

MANASQUAN SCHOOL DISTRICT BOARD OF EDUCATION
COMBINED COMMITTEE OF THE WHOLE MEETING &
REGULAR PUBLIC BOARD OF EDUCATION MEETING

Manasquan Borough
Manasquan High School Media Center
May 24, 2016
6:00 P.M.

AGENDA

1. Call to Order

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

2. Pledge of Allegiance

3. Roll Call

Donna Bossone
Martin Burns
Eugene Cattani
Linda DiPalma

Mark Furey (Belmar)
Erik Gardner (SLH)
Heather Garrett-Muly
Joseph Loffredo

Thomas Pellegrino
Alfred Sorino
Tedd Vitale (Brielle)
Colin Warren

4. Mission Statement

Manasquan School District empowers all students by providing a safe, healthy, and inclusive environment where continual growth, perseverance, and rigorous academic standards are balanced with extensive extra-curricular opportunities and rich tradition through partnership with community.

5. Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Committee of the Whole meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

6. Acceptance of Minutes

Recommend acceptance and approval of the minutes of the Committee of the Whole and Closed Executive Session of April 19, 2016 and the Regular Public Meetings and Closed Executive Session of April 26, 2016. Executive Session Minutes will be withheld from disclosure until such time as the reasons for discussing and acting on a matter in closed executive session no longer exists.

7. Student Board Representative Report

8. Presentations

- **High School Students of the Month for April** – Kiera Mulroy, Senior – Daley McCallum, Junior – Jack Tomkiel, Sophomore – Elise Schmieder, Freshman

- High School Teacher of the Month for April– James Mawn
- Elementary School Student of the Month for April – Emily Marie Kave
- Elementary School Teacher of the Month for April – Kelly Burke
- Elks Elementary School Student of the Month for May– Abigail Stevens
- Elks Teenager of the Month for May – Maura Farragher
- Student Board Representatives
 - Shawn Nolan, Key Club
 - Julia Hohenstein, Key Club
 - Matthew DelGuercio, Student Council
 - Megan Gianforte, Student Council
- Support Staff Employee of the Year
 - Catherine King – Elementary School
 - Dorothy Gerlach – High School
- Student Editorial Contest, Honorable Mention – Gabrielle Roe
- Naval Academy Class of 2021 – Tyler Bradley
- Coach Recognition
 - Andrew Bilodeau – Coach of the Year
- Award Recognition - Teresa Trumpbour
- PowerSave Presentation – presented by Carrie Eastmond, Amy Edwards, Tom Glenn, Eric Wasnesky and the PowerSave students:

<u>MES</u>		
Dori Donadeo	Sydney Taft	Katherine Vogel
Meghan Cattani	Jake Edwards	Matthew Rose
Michael Cafiero	Madelyn Dinger	Ryan Dettlinger
Ella Cafiero	Kimberly Cruz	Luis Morales
Delaney Niebo		
<u>MHS</u>		
Anna DePalma	Maura Farragher	Maddie Harkness
Kelli Finn	Ally Kaden	Steve Knight
Greg Love	Sara Lynch	Joe Maimone
Teano Manfredi	Matilda Marks	Ryan McNamara
- Strategic Planning Presentation – presented by the Strategic Planning Subcommittees
 - Group 1** - Matt Mannion, Catherine Mellon, Joan Akins, Chris Muly, Lynn McCabe
 - Group 2** - Rich Kirk, Joanne Gray, Rick Coppola, Colleen Graziano
 - Group 3** - Heather Garrett-Muly, Ryan Basaman, Peter Cahill, Tim Clayton
 - Group 4** - Lynn Coates, Sue Barker Smith, Nancy Sanders, Lynn McCabe
 - Group 5** - Rich Read, Pete Cahill, Don Bramley, Sean McCarthy
 - Group 6** - Craig Murin, Justin Roach, Brett Lomas, Barbara Kerensky, Margaret Polak, Lisa Kukoda

9. Discussion Items for May 24, 2016 Agenda

- Education, Curriculum & Technology
 - MESEF request for matching funds
- Personnel– To be Discussed in Executive Session- Agenda Items*
- Policy – Agenda Items *
 - Be Proud Program
 - The board has begun the board self-evaluation and Superintendent evaluation process

Policies for Second Reading and Adoption *:

- R 5612 – Assaults on district board of education members or employees (M)
- P & R 5613 – Removal of students for assaults with weapons offenses
- Finance
 - Trash collection bid
 - Food service contract 16-17
- Buildings & Grounds
 - Secure Vestibule Schematics

10. Superintendent's Report & Information Items

- Enrollment – Document A
- Attendance Comparison, Fire Drill Reports, Suspensions & Tardy Reports– Document B
- HIB Report, December — Document C

Recommend approval and acceptance of the Superintendent's Report.

11. Public Forum on Agenda Items

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to 3-5 minutes duration. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. During the public participation portions of this meeting, the Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

MANASQUAN

General Items

12. Secretary's Report

Recommend acceptance of the following **Financial Reports, Elementary School Central Funds Report, Purchase Orders and Payment and Confirmation of Bills (Current Expense).**

The Business Administrator/Board Secretary certifies that as of **April 30, 2016** no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the Board of Education of the Borough of Manasquan.

Be it Resolved; that the amount of district taxes, inclusive of debt services requirements, needed to meet the obligations of this Board for the next eight weeks is **\$2,692,111.50** and that Manasquan Borough Council is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the 30 days in accordance with the statutes relating thereto.

Be It Resolved: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3 the Board of Education of the Borough of Manasquan accepts the **Business Administrator/Board Secretary's** certification as of **April 30, 2016** that no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the borough of Manasquan Board of Education.

Recommend acceptance of the **Secretary's Financial & Investment Report** and the **Treasurer's Report**, for the month ending **April 30, 2016** per **Document D**. (The Treasurer of School Moneys Report for the month of **April 2016** is on file in the Business Office and is in balance with the Secretary's Report).

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we the members of the Board of Education of the Borough of Manasquan, County of Monmouth, after having reviewed the Report of the Secretary and upon consultation with the appropriate officials, certify that as of **April 30, 2016** it is to the best of our knowledge that no major account fund has been expanded and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and that the Board of Education further approves the transfers made with line item accounts of the current expense portion of the **2015-2016 budgets** for **April** and **May** as recommended by the Superintendent of Schools, as per **Document D**.

Recommend **acceptance** of the **Elementary School Central Funds Report** for the month ending **April 30, 2016** as per **Document E**.

Purchase Orders for the month of **May 2016** be approved, as per **Document F**.

Recommend **acceptance** of the **Cafeteria Report** – **Document G**.

Be It Resolved: that the **Bills (Current Expense)** in the amount of **\$1,405,214.54** for the month of **May 2016** be approved. Records of checks (**#38159** through **#38255**) and distributions are on file in the Business Office.

Confirmation of Bills (Current Expense) for **April 2016** at **\$2,292,346.51** and checks (**#38015** through **#38158**).

13. **Recommend** approval of the Superintendent's 2016-2017 revised Merit Goals.

14. **Recommend** approval of the District Nursing Services Plan as per **Document H**.

15. **Recommend** approval of the acceptance of the second reading and adoption of the following policies, as per **Document I**:

- R 5612 – Assaults on district board of education members or employees (M)
- P & R 5613 – Removal of students for assaults with weapons offenses

16. **Recommend** approval authorizing execution and delivery of the Grant Agreement for the following: Manasquan Elementary School- Project Description: Window Replacement, Part 1 –

DOE Project #: 2930-060-14-1010; SDA Project #: 2930-060-14-G2CO – Grant # G5-5488: Total Project Cost: \$154,537 – Grant Amount: \$61,815.

17. **Recommend** approval of the Delegation of Authority to the School Business Administrator for supervision of the School Facilities Project: Manasquan Elementary School- Project Description: Window Replacement, Part 1 – DOE Project #: 2930-060-14-1010; SDA Project #: 2930-060-14-G2CO – Grant # G5-5488: Total Project Cost: \$154,537 – Grant Amount: \$61,815.
18. **Recommend** approval of the acceptance of two (2) tuition free students of staff members in the kindergarten class at Manasquan Elementary School for the 2016-2017 school year, in accordance with the MEA/MBOE Negotiated Agreement (A.K. and C.F.).
19. **Recommend** approval to authorize the School Business Administrator to release bid specifications once reviewed by board solicitor for the following projects:
 - Elementary School Window Replacement (1st phase)
 - Elementary School Secure Vestibule
20. **Recommend** approval of the acceptance of the Power Save grant award stipend check, in the amount of \$500 to be distributed to the following Power Save Advisor, as required program benchmarks are achieved. The grant award was previously approved to be accepted as a \$500 VISA Gift Card on March 22, 2016.
 - Carrie Eastmond
21. **Recommend** approval of the agreement with Duff & Phelps, to provide the Manasquan Board of Education with updating of the fixed asset accounting ledger for accounting and financial reporting as of June 30, 2016, in the amount of \$1,000.
22. **Recommend** approval of the Tax Levy Revenue Schedule for the period July 1, 2016 through June 30, 2017, as per attached **Document J**.
23. Be It Resolved that the Manasquan Board of Education hereby approves the Settlement Agreement, OAL Agency Ref. No.: 2016-23751, for the Special Education Matter, and further authorizes the Board President to execute the document to effectuate the settlement.
24. **Recommend** approval of the Request for Obsolete Equipment Disposal, for name plates for exiting board members and student board representatives, and Shredder – model #HSM125C, as per **Document K**.
25. **Recommend** acceptance and approval of the following:
 - Check in the amount of \$420 from the Manasquan Elementary School Education Foundation to be used for the purchase of additional equipment needed for the Keyboard Instruction and Lab Grant.
 - Refund to the Manasquan Elementary School Education Foundation in the amount of \$850 for a trip Mr. Januario cannot run this school year. An alternate trip will be run by the elementary school.
26. **Recommend** approval of a Psychiatric Evaluation, to be conducted by **Dr. Zaidi of Freehold Child Diagnostic Center**, for student #251739, not to exceed \$500.00.
27. **Recommend** approval of a Neurodevelopmental Evaluation, to be conducted by **Dr. Jesse Mintz of Neuro-Developmental Pediatrics**, for student #251739, not to exceed \$450.00

28. **Recommend** approval of **Monica Peters**, to conduct a Bilingual Psychological Evaluation at a rate of \$495.00, and **Nilda Collazo**, to conduct a Bilingual Speech/Language Evaluation at a rate of \$550.00 for pre-school student #323173 as part of a Child Study Team Evaluation.
29. **Recommend** approval of **Dr. Smoller**, Developmental Pediatrician, to conduct a developmental pediatric evaluation at a rate of \$500.00 for elementary school student #313171 as part of a Child Study Team Evaluation.
30. **Recommend** approval of **Maureen T. Kelley, LLC** to work as School Psychologist consultant for an additional 7 hours per week at a rate of \$58.00 per hour effective 5/25/16 to 6/30/2016 as family leave replacement coverage (4396).
31. **Recommend** approval of **Jillian McManus**, a **Seton Hall University** student, to complete her school psychology practicum (600 hours) beginning July 1, 2016 to June 30, 2017.
32. **Recommend** approval to purchase the following instructional and administrative software titles, subscriptions and renewals. These purchases do not have an applicable State Contract and the purchase qualifies as exempt per 18A:18A-5(19). All contracts will be reviewed by board solicitor.

Product/Title	Vendor	Amount (Not to Exceed)
Systems 3000 Accounting, Payroll, HR, & Employee Portal	Systems 3000	\$24,500.00
Genesis Student Information System and Staff Management	Genesis Educational Services	\$14,290.00
IEP Direct	Centris Group	\$11,322.39
Naviance	Hobsons	\$10,289.00
Web-Based MAP (Measures of Academic Progress)	NWEA	\$9,747.00
Canvas LMS	Instructure	\$9,170.00
SchoolWires Web Hosting/Software Subscription	Blackboard	\$8,710.26

Professional Days

33. **Recommend** approval of the **attendance** of staff members at conferences/workshops indicated below:

Date	Name	Destination	Purpose	Sub	Cost
May 13, 2016	Nancy Sanders Jesse Place	Sea Girt	CEP Annual Training	No	Registration - \$25.00
	Heather Saake Danielle Romano Lauren Buss Donna Mead Michele Sayre Kate Snowden				

June 16, 2016	Teresa Innarella Valerie Deantonio Carmen Rodriguez Kindle Kuriscak Christin Walsh Karen Crawley Nancy Knitter	MES	Wilson Training	Yes-9	\$2200.00
June 7, 2016	Margaret Polak	Piscataway	MRESC – Non Public Consultation	No	Mileage - \$26.54
May 4, 2016	Jill Wells	Spring Lake	Optometrist Occupational Therapy issues	No	None
May 25,26, 2016	Amy Young	Atlantic City	Guidance	No	Registration - \$225.00
July 11-12, 2016	Christin Walsh	Boston, MA	Wilson Leadership Conference	No	Registration-\$389.00 (Title II Funds)

Student Action

Field Trips

34. **Recommend** approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
June 2, 2016	Jennifer Dyer Sarah Demicco Danielle Romano	Special Education	Squan Tavern	Life Skills	No	None	Student Funds
June 9, 2016	Jennifer Dyer Sarah Demicco Danielle Romano	Special Education	Mac's Pond	Social Skills	No	None	None
May 23, 2016	Jessica Ciriello	Financial Literacy	Galloway	Game Recognition	No	Bus- \$375.00	None
June 17, 2016	Laura Wahl Grade 7 Teachers Grade 8 Teachers	Grade 7 Grade 8	Manasquan Beach	Beach Sweep	Yes-2 Nurse-1	None	None
To Be Determined	Marie Lauffer Kristine Sliwoski	Music/Drama	Manasquan First Aid	Community Performance	No	None	None
May 18, 2016	Catherine Taft	Grade 4	Spring Lake Heights	Spelling Bee	Yes-1	None	None
June 1, 2016	Oriana Kopec Nancy Sanders Heather Saake	Gr. 6-8 Student Council	Jackson, NJ	Spring Award Ceremony	Yes-2	None	Student Funds
May 25, 2016	AnnMarie Morticella Rosa Russo	Grade 8 World Language	Ellis Island	Museum Tour	Yes-2	Bus - \$440.00	None
June 10, 2016	Margaret Polak Heather Saake Valerie Deantonio Melissa Mazza	Grade 3 Special Education	Spring Lake Heights	Unified Sports Day Participation	Yes-3	Bus - \$225.00	None
June 2, 9, 16, 2016	Sandy Hill	Kindergarten	Manasquan Library	Library skills	No	None	None

Placement of Students on Home Instruction

35. **Recommend** that the following student(s) be placed on home instruction, as recommended by the Child Study Team:

#212390

Grade 7

May 12, 2016 – To Be Determined (Medical)

Placement of Students Out of District

36. **Recommend** approval of the revised out of district placement list, as recommended by the Child Study Team, as per Document L.

MANASQUAN/SENDING DISTRICTS

General Items

37. **Recommend** approval authorizing execution and delivery of the Grant Agreement for the following: Manasquan High School – Project Description: Entrance modifications for security – DOE Project # 2930-050-14-4008; SDA Project #: 2930-050-14-G2CN – Grant # G5-5487: Total Project Cost: \$66,320 – Grant Amount \$26,528.
38. **Recommend** approval of the Delegation of Authority to the School Business Administrator for supervision of the School Facilities Project: Manasquan High School – Project Description: Entrance modifications for security – DOE Project # 2930-050-14-4008; SDA Project #: 2930-050-14-G2CN – Grant # G5-5487: Total Project Cost: \$66,320 – Grant Amount \$26,528.
39. **Recommend** approval to authorize the School Business Administrator to release bid specifications once reviewed by the board solicitor or obtain quotations for the following projects:
- High School Vestibule
 - Field Sod and Irrigation
 - Track Resurface
40. **Recommend** approval of the acceptance of the New Jersey Schools Insurance MOCSSIF Sub Fund Safety Grant, in the total grant award of \$2,622. These funds will be used to purchase a radio system control station module that will be installed at the Manasquan Police Headquarters to provide direct communication between the school district and the police department via our radio system. This purchase has been recommended by Mr. Timothy Clayton, School Safety Officer.
41. **Recommend** approval of the acceptance of the Power Save grant award stipend checks in the amounts listed below to be distribute to the following Power Save Advisor(s) as required program benchmarks are achieved The grant award was previously approved to be accepted as a \$500 VISA Gift Card on March 22, 2016:
- Amy Edwards \$166.67
 - Tom Glenn \$166.67
 - Eric Wasnesky \$166.66
42. **Recommend** approval of the Food Service Management Company Addendum between the Manasquan Board of Education and Simplified Culinary Services, Inc., which shall become incorporated and part of the Contract for Food Services entered into by the above parties on the 1st day of July 2014, witnesses that Simplified Culinary Services and the Manasquan Board of Education agree as follows:

MANASQUAN BOARD OF EDUCATION SCHOOL FOOD SERVICE MANAGEMENT PROGRAM 2016-2017

All management/administrative fees must be specifically stated in the body of the contract. Contract which provide for management fees on a cents per meal or flat fee basis are allowed. 7CFR 210.16(a).c.

This addendum begins on 7/1/2016 and ends on 6/30/2017

Simplified Culinary Services will collect a flat fee of \$21,000.00 annually.

Simplified Culinary Services guarantees a return of \$10,000.00

Above guarantees are based upon similar operating conditions as previous school year. Service will not be interrupted as a result of fire, work stoppage, strike or school closing. In the event any of the foregoing conditions are not met during the school year, Simplified Culinary Services' guaranteed obligation shall be reduced by an amount equivalent to any increase in expenses or decrease in revenues which are attributable to the changes in such conditions.

43. Recommend approval to authorize the Superintendent of Schools to hire staff members in between scheduled board meetings and prior to board of education approval.

44. Recommend acceptance of bids and approval of the contract for Trash Collection Services to Waste Management, 107 Silvia Street, Ewing, NJ 08628, for the 2016-2017 school year, in the Base Bid One-Year amount of \$16,531.95, with the option for two (2) one-year renewals, as per Document 1.

45. Recommend approval to accept the following services and/or materials donated and/or volunteered by the Popovitch family on or around Saturday, May 21st:

- Manasquan High School's School Garden: lumber, soil, manure, garden screening, sand, labor in the sum of **\$6,000.00**

46. Recommend approval of the creation of Central Fund account for the following:

- **Girls Basketball**

Professional Days

47. Recommend approval of the **attendance** of staff members at conferences/workshops indicated below:

<u>Date</u>	<u>Name</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Cost</u>
July 17-21, 2016	Richard Read	Orlando, FL	Academy of Finance Development	No	Airfare - \$650.00 Mileage-\$79.95 Parking-\$132.00 Hotel Transport - \$110.00 Hotel -\$409.80 Meals-\$236.00 Registration-\$625.00
June 15, 2016	Amy Edwards Eric Wasnesky Thomas Glenn Carrie Eastmond Lynn Coates	MHS	Power Save Grant Meeting	Yes-3	None
June 1, 2016	Dr. Frank Kasyan Timothy Clayton	Sayreville	Bomb Threat Planning	No	Mileage - \$20.95 each
August 8,9,10, 2016	James Egan	Galloway	Group Policy Master Class	No	Registration -\$900.00 Mileage - 115.51
June 3, 2016	Lisa Kukoda	Oradell	Technology Coach Meeting	No	Mileage-\$45.07 Tolls-\$10.00
					Airfare -\$650.00 Mileage-\$79.95 Parking-\$132.00 Airport Transport -\$110.00

July 17-21, 2016	John Driscoll	Orlando, FL	NAF Annual Conference	No	Hotel-\$409.80 Meals-\$236.00 Registration-\$625.00
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Student Action
Field Trips

48. Recommend approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	<u>Subject</u>	<u>Destination</u>	<u>Purpose</u>	<u>Sub</u>	<u>Other Board Costs</u>	<u>Other Fund</u>
June 6, 2016	Jill Santucci Jeffrey DeMuro Alicia Narucki Dina Elms Nancy Sanders Leigh Busco	Peer Leaders Program	Neptune	Leader Transition	Yes-2	Bus - \$750	None
June 8-14, 2016	Kristen Buss Joseph LaCarrubba	Surf Team	California	NSSA Surfing Competition	Yes-1	None	None
December 26-31, 2016	Lisa Kukoda	Girls' Basketball Team	Orlando, FL	National Competition	No	None	Student Funds
June 2, 2016	John Driscoll Richard Read Robert Waldeyer	Grade 9-10 Academy of Finance	Monroe, NJ	Make-A-Wish Foundation	Yes-3	None	AOF Funds
June 13, 2016	Claire Kozic Eric Wasnesky Kevin Hyland Lauren Duggan	Academy of Health Careers	Orchard Park	Academy of Health Careers Picnic	Yes-3	None	None
June 9, 2016 or alternate date	Maria Eldridge Lisa Crowning Kristen Radzinsky Chris Craig Marisa Marco Meredith Heeter Lauren Duggan	Grade 12	Jackson	Senior Class Trip	Yes 8-10	3 Buses \$1,000	Student Funds

Placement of Students on Home Instruction

49. Recommend that the following student(s) be placed on home instruction, as recommended by the Child Study Team:

#183168 Grade 11 May 13, 2016 – June 22, 2016 (Medical)

Financials

50. Recommend acceptance of the following **High School Central Funds Report** for the month ending **April 30, 2016** as per **Document 2.**

51. Old Business/New Business

52. Public Forum

53. Executive Session

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, *N.J.S.A. 10:4-6, et seq.*, (the "Act") provides that the Manasquan Board of Education may hold an "Executive Session" from

which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed in Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Manasquan Board of Education go into Executive Session on this date in Manasquan, New Jersey, to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Manasquan Board of Education that the Board shall go into Executive Session to discuss the following items:

- _____ 1. Confidential Matters per Statute or Court Order
- _____ 2. Impact Rights to Receive Federal Funds
- _____ 3. Unwarranted Invasion of Individual Privacy
- X 4. Collective Bargaining (MAA Negotiations Update)
- _____ 5. Acquisition of Real Property or Investment of Fund
- _____ 6. Public Safety Procedures
- _____ 7. Litigation or Contract Matters or Att./Client Privilege
- X 8. Personnel Matters (Hiring, Retirements)
- _____ 9. Imposition of Penalties Upon an Individual

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

Personnel

54. **Recommend** approval of the Elementary School personnel as per **Document M.**

Personnel

55. **Recommend** approval of the High School personnel as per **Document 3.**

56. **Adjournment**

Motion to Adjourn