Board could predict what we will cost you? She pointed out that self-funded plans aren't great for companies with difficult cash flow, meaning your budget is already fixed. She also pointed out that employers also bear more responsibility encouraging their employees to only use care as an emergency basis and also generic brands and it also causes tension not only between you and ourselves but amongst employees because when you get sick you look at each other and think boy you are using up some of the pool money. She referred to a personal medical situation that resulted in many hospital stays, three major surgeries and a battery of tests. She credits Brielle Orthopedics for taking good care of her not only saving her life but saving her leg. She stated that Brielle Orthopedics is not in the MagnaCare plan. She asked if the Board would you put a dollar amount on their legs and what plans do they have.

Mary VanWickle, 37 Morris Avenue, Manasquan, Kindergarten teacher in the district, commented that she is very passionate about this and proud of her fellow teachers. She commented that over the last few years there have been many changes and she asked why teachers are not respected and appreciated more. She said that she stands before the Board because she can only hope that they value all that we do. She said that she has attended and listened the board meeting regarding the budget and although many difficult decisions were made she did hear many board members talk and praise the staff. She said that the information that we are all hearing regarding a

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proposed change to our health plan certainly does not make her feel valued or respected. She asked the Board to please reconsider and show all of us that they truly do care.

Public
Comment
on Agenda

Joyce Pegler, 1701 Third Avenue, Spring Lake, a high school student spoke of her positive experience at the high school and that she is so happy that her teacher's morale is so high and that when she comes to school she is happy to just see her teachers. She said that she does not want to see the morale of the teachers go down because they are stressed out having to find all of these doctors. She questioned what she would do when she needed extra help or my fellow classmates needed extra help with a test, before tests or a project to print something when they are stressed out and they have to worry about all of these things.

Joseph Barado, 74 First Avenue, Brielle Resident, Manasquan taxpayer and CEO of Magna Care commented that it is hurtful to hear some of the things that have been said because quite frankly they are really not true. He said that he wants everyone to get the best and what you deserve. He said whether you want to leave tonight believing that or not, he did listen quietly to all of the things that you guys talked about. He said that the reason he wanted to stand up and say something is not to cause a problem and he is actually your neighbor and uses the healthcare system in this marketplace. He said that all of the providers and stories relate to disruption were very well thought out by the people that looked at the decision and one of the first things that is looked at typically is disruption.. He said that they look at who the doctors are in our network versus the doctors that you are seeing, the fallout and the overlap. He said that the overlap was very close to 90% and 42% of the doctors that you are seeing today out of network were actually in our network. He said that they have contacted every doctor that isn't in the network already in anticipation of being given the opportunity to serve the board. He said that we are certainly not a recognizable brand like Blue Cross and Blue Cross is the second most recognizable brand next to Coke a Cola because we don't spend \$50M a year on advertising. He commented that while you might read things on the internet we keep a Facebook page open which allows for comments for our members which is unheard of in the healthcare business. He said that quite frankly if you went and researched everybody, Aetna, Cigna, Blue Cross, you are going to find all the comments that were read today because somebody is going to have a single bad experience and the whole company is going to get flushed down the toilet. He continued that he would commit to reporting back to the board on how we are doing on recruiting the doctors that aren't currently in the network. He said that we have 850,000 total members and are one of the fastest growing health plan in the region. He said he's been the CEO for eight years and ran sales two years prior and I worked at Aetna and Blue Cross in Newark and been in business 23 years. He said that he knows that the change is always difficult and he wanted to hear it for himself and that is why he was standing in the back.. He said that he understands the fear but will commit to you and look you all in the eyes and tell you the things about Better Business Bureau "F" and all those things said are not this company, He said that he wanted to put a face to the company because we are one of the top 100 companies in the state to work for and one of the top ten in healthcare. He said that they treat our people with respect and would assure that you will be serviced better than you have every experienced by one of the big insurers. He said that he understands that the product is the network and who processes the paper and answers the phone is important but the doctor you want to see if more important and that's where we focus.

Nancy Barrett, 354 E. Main Street, Manasquan, 1st Grade Teacher in Manasquan, commented that she has been for 29 years and also a taxpayer in town so she is actually paying for her benefits both ways, out of her pay and out of her taxes. She referred to a personal medical condition that required a neurosurgeon. She said that she was able to have the best there was and she thanked the board for providing that care for me. She said that it worries her that the care is changing and she might not have that opportunity in the future. She commented that everybody is under a lot of pressure and no one is making the money that they think they should make but we are working with children and now our profession is dangerous. She referred to lockdowns, exterior terror attacks, interior terror attack, and Newtown and said that it is not a farfetched idea that we are putting our life on the line in our job today. She said that she really thinks that the teachers need a little bit more respect for the important jobs that they have and that we shouldn't really be forced into a plan that we are not willing to accept.

Emily Montgomery, East Main Street, Manasquan, Manasquan High School student commented that all her teachers are wonderful and that they are not only here to teach us book smarts but they are here for emotional help. She said that if they are so stressed with the emotional distress of finding healthcare to support them and help them if they are sick they might not be there for other students who need help such as myself. She said she just wants you to reconsider.

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Jim Freda, 85 Cowart Avenue, Manasquan, teacher in the district for 33 years. He referred to Joe Barado and said he was a courageous man and applauded him for speaking but he said one thing Mr. Barado said when he was up here that really struck him was when he said that this board was informed and they are making an informed decision. Mr. Freda asked the Board is they were making an informed decision and if they have educated themselves on exactly what it says in the policy. He asked the Board if they were informed and have read A to Z if they would call your health insurance provider tomorrow and cancel your insurance and go with Magna Care because it is that good. Mr. Freda spoke of his personal experience with his physically handicapped daughter and the multiple surgeries over the years and a new procedure being used to help her hearing that may not be possible with this new insurance. He said that all these procedures and we paid zero out of our pocket and now he fears going home tonight and having to tell her that you may not hear because this plan may not cover that. He asked the Board to give it time.

Public
Comment
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Mr. Shelton said that he thought everybody has expressed their views that they are probably not in a hurry to consider changing their healthcare plan. He said that the Board has an obligation to keep you safe, not just with your health plan but with the infrastructure and the things that we need to do in this district. He referred to the fairly strong commitment from the union representatives and leaders that they are committed to talking about, learning about and speaking about what we can do about your benefits plan. He said that this board has looked at a lot of information and this board is going to continue to look at information and if there can be a commitment from your group to look at what you can do. He said that if the union is committed to working and taking a look at this and he would call the broker tomorrow and set up a meeting and implementation schedule and he would put a motion to table this until there has been further discussion.

*Motion was made by Mr. Shelton, seconded by Mr. Clayton, and carried by roll call vote that the Board approve to TABLE the motion to enter into an agreement with Magna Care Self-Insurance Health Plans.
Ayes (9), Nays (0), Absent (3) Mrs. Barnes, Mrs. Degnan-Spang, Mr. Furey*

Motion to
TABLE
Magna
Care

RESOLUTION

RESOLVED, that the Board of Education of the Borough of Manasquan, in the County of Monmouth ("Board of Education") enter into an agreement with Magna Care Self-Insured Health Plans, the effect of which will be to terminate the relationship between the Board of Education and Horizon Blue Cross/Blue Shield and which will provide *inter alia* that the Board of Education will self-insure a certain portion of its health care obligations, which self-insurance coverage will be administered by Magna Care and additionally, to obtain excess insurance coverage in the event that any health care claim or claims exceed the amount of the self-insurance to be provided by the Board of Education.

BE IT FURTHER RESOLVED, that the Board of Education believes that the new self-insurance coverage through Magna Care is and will be comparable to the present health insurance coverage provided by Horizon Blue Cross/Blue Shield.

BE IT FURTHER RESOLVED, that the President, Superintendent of Schools and Board Secretary are hereby authorized and directed to take any and all actions deemed appropriate by them to effectuate the terms and conditions of this Resolution.

MARGARET HOM, Board Secretary

Mrs. LaSala asked the Student Representatives to present their reports. Emily Wall reported that the Key Club helped with the sale of bracelets for epilepsy awareness. She said that volunteers assisted with the Jenkinson's Annual Easter Egg hunt and the Manasquan's Environmental Commission's spring town cleanup. She reported that the Key Club contributed to Monica Murphy's can sculpture project. She said that volunteers plan to assist this weekend with the annual Fool's Run and plan to be involved in the Manasquan Elks breakfasts.

Student
Rep.
Reports

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Morgan Harkness reported that the Student Council is looking forward to the Senior Prom and will hold a competition where the individual with the best and most creative way to ask someone to the prom will win the prize of a free prom bid. She spoke of a fundraiser for the Charlie foundation where each homeroom will have a student or a teacher nominated to die their hair. Also a raffle will be held with the prize being the teachers' parking spaces. She reported that the seniors are excited about their class trip to Frogbridge.

Student
Rep.
Reports

Mrs. LaSala clarified that Mrs. Walsh had a previous commitment and that is why she left at 7:00 p.m.

Mrs. LaSala clarified that before this decision was brought to an agenda the Finance Committee has spent hours and hours going over information. She said that hundreds of documents and a lot of time have been put into this matter.

Mr. McOmber commented that since the second public forum is for non-agenda items and this seems to be the predominant topic of discussion and it has been tabled so he feels there should not be any additional need for public comment.

2. Public Comment

3 Adjournment

Adjournment

Motion was made by Mr. Campbell, seconded by Mrs. Verdi, and carried by voice vote to adjourn the Special Meeting.

Ayes (8), Nays (0), Absent (4) Mrs. Barnes, Mrs. Degnan-Spang, Mr. Furey, Mrs. Walsh

Respectfully submitted,

Margaret M. Hom
Business Administrator/Board Secretary